



Business Leadership Panel with the Sustainable Growth Coalition

Speaker Bios

January 14, 2021

GAYLE SCHUELLER

Vice President and Chief Sustainability Officer, 3M

Dr. Gayle Schueller is 3M's Vice President and Chief Sustainability Officer. Gayle started in 3M's corporate laboratory as a product development engineer and has over 28 years of technical and business leadership experience. Her career spans a broad range of businesses from electronics to healthcare to consumer industries. She has led technical and business teams from around the world including Europe, Asia, Latin America and North America.

Gayle's previous assignments include Vice President of New Platforms for Growth and Commercialization, Director General for 3M Mexico, Vice President for Global Sustainability, and Vice President of Research & Development and Design for 3M's Consumer and Office Business.

She is passionate about making a positive impact in the world through science and technology.

EMILIO R. TENUTA

Senior Vice President, Corporate Sustainability, Ecolab

Emilio Tenuta's 36-year tenure at Ecolab includes 25 years of technical and marketing management experience in various industries including Food and Beverage, Pharmaceutical, Lodging, Healthcare, Primary Metals and Automotive. In the past eleven years Tenuta has led Ecolab's strategic sustainability journey focused on corporate responsibility, internal environmental stewardship and helping customers operate more sustainably. He is actively involved in advancing global sustainability practices, with a significant focus on water stewardship and climate. In partnership with S&P Trucost – and a multi-stakeholder advisory group – Tenuta led development of the Water Risk Monetizer, industry's first financial modeling tool to assess water-related risks, and the Smart Water Navigator, a free online tool to help businesses improve water management and achieve their water reduction targets.

Tenuta is actively involved in advancing industry sustainability practices. He sits on the board of director of the World Environment Center, a global non-profit, non-advocacy organization and the leadership council of the Corporate Eco Forum. He is also an active member of several industry organizations, including the American Hotel & Lodging Association sustainability work group. Over the past ten years, Tenuta has forged strong partnerships with a number of NGO's to support management of water and energy risks in the industrial sector, including the World Wildlife Fund



(WWF), Alliance for Water Stewardship (AWS), UN CEO Water Mandate, The Nature Conservancy and World Economic Forum (WEF).

Tenuta holds a Bachelor of Science degree in Chemistry from the University of Wisconsin- Eau Claire and a Master's Degree in Business from Northwestern University Kellogg School of Management.

AMY FREDREGILL

Managing Director, [Sustainable Growth Coalition](#)

Having worked in the public, private and non-profit sector, Fredregill has nearly 25 years of experience in policy and systemic approaches to energy, water and other sustainability efforts in both the Midwest and nationally. Since March 2018, Fredregill has been serving as the Managing Director of the Minnesota Sustainable Growth Coalition at Environmental Initiative (EI). The Coalition primarily represents Fortune 500 Companies headquartered in Minnesota that are leaders in corporate sustainability. Prior to EI, Fredregill was Xcel Energy's Manager of Resource Planning and Strategy for External and State Affairs at NSP-MN. Fredregill served since 2011 as Executive Director for the Midwest Renewable Energy Tracking System (M-RETS) and as the Vice President of the Cooperative Network, a business trade association working with cooperatives in the Upper Midwest. She has also held positions as a legislative aide for the US Senate and a researcher for the MN Public Utilities Commission.

Fredregill has consulted internationally on several USAID-funded partnerships, most recently in Mexico to assist with federal energy reform. In 2016 she was recognized as a Clean Energy Leader for MN Women by the Clean Energy Resource Team and The Business Journal's 25 Women to Watch Award in 2010. She received a Master's degree in Environmental Policy from the George Washington University in 2002 and an Economics Degree from the College of Saint Benedict and Saint John's University in 1997. Fredregill was awarded a Policy Fellowship from the University of Minnesota Humphrey Institute of Public Affairs from 2008-2009. In her free time, she enjoys Nordic skiing, wilderness backpacking, paddling and playing the fiddle.