(Source: https://rc.education.mn.gov/#staffing)

House Education Policy Committee Members		Most Diverse School District within Representatives' Legislative Districts	% Students of Color	% Licensed Staff of Color	
Chair: Rep. Richardson	DFL	West St. Paul-Mendota HtsEagan	51%	7%	
Vice Chair: Rep. Hassan	DFL	Minneapolis Public School District	63%	17%	
Republican Lead: Erickson	R	Onamia Public School District	60%	0%	
Rep. Bennett	R	Austin Public School District	52%	0.7%	
Rep. Berg	DFL	Burnsville Public School District	64%	6%	
Rep. Boe	R	Eastern Carver County Public School	24%	4%	
Rep. Christensen	DFL	North St. Paul-Maplewood Oakdale Public School District	66%	9%	
Rep. Drazkowski	R	Faribault Public School District	57%	2%	
Rep. Edelson	DFL	Richfield Public School District	72%	15%	
Rep. Feist	DFL	Columbia Heights Public School District	83%	8%	
Rep. Frazier	DFL	Robbinsdale Public School District	63%	8%	
Rep. Jordan	DFL	Minneapolis Public School District 639		17%	
Rep. Keeler	DFL	Moorhead Public School District 30		4%	
Rep. Moller	DFL	Roseville Public School District 58%		14%	
Rep. Mueller	R	Austin Public School District 52%		0.7%	
Rep. Poston	R	Long Prairie-Grey Eagle School District 52%		8%	
Rep. Scott	R	Anoka-Hennepin Public School District 36%		3%	
Rep. Urdahl	R	Glencoe-Sliver Lake School District 24%		0%	
Rep. Wazlawik	DFL	Mounds View Public Schools	38%	6%	



(Source: https://rc.education.mn.gov/#staffing)

Q-West St. Paul-Mendota Hts.-Eagan Q- \mathbf{eta} **Inver Grove Heights Schools** Race/Ethnicity of Licensed Staff and Students **Race/Ethnicity of Licensed Staff and Students** 0 0 2 100% 100% = 50% 50% 0% 0% American Asian Black Native White Two Unknown Hispanic American Black Native White Two Unknowr Hispanic Asiar Indian or Hawaiian or Indian o Hawaiian or race race Latino Alaska African or other more Latino Alaska African or other more Pacific Pacific races Nativ races Native Americar Islande Islander Student Student Staff Staff Staff Student Staff Student **Race/Ethnicity** count/percent count/percent **Race/Ethnicity** count/percent count/percent 11/2.40% 1.399/27.18% 3/ 1.09% 874/25.30% Hispanic or Latino **Hispanic or Latino** American Indian 3/ 0.65% 52/ 1.01% American Indian 4/ 1.46% 19/ 0.55% or Alaska Native or Alaska Native Asian 9/1.96% 214/ 4.16% Asian 2/0.73% 176/ 5.09% Black or African-6/1.31% 611/11.87% Black or African-8/2.92% 358/ 10.36% American American Native Hawaiian or NA/ 0.00% 5/ 0.10% Native Hawaiian or NA/ 0.00% 2/0.06% other Pacific other Pacific Islander Islander White 426/ 92.81% 2,526/ 49.08% 255/93.07% 1,765/ 51.09% White 340/ 6.61% 261/7.55% Two or more races 3/0.65% Two or more races 2/0.73% Unknown race 1/0.22% NA/ 0.00% Unknown race NA/ 0.00% NA/ 0.00%

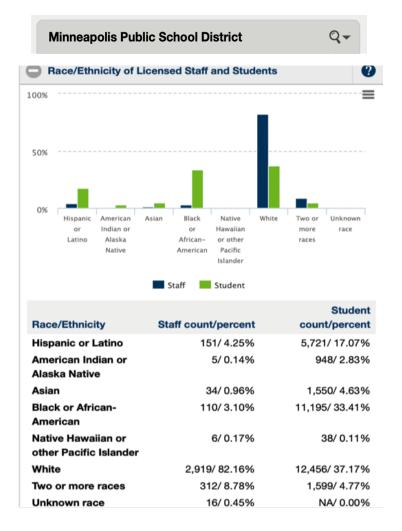
Rep. Ruth Richardson, Chair (District 52B, Democrat)

Students of Color = 2,621 (51%) Licensed Staff of Color = 32 (7%) Total District Licensed Staff = 459 Students of Color = 1,690 (49%) Licensed Staff of Color = 19 (7%) Total District Licensed Staff = 274



