



5145 Industrial Street, Suite 103  
Maple Plain, MN 55359  
Office 763 479-8700  
Fax 763 479 6900

March 14, 2025

Committee on Workforce, Labor, and Economic Development Finance and Policy  
Minnesota House of Representatives  
100 Rev. Dr. Martin Luther King Jr. Blvd  
Saint Paul, MN 55155

RE: Support for H.F. 2238 - Youth Skills Training Programs in Construction Trades

Dear Committee Members:

On behalf of Allstar Construction, I am writing to express our strong support for House File 2238, which directs the commissioner to approve youth skills training programs in the construction trades and exempt qualifying students from conflicting child labor laws.

Allstar Construction is a locally owned exterior remodeling company serving the Twin Cities area since 1979. As specialists in roofing, siding, windows, gutters, and storm damage restoration, we have witnessed firsthand the increasing challenge of finding skilled tradespeople to support our growing industry. With over four decades of experience and more than 10,000 satisfied customers, we understand the critical importance of developing a qualified workforce to maintain high standards in the construction trades.

According to the Scott County Profile data, the construction industry offers substantial career opportunities:

- Construction workers in Scott County earn an average annual wage of \$85,940, which is 45% higher than the county's overall average wage of \$59,402
- The construction sector employs nearly 6,000 workers in Scott County, representing approximately 10% of the total workforce
- The Twin Cities planning region is projected to experience a 6.5% increase in construction employment from 2022-2032, adding over 5,000 new positions

Despite these promising statistics and strong wages, our industry continues to face significant workforce shortages. As experienced restoration specialists, we see a particular need for skilled workers in roofing, siding installation, and other exterior construction specialties where proper training and attention to detail are essential for quality outcomes.

At Allstar Construction, we pride ourselves on being a Better Business Bureau A+ rated company with a commitment to exceptional craftsmanship and customer service. Our team includes certified installers who uphold the highest industry standards. These values and expertise are what we could share with students through structured training programs at our facilities.

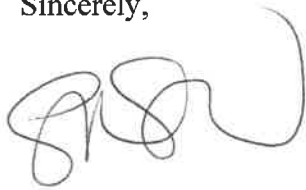
The Youth Skills Training program outlined in HF2238 would allow Allstar Construction and similar companies to provide students with valuable exposure to exterior remodeling trades in a controlled, safe environment. By restricting these programs to central locations such as headquarters sites or training facilities, the bill ensures appropriate supervision while still offering meaningful hands-on experience.

Our company's reputation for quality, reliability, and integrity over our 45+ year history reflects our commitment to excellence in the construction industry. We believe the Youth Skills Training program would provide an excellent opportunity to introduce students to rewarding career paths in exterior remodeling and restoration, helping to secure a strong workforce for Minnesota's future.

We strongly urge you to support HF2238 and help build pathways for young people to enter rewarding careers in the construction trades. This legislation represents a proactive approach to addressing workforce challenges while creating opportunities for Minnesota's youth.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Shawn Larson', with a stylized flourish at the end.

Shawn Larson – President  
Allstar Construction

March 17, 2025

Committee on Workforce, Labor, and Economic Development Finance and Policy  
Minnesota House of Representatives  
100 Rev. Dr. Martin Luther King Jr. Blvd  
Saint Paul, MN 55155

RE: Support for H.F. 2238 - Youth Skills Training Programs in Construction Trades

Dear Committee Members:

On behalf of Cal-Tex Electric, Inc., I am writing to express our strong support for House File 2238, which directs the commissioner to approve youth skills training programs in the construction trades and exempt qualifying students from conflicting child labor laws.

Cal-Tex Electric is a full-service electrical contractor serving the Twin Cities and surrounding areas since 2007. As a company dedicated to delivering high-quality electrical services to commercial, industrial, and residential clients, we have firsthand experience with the growing challenges of recruiting and developing qualified electricians and construction trade workers.

According to the Scott County Profile data, the construction trades offer compelling career opportunities:

- Construction workers in Scott County earn an average annual wage of \$85,940, which is approximately 45% higher than the county's overall average wage of \$59,402
- The construction sector employs nearly 6,000 workers in Scott County, representing almost 10% of the total workforce
- The Twin Cities planning region is projected to experience a 6.5% increase in construction employment from 2022-2032, adding over 5,000 new positions

The electrical trades specifically face critical workforce shortages. Skilled electricians are consistently among the most in-demand construction professionals, with specialized training requirements that make workforce development particularly important in our field.

At Cal-Tex Electric, we pride ourselves on our experienced team of licensed master and journeyman electricians who provide reliable, safe, and professional electrical services. Our technicians are highly trained to handle a wide range of electrical projects, from new construction to service and maintenance. This expertise makes us well-positioned to introduce students to the electrical trade through structured training programs at our facilities.

The Youth Skills Training program outlined in HF2238 would allow Cal-Tex Electric and other electrical contractors to provide students with valuable exposure to the electrical trade in a controlled, safe environment. By restricting these programs to central locations such as headquarters sites or training facilities, the bill ensures appropriate supervision while still offering meaningful hands-on experience with proper safety protocols in place.

