

1.1 moves to amend H.F. No. 495, the delete everything amendment
1.2 (H0495DE6), as follows:

1.3 Page 44, after line 24, insert:

1.4 "Sec. 29. **[16B.4805] ACCOMMODATION REIMBURSEMENT.**

1.5 Subdivision 1. **Definitions.** (a) "Reasonable accommodation" as used in this section
1.6 has the meaning given in section 363A.08.

1.7 (b) "State agency" as used in this section has the meaning given in section 16A.011,
1.8 subdivision 12.

1.9 (c) "Reasonable accommodations eligible for reimbursement" as used in this section
1.10 means:

1.11 (1) reasonable accommodations provided to applicants for employment;

1.12 (2) reasonable accommodations for employees for services that will need to be
1.13 provided on a periodic or ongoing basis; or

1.14 (3) reasonable accommodations that involve onetime expenses that total more than
1.15 \$1,000 for an employee in a fiscal year.

1.16 Subd. 2. **Reimbursement for making reasonable accommodation.** The
1.17 commissioner of administration shall reimburse state agencies for expenses incurred in
1.18 making reasonable accommodations eligible for reimbursement for agency employees and
1.19 applicants for employment to the extent that funds are available in the accommodation
1.20 account established under subdivision 3 for this purpose.

1.21 Subd. 3. **Accommodation account established.** The accommodation account
1.22 is created as an account in the special revenue fund for reimbursing state agencies for
1.23 expenses incurred in providing reasonable accommodations eligible for reimbursement for
1.24 agency employees and applicants for agency employment.

1.25 Subd. 4. **Administration costs.** The commissioner may use up to 15 percent of the
1.26 biennial appropriation for administration of this section.

2.1 Subd. 5. **Notification.** By August 1, 2015, or within 30 days of final enactment,
2.2 whichever is later, and each year thereafter by June 30, the commissioner of administration
2.3 must notify state agencies that reimbursement for expenses incurred to make reasonable
2.4 accommodations eligible for reimbursement for agency employees and applicants for
2.5 agency employment is available under this section.

2.6 Subd. 6. **Report.** By January 31 of each year, the commissioner of administration
2.7 must report to the chairs and ranking minority members of the house of representatives
2.8 and the senate committees with jurisdiction over state government finance on the use of
2.9 the central accommodation fund during the prior calendar year. The report must include:

2.10 (1) the number and type of accommodations requested;

2.11 (2) the cost of accommodations requested;

2.12 (3) the state agencies from which the requests were made;

2.13 (4) the number of requests made for employees and the number of requests for
2.14 applicants for employment;

2.15 (5) the number and type of accommodations that were not provided;

2.16 (6) any remaining balance left in the fund;

2.17 (7) if the fund was depleted, the date on which funds were exhausted and the
2.18 number, type, and cost of accommodations that were not reimbursed to state agencies; and

2.19 (8) a description of how the fund was promoted to state agencies.

2.20 Subd. 7. **Funding.** The commissioner of management and budget must determine
2.21 the amount of money to be deposited in the accommodation account each fiscal year.
2.22 The commissioner must require each executive agency to make payments into the
2.23 account from amounts appropriated for agency operations. The commissioner must
2.24 implement policies and procedures to divide this amount among executive agencies. If
2.25 the commissioner determines that it is not practical for an agency to make payments
2.26 into a central account due to legal restrictions on use of the agency's appropriations, the
2.27 commissioner shall require the agency to set aside money within its own operating funds,
2.28 to be used only for purposes of this section.

2.29 **EFFECTIVE DATE.** This section is effective July 1, 2015. Reimbursement is
2.30 available for accommodation expenses incurred after June 30, 2015."

2.31 Renumber the sections in sequence and correct the internal references

2.32 Amend the title accordingly