(Source: https://rc.education.mn.gov/#staffing)

Rep. Hodan Hassan, Vice Chair (District 62A, Democrat)



Students of Color = 21,051 (63%)

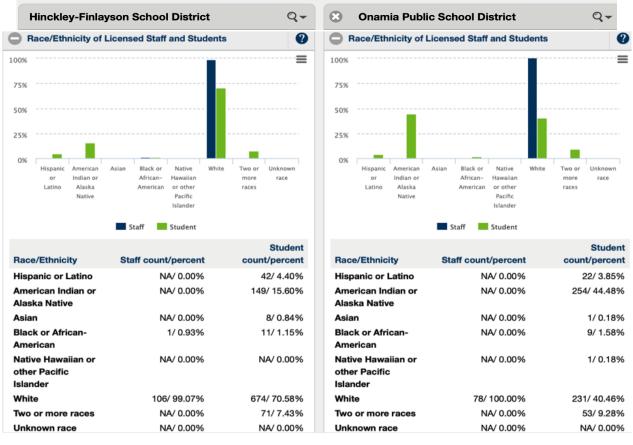
Licensed Staff of Color = 618 (17%)

Total District Licensed Staff = 3,553



(Source: https://rc.education.mn.gov/#staffing)

Rep. Sondra Erickson (District 15A, Republican)



Students of Color = 281 (29%) Licensed Staff of Color = 1 (0.93%) Total District Licensed Staff = 107 Students of Color = 340 (60%)

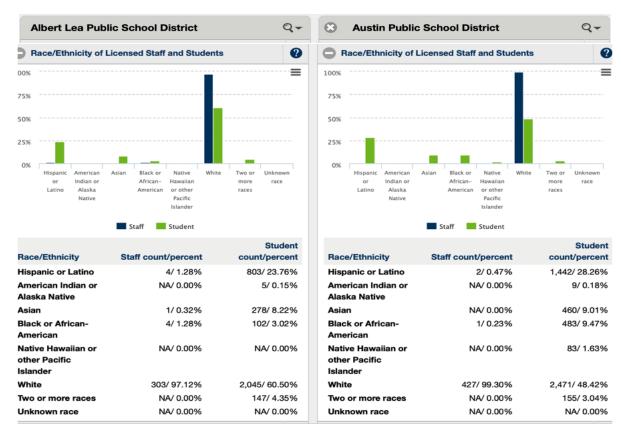
Licensed Staff of Color = 0 (0%)

Total District Licensed Staff = 78



(Source: https://rc.education.mn.gov/#staffing)

Rep. Peggy Bennett (District 27A, Republican)



Students of Color = 1,335 (40%) Licensed Staff of Color = 9 (3%) Total District Licensed Staff = 312 Students of Color = 2,632 (52%) Licensed Staff of Color = 3 (0.7%) Total District Licensed Staff = 430



(Source: https://rc.education.mn.gov/#staffing)

Bloomington Public School District Q- \mathbf{E} **Burnsville Public School District** Q-2 Race/Ethnicity of Licensed Staff and Students **Race/Ethnicity of Licensed Staff and Students** 2 ≡ 100% 100% = 75% 75% 50% 50% 25% 25% 0% 0% White Hispa Americar Asiar Black or Native Two or Unknov Hispanic American Asian Black or Native White Two or Unknov or Indian or African-Hawaiian more race or Indian or African-Hawaiian more race Latino Alaska American or other races Latino Alaska American or other races Pacific Native Pacific Islander Islander Staff Student Staff Student Student Student count/percent **Race/Ethnicity Race/Ethnicity** Staff count/percent Staff count/percent count/percent **Hispanic or Latino Hispanic or Latino** 5/ 0.53% 1,968/ 19.43% 6/ 0.87% 1,658/ 20.58% American Indian or 11/ 1.17% 52/ 0.51% American Indian or 21/ 3.05% 49/ 0.61% Alaska Native Alaska Native Asian 3/ 0.32% 684/ 6.75% Asian 3/0.44% 622/7.72% Black or African-14/ 1.48% 1,766/ 17.44% Black or African-11/ 1.60% 2,232/ 27.70% American American Native Hawaiian or 1/0.11% 10/ 0.10% Native Hawaiian or NA/ 0.00% 21/ 0.26% other Pacific other Pacific Islander Islander White 893/94.70% 4,865/ 48.03% White 647/ 93.90% 2,894/35.91% 784/7.74% 1/0.15% 582/7.22% 14/ 1.48% Two or more races Two or more races NA/ 0.00% Unknown race 2/0.21% **Unknown race** NA/ 0.00% NA/ 0.00%