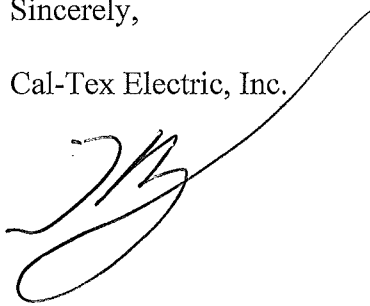
As a company committed to safety, quality workmanship, and customer satisfaction, we believe these values can be instilled in young workers through structured training programs. With our experience in commercial, industrial, and residential electrical services, we can offer students insights into various aspects of the electrical trade and the broader construction industry.

We strongly urge you to support HF2238 and help build pathways for young people to enter rewarding careers in the electrical and construction trades. This legislation represents a proactive approach to addressing workforce challenges while creating opportunities for Minnesota's youth.

Thank you for your consideration.

Sincerely,

Cal-Tex Electric, Inc.

A handwritten signature in black ink, appearing to be the initials 'JTB', is written over a long, sweeping horizontal line that extends from the left side of the signature area towards the right edge of the page.



March 14, 2025

The Honorable Members of the Committee on Workforce, Labor, and Economic Development Finance and Policy  
Minnesota House of Representatives  
100 Rev. Dr. Martin Luther King Jr. Blvd.  
Saint Paul, MN 55155

**RE: Support for HF2238 - Youth Skills Training Programs in Construction Trades**

Dear Committee Members:

I am writing on behalf of Greystone Construction Company to express our strong support for House File 2238, which would direct the commissioner to approve youth skills training programs in the construction trades and exempt students from conflicting child labor laws in certain circumstances.

As a construction company headquartered in Shakopee, we have maintained a longstanding commitment to workforce development in our community. For several years, Greystone Construction has actively partnered with Shakopee High School to showcase the diverse career opportunities available in the construction trades. Through this partnership, we have developed robust programs that demonstrate not only skilled trade positions but also the various career pathways available to students, including project management roles.

Our collaboration with Shakopee High School has yielded tangible results. We are proud to have successfully placed numerous students into rewarding careers within the construction industry. These young professionals have found stable, well-paying positions that offer advancement opportunities without necessarily requiring a four-year college degree.

The passage of HF2238 would be transformative for our workforce development efforts. By allowing youth skills training programs at central locations such as our headquarters or training facilities, this legislation would enable us to:

1. Expand the scope of our existing programs to reach more students
2. Give students a deeper, more meaningful glimpse into the construction trades
3. Open viable career pathways to young people seeking alternatives to traditional college routes

The construction industry continues to face significant workforce shortages across Minnesota. By investing in youth training now, we can develop the skilled workforce needed to support our state's infrastructure and growth for decades to come.

We strongly urge you to support HF2238 and help create more opportunities for Minnesota's youth to discover fulfilling careers in the construction trades.

Sincerely,

Gordie Schmitz  
President/Principal  
Greystone Construction Company



March 14, 2025

Committee on Workforce, Labor, and Economic Development Finance and Policy  
Minnesota House of Representatives  
100 Rev. Dr. Martin Luther King Jr. Blvd  
Saint Paul, MN 55155

**RE: Support for H.F. 2238 - Youth Skills Training Programs in Construction Trades**

Dear Committee Members:

On behalf of Lloyd's Construction Services, I am writing to express our strong support for House File 2238, which directs the commissioner to approve youth skills training programs in the construction trades and exempt qualifying students from conflicting child labor laws.

As a family-owned demolition contractor based in Shakopee since 1983, Lloyd's Construction Services has been committed to providing quality demolition services throughout the Twin Cities metro area for over 40 years. Throughout our history, we have recognized the critical importance of developing a skilled construction workforce, and we have seen firsthand the growing challenges in recruiting qualified workers to meet industry demands.

According to the Scott County Profile data, the construction industry in our county:

- Employs 5,975 workers, representing 9.9% of total jobs in the county
- Offers an average annual wage of \$85,940, significantly higher than the county's overall average wage of \$59,402
- Is projected to see continued growth in the Twin Cities planning region, with a projected 6.5% increase in construction employment from 2022-2032

Despite these strong wages and growth projections, our industry continues to face workforce shortages. The Twin Cities planning region is expected to add 5,015 new construction jobs by 2032, with thousands more positions becoming available due to retirements and career transitions. Construction and extraction occupations are among those with the highest projected needs in our region.

The Youth Skills Training program outlined in HF2238 would allow Lloyd's Construction and other companies to provide students with valuable exposure to construction careers in a safe, controlled environment. By restricting these programs to central locations such as headquarters sites or training facilities, the bill ensures appropriate supervision while still offering meaningful hands-on experience.



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Our company is committed to safety, quality, integrity, and customer satisfaction. We believe these values can be instilled in young workers through structured training programs that introduce them to the construction trades. With nearly four decades of experience in residential, commercial, and industrial demolition, we are well-positioned to provide students with insights into various aspects of the construction industry.

We strongly urge you to support HF2238 and help build pathways for young people to enter rewarding careers in construction. This legislation represents a proactive approach to addressing workforce challenges while creating opportunities for Minnesota's youth.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Allie Lloyd".

Allie Lloyd

Treasurer

Lloyd's Construction Services, Inc.