Forum of Regional Arts Councils of Minnesota

<u>Vision Statement</u> (Approved at 01/15 FRACM Meeting)

Through the leadership of the Forum of Regional Arts Councils in partnership with the Minnesota State Arts Board, Minnesota Citizens for the Arts, The McKnight Foundation and others:

- All Minnesota residents will have access to the arts;
- The arts will be integrated into the fabric of our communities; and
- Art will become an essential part of community building.

Mission Statement (Approved 12/14 FRACM Meeting)

The Forum of Regional Arts Councils is a consortium of the eleven Regional Arts Councils that serve all Minnesota counties, providing continuous improvement of the councils through implementation of best practices in programming, management and leadership development, and information for Minnesota artists and organizations.

FRACM Operating Norms (Approved at 06/08 FRACM Retreat)

- Keep our purpose in front of all we do recognizing we're part of a larger system
- Each of us will put our ideas and perspectives on the table honestly
- Invite participation by everyone
- Respectful disagreement is expected and okay
- We will leave with one voice regarding RAC FORUM decisions
- Clarify decision-making process prior to each decision
- Stay on task
- Identify individual RAC actions that have implications beyond the region, both positive and negative. This is the responsibility of the Individual RAC or others who perceive it