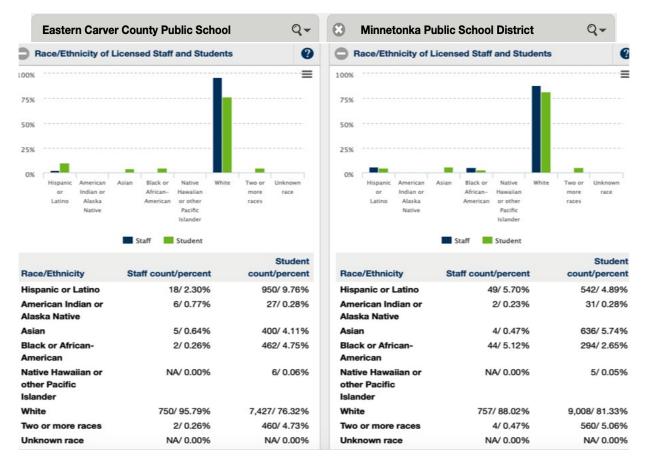
Rep. Kaela Berg (District 56A, Democrat)

Students of Color = 5,264 (52%) Licensed Staff of Color = 48 (5%) Total District Licensed Staff = 943 Students of Color = 5,164 (64%) Licensed Staff of Color = 42 (6%) Total District Licensed Staff = 689



(Source: https://rc.education.mn.gov/#staffing)

Rep. Greg Boe (District 47B, Republican)

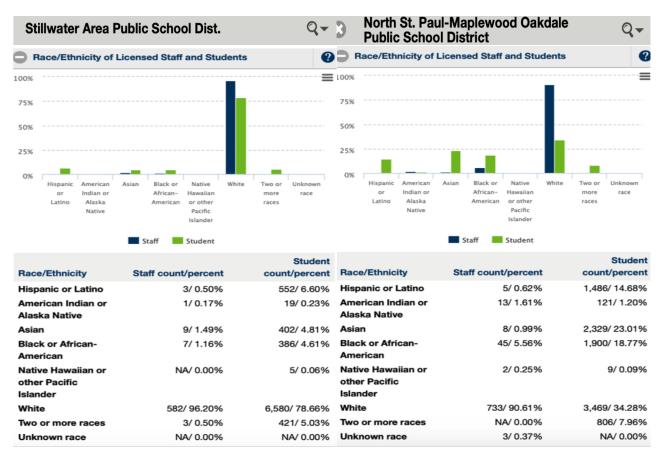


Students of Color = 2,305 (24%) Licensed Staff of Color = 33 (4%) Total District Licensed Staff = 783 Students of Color = 2,068 (19%) Licensed Staff of Color = 103 (12%) Total District Licensed Staff = 860



(Source: https://rc.education.mn.gov/#staffing)

Rep. Michelle (Shelly) Christensen (District 39B, Democrat)



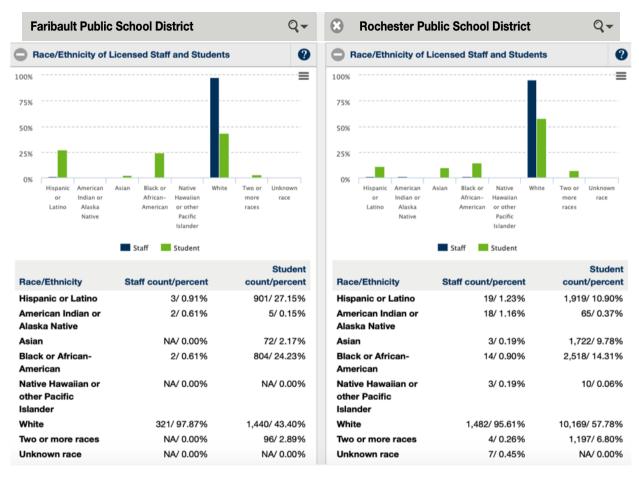
Students of Color = 1,785 (21%) Licensed Staff of Color = 23 (4%) Total District Licensed Staff = 605

