

1.1 moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer
1.5 to provide either paid or unpaid sick time to an employee who is a veteran and has a
1.6 compensable service-connected disability of at least 70 percent as adjudicated by the United
1.7 States Veterans Administration, or by the retirement board of one of the branches of the
1.8 armed forces. An employer must not discriminate, with regard to hiring, termination, or any
1.9 other term or condition of employment, against an individual protected by an ordinance,
1.10 local resolution, or local policy described in this subdivision."