

1.1 ..... moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,  
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer  
1.5 to provide either paid or unpaid sick time to an employee who (1) is seven or more months  
1.6 pregnant, (2) has given birth to a child within the past six months, (3) has a spouse who has  
1.7 given birth to a child within the past six months, or (4) has adopted a child within the past  
1.8 six months. An employer must not discriminate, with regard to hiring, termination, or any  
1.9 other term or condition of employment, against an individual protected by an ordinance,  
1.10 local resolution, or local policy described in this subdivision."