Students of Color = 6,651 (66%) Licensed Staff of Color = 73 (9%) Total District Licensed Staff = 809



(Source: https://rc.education.mn.gov/#staffing)

Re. Steve Drazkowski (District 21B, Republican)

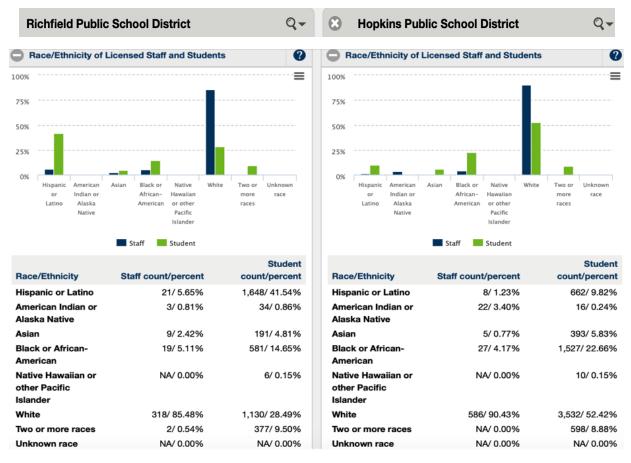


Students of Color = 1,878 (57%) Licensed Staff of Color = 7 (2%) Total District Licensed Staff = 328 Students of Color = 7,421 (42%) Licensed Staff of Color = 61 (4%) Total District Licensed Staff = 1,550



(Source: https://rc.education.mn.gov/#staffing)

Rep. Heather Edelson (District 49B, Democrat)



Students of Color = 2,837 (72%) **Licensed Staff of Color** = 54 (15%) Total District Licensed Staff = 372 Students of Color = 3,206 (48%) Licensed Staff of Color = 62 (10%) Total District Licensed Staff = 648



(Source: https://rc.education.mn.gov/#staffing)

Q- (\mathbf{x}) Q-**Columbia Heights Public School District Mounds View Public School District** 0 Race/Ethnicity of Licensed Staff and Students Race/Ethnicity of Licensed Staff and Students = 0.0% 100% 75% 75% 50% 50% 25% 25% 0% 0% Hispanio American Asian Black or Native White Two or Unkno American Asian Black or Native White Two or Unkne or Indian or African-Hawaiian more race Indian or African-Hawaiian more race Alaska Lating or othe races Alaska or other races Native Pacific Native Pacific Islande Student Staff Student Staff Student Student Race/Ethnicity Staff count/percent count/percent Race/Ethnicity Staff count/percent count/percent **Hispanic or Latino** 7/2.51% 1.126/36.70% Hispanic or Latino 8/0.84% 1.052/ 8.98% American Indian or 3/ 1.08% 34/ 1.11% American Indian or 15/ 1.58% 56/ 0.48% Alaska Native Alaska Native Asian 4/ 1.43% 128/ 4.17% Asian 8/ 0.84% 1,343/ 11.46% Black or African-8/2.87% 1,015/ 33.08% Black or African-22/2.32% 1,279/ 10.92% American American Native Hawaiian or NA/ 0.00% 2/0.07% Native Hawaiian or 3/0.32% 7/0.06% other Pacific other Pacific Islander Islander

536/ 17.47%

227/7.40%

NA/ 0.00%

White

Two or more races

Unknown race

Rep. Sandra Feist (District 41B, Democrat)

Students of Color = 2,532 (83%) Licensed Staff of Color = 22 (8%) Total District Licensed Staff = 279

257/92.11%

NA/ 0.00%

NA/ 0.00%

Students of Color = 4,482 (38%) Licensed Staff of Color = 61 (6%) Total District Licensed Staff = 950

889/93.58%

5/0.53%

NA/ 0.00%

7,235/ 61.75%

745/ 6.36%

NA/ 0.00%

0

=



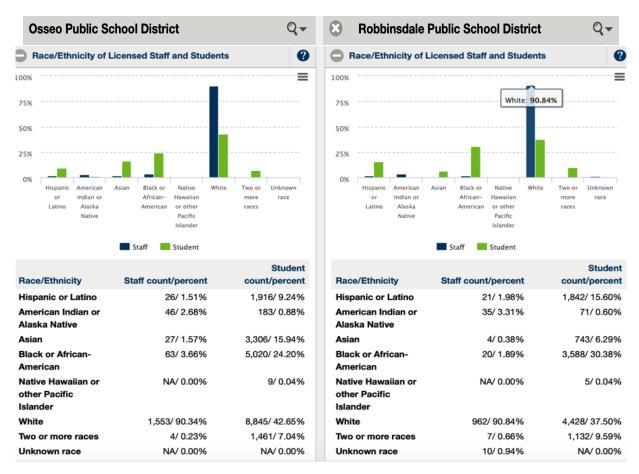
White

Two or more races

Unknown race

(Source: https://rc.education.mn.gov/#staffing)

