

1.1 moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer
1.5 to provide either paid or unpaid sick time to an employee who has been diagnosed with a
1.6 terminal illness or who has a spouse, dependent child, or parent who has been diagnosed
1.7 with a terminal illness. An employer must not discriminate, with regard to hiring, termination,
1.8 or any other term or condition of employment, against an individual protected by an
1.9 ordinance, local resolution, or local policy described in this subdivision."