

1.1 moves to amend H.F. No. 11, the second division engrossment
1.2 (DIVH0011-2), as follows:

1.3 Page 1, after line 9, insert:

1.4 "Section 1. Minnesota Statutes 2018, section 181.942, subdivision 1, is amended to read:

1.5 Subdivision 1. **Comparable position.** (a) An employee returning from a leave of absence
1.6 under section 181.941 is entitled to return to employment in the employee's former position
1.7 or in a position of comparable duties, number of hours, and pay. An employee returning
1.8 from a leave of absence longer than one month must notify a supervisor at least two weeks
1.9 prior to return from leave. An employee returning from a leave under section 181.9412 or
1.10 ~~181.9413~~ 181.9445 is entitled to return to employment in the employee's former position.

1.11 (b) If, during a leave under sections 181.940 to 181.944, the employer experiences a
1.12 layoff and the employee would have lost a position had the employee not been on leave,
1.13 pursuant to the good faith operation of a bona fide layoff and recall system, including a
1.14 system under a collective bargaining agreement, the employee is not entitled to reinstatement
1.15 in the former or comparable position. In such circumstances, the employee retains all rights
1.16 under the layoff and recall system, including a system under a collective bargaining
1.17 agreement, as if the employee had not taken the leave."

1.18 Page 1, line 22, delete "an independent contractor." and insert a colon

1.19 Page 1, after line 22, insert:

1.20 "(1) an independent contractor; or

1.21 (2) an individual employed by an air carrier as a flight deck or cabin crew member who
1.22 is subject to United States Code, title 45, sections 181 to 188, and who is provided with
1.23 paid leave equal to or exceeding the amounts in subdivision 2."

2.1 Page 9, line 14, delete "and 2" and insert "to 3"

2.2 Page 12, after line 18, insert:

2.3 **"ARTICLE 3**
2.4 **EARNED SICK AND SAFE TIME APPROPRIATIONS**

2.5 Section 1. **EARNED SICK AND SAFE TIME APPROPRIATIONS.**

2.6 (a) \$3,866,000 in fiscal year 2020 and \$4,072,000 in fiscal year 2021 are appropriated
2.7 from the general fund to the commissioner of labor and industry for enforcement and other
2.8 duties regarding earned sick and safe time under Minnesota Statutes, section 181.9445 and
2.9 chapter 177. In fiscal year 2022, the base amount is \$2,874,000 and in fiscal year 2023 and
2.10 beyond, the base amount is \$2,873,000.

2.11 (b) \$22,000 in fiscal year 2020 and \$93,000 in fiscal year 2021 are appropriated from
2.12 the general fund to the commissioner of management and budget for costs associated with
2.13 earned sick and safe time under Minnesota Statutes, section 181.9445.

2.14 (c) If an appropriation in this act is enacted more than once in the 2019 legislative session,
2.15 the appropriation must be given effect only once."

2.16 Renumber the sections in sequence and correct the internal references

2.17 Amend the title accordingly