Rep. Cedrick Frazier (District 45A, Democrat)

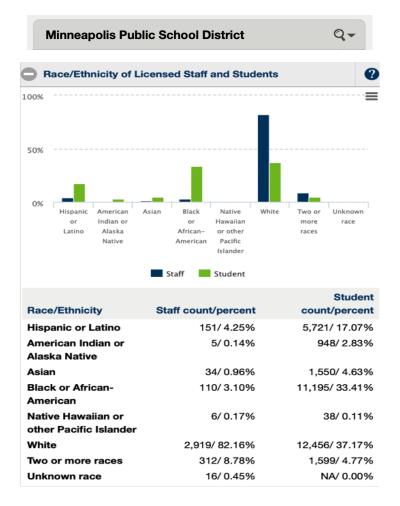


Students of Color = 11,895 (57%) Licensed Staff of Color = 166 (10%) Total District Licensed Staff = 1,719 Students of Color = 7,381 (63%) Licensed Staff of Color = 87 (8%) Total District Licensed Staff = 1,059



(Source: https://rc.education.mn.gov/#staffing)

Rep. Sydney Jordan (District 60A, Democrat)



Students of Color = 21,051 (63%)

Licensed Staff of Color = 618 (17%)

Total District Licensed Staff = 3,553



(Source: https://rc.education.mn.gov/#staffing)

Rep. Heather Keeler (District 04A, Democrat)



Students of Color = 2,075 (30%) Licensed Staff of Color = 22 (4%) Total District Licensed Staff = 576 Students of Color = 231 (15%) Licensed Staff of Color = 1 (0.74) Total District Licensed Staff = 136



(Source: https://rc.education.mn.gov/#staffing)

Q-Mounds View Public School District (\mathbf{x}) **Roseville Public School District** Race/Ethnicity of Licensed Staff and Students 0 Race/Ethnicity of Licensed Staff and Students 100% = 100% 75% 75% 50% 50% 25% 25% 0% 0% Hispanic American Asian Black or Native White Two or Unknowr American Asian Black or Native White Two or Hisnanir Indian or African-Hawaiian more race Indian or African-Hawaiian more or or Alaska Latino American or other races Latino Alaska American or other races Pacific Pacific Native Nativ Islander Islander Student Student Staff Student **Race/Ethnicity** Staff count/percent count/percent **Race/Ethnicity** Staff count/percent count/percent 1,052/ 8.98% 1,099/ 14.65% Hispanic or Latino 8/0.84% 20/3.12% Hispanic or Latino 56/ 0.48% American Indian or 15/ 1.58% American Indian or 20/3.12% Alaska Native Alaska Native Asian 8/0.84% 1,343/ 11.46% Asian 8/1.25% 1.428/ 19.03% Black or African-22/ 2.32% 1,279/ 10.92% Black or African-23/ 3.59% 1,246/ 16.60% American American Native Hawaiian or 3/ 0.32% 7/ 0.06% Native Hawaiian or 1/ 0.16% other Pacific other Pacific Islander Islander White 889/93.58% 7,235/ 61.75% White 554/86.43% 3,161/ 42.12%

745/6.36%

NA/ 0.00%

Two or more races

Unknown race

Rep. Kelly Moller (District 42A, Democrat)

Students of Color = 4,482 (38%) Licensed Staff of Color = 61 (6%) Total District Licensed Staff = 950

Two or more races

Unknown race

5/ 0.53%

NA/ 0.00%

Students of Color = 4,343 (58%) Licensed Staff of Color = 87 (14%) Total District Licensed Staff = 641

15/2.34%

NA/ 0.00%

Q-

Unknowr

race

Student

28/ 0.37%

NA/ 0.00%

542/7.22%

NA/ 0.00%

2

=



(Source: https://rc.education.mn.gov/#staffing)

Rep. Patricia Mueller (District 27B, Republican)



