



NEW ULM HIGH SCHOOL

EAGLE ENTERPRISES

Career & Technical Education Department



OUR MISSION

To fill the skills gap in our community by providing real work experiences, industry level training, and career plan development.



WHY

We have students at NUHS who take all of the courses offered in a pathway who want additional opportunities.

We hear that there is a continued need in our community for skilled workers.
-Hot Topics, Chamber of Commerce, Businesses, CTE Advisory Committee

Internship opportunities are available at some businesses and will continue to be available, but more opportunities are needed.

Meets current district goals for personalized learning and integrating CTE programs within our community.



WHAT CAN WE DO DIFFERENTLY?

New Ulm has many manufacturing and industry career opportunities.

We put together a CTE Advisory Committee last year and held a CTE Expo.

This fall, staff toured successful CTE programs in the mid-west including TigerPath Academies in Hutchinson and Cardinal Manufacturing in Eleva-Strum, Wisconsin.

From there, we came up with our vision for Eagle Enterprises.

EAGLE ENTERPRISES

Student-led business enterprises

Students will take on projects for individuals and businesses in the community, or produce products to sell

Profits will be used for future equipment purchases and student scholarships





OUR VISION

In 10 years, our goal is to have successful student-led businesses in each of the Career & Technical Education Departments such as:

- Metal Fabrication
- Welding & Maching
- Wood Fabrication
- Construction & Carpentry
- Graphic Design
- Textile Production
- Catering
- Landscaping
- Floral Design
- Mechanics



WHY THIS WILL WORK

- Community is looking for skilled workers.
- New Ulm has several industry, personnel, and opportunities for students to excel.
- Students are eager to build resumes and develop career plans.
- Students love challenging assignments.

BENEFITS FOR STUDENTS

High-Level Student Skills

Real-world business experience

Entrepreneurial opportunities

Develop soft skills for future career success

Leave high school with a career plan



BENEFITS FOR INDUSTRY

Exposure to local industry opportunities

Students will train with industry level equipment

Increased problem-solving and design skills

Students will be workforce ready



10 COMMANDMENTS OF CAREER SUCCESS

1. BE RELIABLE

Be trustworthy, show up on time every day.

2. BE POSITIVE

Attitude is everything.

3. WORK HARD

Earn your keep, get something done.

4. GET ALONG

Play together nice in the sandbox.

5. PAY IT FORWARD

Do more than is expected & you will receive more than you expected.

6. BE FLEXIBLE

Willingly take on different tasks.

7. FIGURE IT OUT

Be a problem solver, not a problem asker.

8. JOIN THE CLUB

Be proud to be a part of your organization.

9. NO WHINING

Communicate positively and well, don't be high maintenance.

10. KEEP LEARNING

If you don't keep up, you will become obsolete.



IMPLEMENTATION

2018-2019

Upgrade equipment through multiple funding sources including grants.

Training for teachers on new equipment.

Continue building community partners.

Executive team meetings to plan and prepare.

Pilot new projects.



IMPLEMENTATION

2019-2020 (YEAR 1)

Eagle Enterprises will start with metal and wood fabrication.

We will invite 20 students to participate in the program the first year.



CONSTRUCTION

5 Students

FABRICATION

Metal Shop (3)

Wood Shop (3)

OFFICE STAFF

Finance

Sales

Marketing (2)

Supply Chain

Project Manager

CAD Designers (3)



PROGRAM PRE-REQUISITES

All Positions

- Intro to Business

Metal Fabrication

- Welding Technology
- Advanced Welding (preferred)

Construction

- Intro to Construction

Wood Fabrication

- Basic Woods
- Advanced Woods

Marketing

- Marketing 1

Finance

- Accounting 1

SUMMARY:

This is similar to a CIS or PSEO class in other departments.

This is our way of differentiating curriculum for advanced students by further developing their skills.

This program will meet the district goals for career preparation.

Eagle Enterprises will focus on the soft skills that employers are looking for through the 10 commandments.



QUESTIONS & CONCERNS

THE END