

HF4102 - 2A - State Patrol Compensation Requirements Modified

Chief Author: **Jon Koznick**
 Committee: **Transportation Finance and Policy**
 Date Completed: **3/23/2026 3:57:48 PM**
 Lead Agency: **Office of the Legislative Auditor**
 Other Agencies:
 Public Safety Dept

| State Fiscal Impact | Yes | No |
|---------------------------|-----|----|
| Expenditures | | X |
| Fee/Departmental Earnings | | X |
| Tax Revenue | | X |
| Information Technology | | X |
| Local Fiscal Impact | | X |

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

| State Cost (Savings) | Biennium | | | Biennium | | |
|-----------------------|----------------------|--------|--------|----------|--------|--------|
| | Dollars in Thousands | FY2025 | FY2026 | FY2027 | FY2028 | FY2029 |
| State Total | | | | | | |
| Total | - | - | - | - | - | - |
| Biennial Total | | | - | | | - |

| Full Time Equivalent Positions (FTE) | Biennium | | | Biennium | |
|--------------------------------------|----------|--------|--------|----------|--------|
| | FY2025 | FY2026 | FY2027 | FY2028 | FY2029 |
| Total | - | - | - | - | - |

Lead LBO Analyst's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

LBO Signature: Chloe Burns **Date:** 3/23/2026 3:57:48 PM
Phone: 651-297-1423 **Email:** chloe.burns@lbo.mn.gov

State Cost (Savings) Calculation Details

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

*Transfers In/Out and Absorbed Costs are only displayed when reported.

| State Cost (Savings) = 1-2 | | Biennium | | | Biennium | |
|--|--|-----------------|--------|--------|-----------------|--------|
| Dollars in Thousands | | FY2025 | FY2026 | FY2027 | FY2028 | FY2029 |
| Total | | - | - | - | - | - |
| Biennial Total | | | | - | | - |
| 1 - Expenditures, Absorbed Costs*, Transfers Out* | | | | | | |
| Total | | - | - | - | - | - |
| Biennial Total | | | | - | | - |
| 2 - Revenues, Transfers In* | | | | | | |
| Total | | - | - | - | - | - |
| Biennial Total | | | | - | | - |

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| Full Time Equivalent Positions (FTE) | Biennium | | | Biennium | | |
|--------------------------------------|----------------------|--------|--------|----------|--------|--------|
| | Dollars in Thousands | FY2025 | FY2026 | FY2027 | FY2028 | FY2029 |
| Total | - | - | - | - | - | - |

LBO Analyst's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

LBO Signature: Chloe Burns **Date:** 3/23/2026 11:23:54 AM
Phone: 651-297-1423 **Email:** chloe.burns@lbo.mn.gov

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|--|-----------------------|----------|--------|--------|----------|--------|
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| | Total | - | - | - | - | - |
| | Biennial Total | | | - | | - |
| 1 - Expenditures, Absorbed Costs*, Transfers Out* | | | | | | |
| | Total | - | - | - | - | - |
| | Biennial Total | | | - | | - |
| 2 - Revenues, Transfers In* | | | | | | |
| | Total | - | - | - | - | - |
| | Biennial Total | | | - | | - |

Bill Description

This is a bill for an act relating to public safety; modifying requirements for State Patrol compensation study; amending Minnesota Statutes 2024, section 299D.03, subdivisions 2, 2a; Laws 2024, chapter 104, article 1, section 2.

Section 2 of the bill mandates that the legislative auditor conduct a compensation survey of law enforcement officers in specified cities across Minnesota in 2027, and every odd-numbered year thereafter. The bill also outlines specific criteria to be included in the survey, with the findings required to be compiled into a formal report.

Assumptions

The Office of the Legislative Auditor will be able to fulfill its obligations outlined in this bill as amended by the A2 as part of its current operations.

Expenditure and/or Revenue Formula

Long-Term Fiscal Considerations

Local Fiscal Impact

References/Sources

Agency Contact: Scott Dunning

Agency Fiscal Note Coordinator Signature: Scott Dunning

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 Committee: **Transportation Finance and Policy**
 Date Completed: **3/23/2026 3:57:48 PM**
 Agency: **Public Safety Dept**

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|-----------------------|----------------------|--------|--------|----------|--------|--------|
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| Total | - | - | - | - | - | - |
| Biennial Total | | | - | | | - |

| Full Time Equivalent Positions (FTE) | Biennium | | | Biennium | | |
|--------------------------------------|----------------------|--------|--------|----------|--------|--------|
| | Dollars in Thousands | FY2025 | FY2026 | FY2027 | FY2028 | FY2029 |
| Total | - | - | - | - | - | - |

LBO Analyst's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

LBO Signature: Laura Cecko **Date:** 3/23/2026 3:53:47 PM
Phone: 651-284-6543 **Email:** laura.cecko@lbo.mn.gov

State Cost (Savings) Calculation Details

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|--|--------|----------|--------|--------|----------|---|
| Dollars in Thousands | FY2025 | FY2026 | FY2027 | FY2028 | FY2029 | |
| Total | - | - | - | - | - | - |
| Biennial Total | | | - | | | - |
| 1 - Expenditures, Absorbed Costs*, Transfers Out* | | | | | | |
| Total | - | - | - | - | - | - |
| Biennial Total | | | - | | | - |
| 2 - Revenues, Transfers In* | | | | | | |
| Total | - | - | - | - | - | - |
| Biennial Total | | | - | | | - |

Bill Description

This bill would modify Minn. Stat. 299D.03, Subd. 2 to include the rank of lieutenant within the description content. Subd. 2a adjusts the years when the legislative auditor must conduct compensation studies of law enforcement. This same section outlines how the compensation study does not preclude collective bargaining and it applies proportional salary increases to all ranks within the State Patrol.

Assumptions

Although this language was not memorialized in statute in the past, the application of salary increases of varying degrees across all ranks within the agency took place when specific work agreement approvals were completed and it is assumed this will continue into the future in a more consistent manner with this modification. Due to the sometimes-different compensation increases with troopers, lieutenants, and captains ranks in the past, there may be an increase in compensation obligations for the agency since all ranks will apply the same salary percentage increases with this language added. It is assumed these proportionate salary increases would be compensated within current operational budgets and would be supplemented when needed with adjustments to fiscal year departmental funding for the State Patrol.

Expenditure and/or Revenue Formula

Long-Term Fiscal Considerations

Local Fiscal Impact

References/Sources

Agency Contact: Col Christina Bogojevic

Agency Fiscal Note Coordinator Signature: Nicole Mickelson

Phone: 651-201-7045

Date: 3/23/2026 1:25:37 PM

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