Students of Color = 2,632 (52%) Licensed Staff of Color = 3 (0.7%) Total District Licensed Staff = 430

Students of Color = 59 (22%) Licensed Staff of Color = 2 (6%) Total District Licensed Staff = 32



(Source: https://rc.education.mn.gov/#staffing)

Melrose Public School District Long Prairie-Grey Eagle School District Q-Q-X Race/Ethnicity of Licensed Staff and Students 2 Race/Ethnicity of Licensed Staff and Students 2 = = 100% 100% 75% 75% 50% 50% 25% 25% 0% 0% Hispanic American Asian Black or Native White Two or Unknown Hispanic American Asian Black or Native Two or Unknown White Hawaiian Indian or African-Hawaiian more race Indian or Africanmore race or other Alaska or othe Alaska Latino American races Latino American races Native Pacific Native Pacific Islander Islander Student Student Staff Staff Student Student Race/Ethnicity Race/Ethnicity Staff count/percent count/percent Staff count/percent count/percent **Hispanic or Latino** 3/3.30% 443/ 47.23% Hispanic or Latino 1/1.00% 376/29.08% American Indian or NA/ 0.00% 4/ 0.43% American Indian or NA/ 0.00% 2/0.15% Alaska Native Alaska Native Asian NA/ 0.00% 8/ 0.85% Asian NA/ 0.00% 2/0.15% 1/ 1.10% 3/ 0.32% NA/ 0.00% 8/ 0.62% Black or African-Black or African-American American Native Hawaiian or NA/ 0.00% 10/ 1.07% Native Hawaiian or NA/ 0.00% NA/ 0.00% other Pacific other Pacific Islander Islander White 84/92.31% 454/ 48.40% White 99/99.00% 896/ 69.30% Two or more races 3/3.30% 16/ 1.71% NA/ 0.00% 9/0.70% Two or more races Unknown race NA/ 0.00% NA/ 0.00% Unknown race NA/ 0.00% NA/ 0.00%

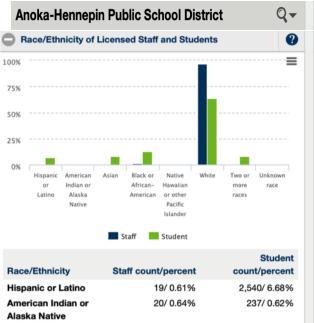
Rep. John Poston (District 09A, Republican)

Students of Color = 484 (52%) Licensed Staff of Color = 7 (8%) Total District Licensed Staff = 91 Students of Color = 397 (31%) Licensed Staff of Color = 1 (1%) Total District Licensed Staff = 100



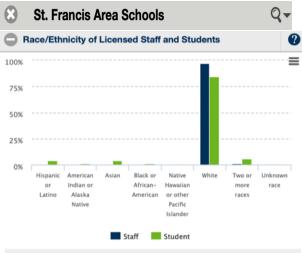
(Source: https://rc.education.mn.gov/#staffing)

Rep. Peggy Scott (District 35B, Republican)





Students of Color = 13,852 (36%) Licensed Staff of Color = 109 (3%) Total District Licensed Staff = 3,124



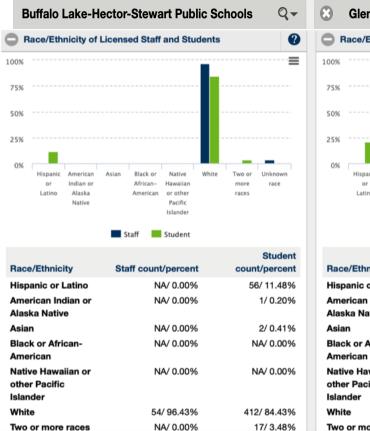
Race/Ethnicity	Staff count/percent	Student count/percent
Hispanic or Latino	2/ 0.63%	173/ 4.01%
American Indian or Alaska Native	2/ 0.63%	39/ 0.90%
Asian	NA/ 0.00%	170/ 3.94%
Black or African- American	2/ 0.63%	43/ 1.00%
Native Hawaiian or other Pacific Islander	NA/ 0.00%	1/0.02%
White	307/ 97.15%	3,634/ 84.24%
Two or more races	3/ 0.95%	254/ 5.89%
Unknown race	NA/ 0.00%	NA/ 0.00%

Students of Color = 680 (16%) Licensed Staff of Color = 9 (3%) Total District Licensed Staff = 316



