

Intermediate Teacher Residency Apprenticeship Collaborative (ITRAC)

The *FIRST* Teacher Apprenticeship Program in Minnesota



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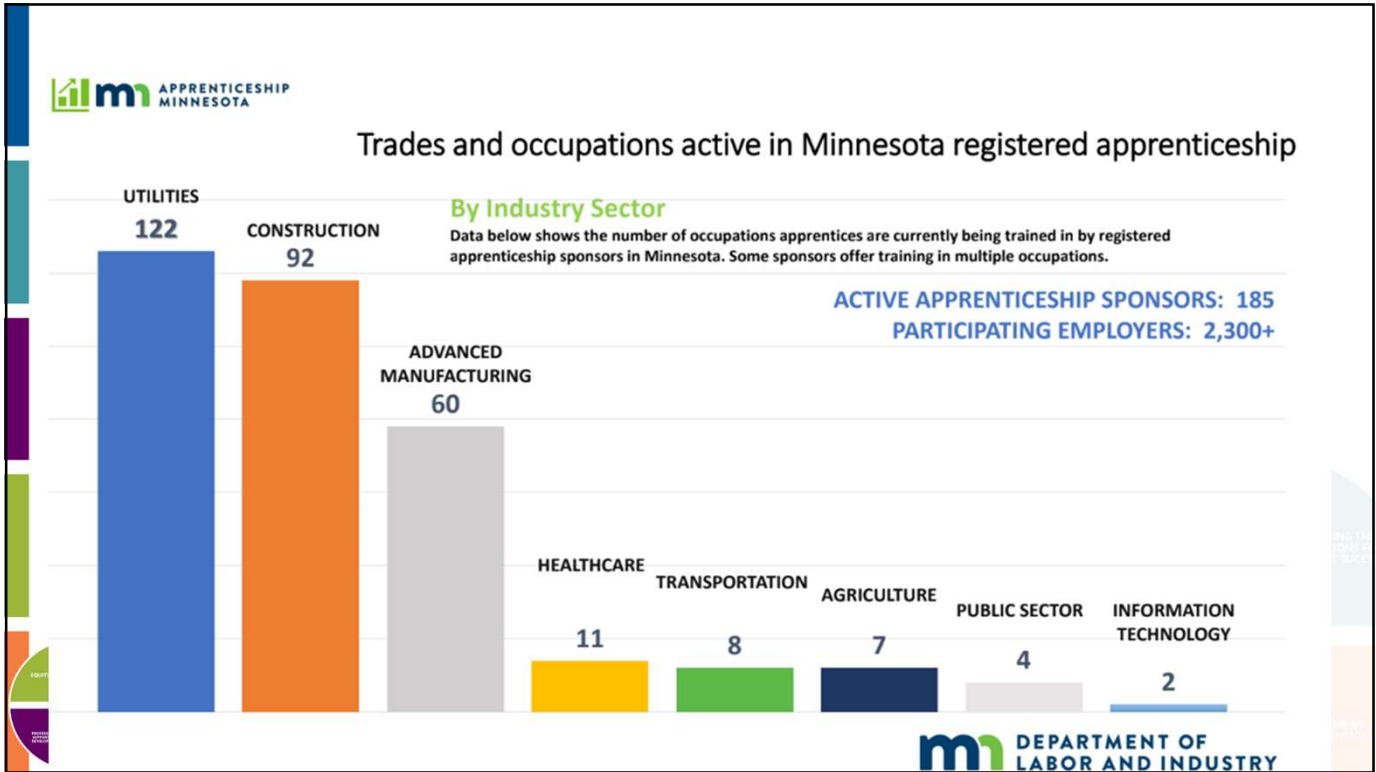
What is an Apprenticeship?

Apprenticeship is a time-tested employee training system that combines job-related technical instruction with structured on-the-job learning and prepares Minnesota workers to compete in a global economy. The earn-as-you-learn model develops highly trained, skilled and motivated employees.

Apprenticeships have been in existence since 1939.



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History

- Alex Liuzzi, currently contracted with DLI, has been exploring apprenticeships in public schools to address workforce issues.
- Alex presented the concept and the Superintendents of the four intermediates agreed to collectively develop a special education teacher apprenticeship that will meet licensure requirements and the needs of our students.

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ITRAC



This will be the **FIRST** teacher apprenticeship program in the State of Minnesota.



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Design Team

The team designing the Apprenticeship Program consists of:

- Union representation from all four intermediates (teacher and paraprofessional)
- District leaders from all four intermediates
- Faculty from Mankato State University
- Facilitated by Alex Liuzzi with consultation from DLI



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Sponsor



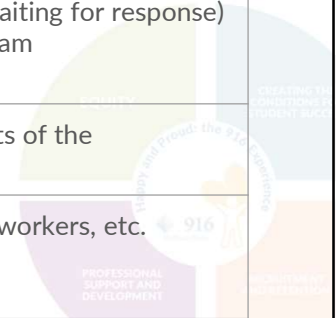
As part of the Apprenticeship Program, a sponsor is needed to provide oversight, facilitate meetings, submit required documents, and ensure that the program aligns with standards of practice.



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Timeline

October	<ul style="list-style-type: none"> ● Attended regional meetings about Apprenticeship Programs ● Due to licensure needs, the Intermediate Superintendents met to discuss an intermediate apprenticeship pathway ● The Intermediate Superintendents agreed to explore a collaborative Apprenticeship Program
November and December	<ul style="list-style-type: none"> ● Both unions involved in the design process ● Solidified partnership with Mankato State University ● Apprenticeship Committee formed (design team) ● Submitted Special Education Pipeline Grant (received) ● Submitted Apprenticeship requirements to PELSB (waiting for response) ● Finalizing DLI requirements for Apprenticeship Program ● Finalized sponsorship requirement (BrightWorks)
January and February	<ul style="list-style-type: none"> ● Continuing to build and finalize structural components of the Apprenticeship Program
March - June	<ul style="list-style-type: none"> ● Market, recruit, and selection of candidates, journey workers, etc. ● Training/ professional development ● Launch



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QUESTIONS?