(Source: https://rc.education.mn.gov/#staffing)

Rep. Dean Urdahl (District 18A, Republican)

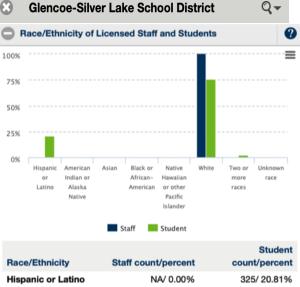


2/3.57%

NA/ 0.00%

Students of Color = 76 (16%) Licensed Staff of Color = 0 (0%) Total District Licensed Staff = 56

Unknown race



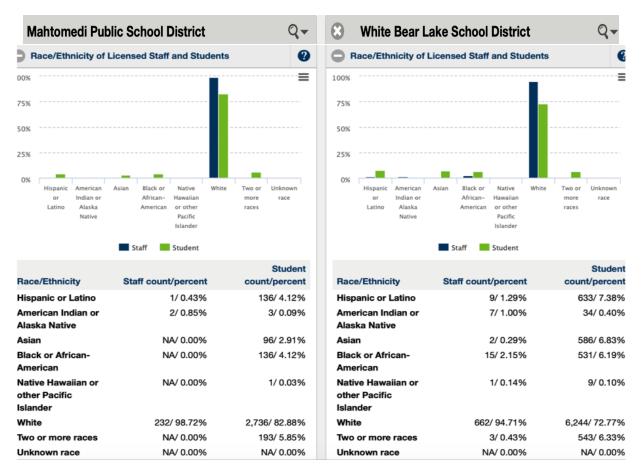
Race/Ethnicity	Staff count/percent	count/percent
Hispanic or Latino	NA/ 0.00%	325/ 20.81%
American Indian or Alaska Native	NA/ 0.00%	8/ 0.51%
Asian	NA/ 0.00%	6/ 0.38%
Black or African- American	NA/ 0.00%	6/ 0.38%
Native Hawaiian or other Pacific Islander	NA/ 0.00%	NA/ 0.00%
White	126/ 100.00%	1,182/ 75.67%
Two or more races	NA/ 0.00%	35/ 2.24%
Unknown race	NA/ 0.00%	NA/ 0.00%

Students of Color = 380 (24%) Licensed Staff of Color = 0 (0%) Total District Licensed Staff = 126



(Source: https://rc.education.mn.gov/#staffing)

Rep. Ami Wazlawik (District 38B, Democrat)



Students of Color = 565 (17%) Licensed Staff of Color = 3 (1%) Total District Licensed Staff = 235 Students of Color = 2,336 (27%) Licensed Staff of Color = 37 (5%) Total District Licensed Staff = 699



(Source: https://rc.education.mn.gov/#staffing)

"...teachers of color and indigenous teachers remain in short supply in Minnesota. The percentage of teachers of color and indigenous teachers remains significantly lower than the students of color and indigenous students in the state. The lack of teachers of color is often noted as a key element to a dramatic and persistent achievement gap between SOCIS and white students in Minnesota."

--2021 Biennial Report Supply & Demand of Teachers In Minnesota (PELSB), p. 47

Table 5: Proportion of Teachers of Color and Indigenous Teachers (TOCIT) Compared to Students of Color and Indigenous Students (SOCIS) by Economic Development Region (EDR)

Region	Description	Total Number of TOCIT	Percent of Total TOCIT within the EDR	Total Number of SOCIS ¹¹	Percent of Total SOCIS within the EDR
1	Northwest	16	1.18%	3,097	22.08%
2	Headwaters	55	4.16%	11,175	76.44%
3	Arrowhead	89	2.24%	11,580	26.16%
4	West Central	45	1.44%	7,988	22.36%
5	North Central	34	1.44%	5,651	21.53%
6E	Southwest Central	16	1.12%	4,666	27.96%
6W	Upper Minnesota Valley	14	1.96%	1,600	21.36%
7E	East Central	51	2.36%	3,953	15.34%
7W	Central	102	1.61%	16,145	19.83%
8	Southwest	31	1.49%	7,270	34.27%
9	South Central	45	1.40%	7,987	22.95%
10	Southeast	113	1.62%	22,232	28.34%
11	7-County Twin Cities	4,886	12.09%	236,325	47.99%
TOTAL		5,497 ¹²	7.28%	339,669	38.03%

