

YOU'RE INVITED

Increasing Teacher Diversity in Minnesota

An Ongoing Community Conversation and Call to Action

Saturday, February 6, 2016 9:30am-1:30pm

Minneapolis Community & Technical College (MCTC)

1501 Hennepin Avenue, Minneapolis 55403

Are you concerned about opportunity and achievement gaps in MN?

Are you concerned about the lack of teachers of color and American Indian teachers in Minnesota schools given the increasing diversity of PreK-12 students?

Join policy makers, community-based organization leaders, students, school administrators, teachers and teacher educators, philanthropists and others to make action plans for change!

The Problem: Nearly 30% of students in MN schools are students of color and American Indian students, yet only 4% of their teachers are of color or American Indian. The gap is worse in many schools.

Why This Issue Is Important: *"Minnesota's ability to place more professionals of color in teaching careers will help determine our state's prosperity in a multi-cultural world, as they will give both students of color and white students valuable exposure to being guided by professionals of color."*

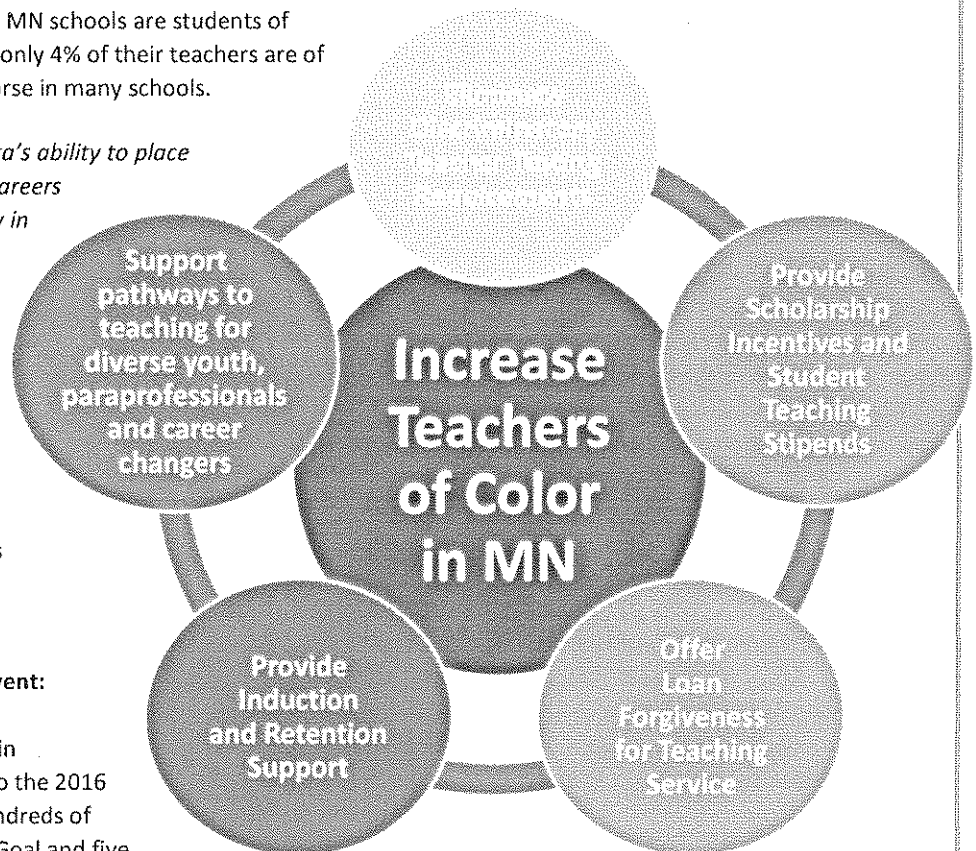
--Carlos Mariani Rosa

MN Education Equity Partnership

The Goal: By 2020, double the current number of teachers of color in the state, and ensure that 20% of candidates in the teacher preparation pipeline are persons of color or American Indian.

The Needed Coalition and February 6 Event:

There are many groups and individuals advocating to increase teacher diversity in Minnesota. This important event prior to the 2016 legislative session will bring together hundreds of people in a coalition around a Common Goal and five Key Policy and Investment Initiatives. Participants will create action plans that build upon the important advocacy work that has been done. Come unite with people across institutions, organizations and communities to create an even larger chorus of voices calling for more diversity in the teaching profession needed to help close unacceptable opportunity and achievement gaps.



To Register, go to <https://mntoc2020.wordpress.com>

Questions? Increase.Teacher.Diversity.MN@gmail.com

MN Solar Economy Continues To Rise

The renewable energy sector has been one of the fastest growing sectors both in the US and worldwide. There are now 7.7 million jobs globally an increase of nearly 18% from the previous year, with nearly 1 million in the U.S. Solar has consistently outpaced other forms and there are now over 800,000 homes and businesses using solar in the U.S. alone and the top 25 corporate users have more than doubled their solar use since 2012. All this growth coupled with the recent federal extension of the Investment Tax Credit (ITC) means the demand for trained workers in the solar market will also increase.

- 2015 saw 3rd consecutive year of 20% employment growth.
- The U.S. solar industry is creating jobs at a rate 12 times higher than employment growth in the overall economy.
- With 119,931 solar workers, the installation sector remains the single largest solar employment sector growing by almost 24% since November 2014 and by 173% since 2010.
- Minnesota doubled the number of solar jobs from 2013 to 2014. And currently has over 2,000.
- 2,000+ projected jobs deficit if the Minnesota stays on pace with national average in the solar industry over next 5 years.
- Xcel Energy expecting to lose nearly 300 trained workers over next 4 years to retirements.
- Minority participation in the industry still needs improvement. African Americans represent only 5% of the workforce lowest among measured racial grouping.

Minnesota has only 2 training facilities ready to train the needed future workforce. Century College in White Bear Lake & JATC in St. Michael. The St. Michael location is already at capacity and looking at expansion options. Neither of these two locations is near minority populations or on a direct transit route through those communities.

Minnesota needs to increase the investments in training for the renewable energy and specifically solar if we want to be part of this growing sector. Locating training centers in urban areas along high traffic and transit routes will allow for greater participation and help solve an energy industry need while also providing high paying jobs to minorities.

Model Cities Redevelopment, St. Paul, MN

A Model Cities project

Model Cities is carrying out a new development initiative along University Avenue in St. Paul in connection with the new Light Rail Transit (LRT) line, known as the Green Line. The initiative will consist of the construction of two new development projects that include commercial and retail uses, quality housing that is affordable, public art and green space close to the Victoria Street LRT Station. The project will help revitalize a stretch of University that has experienced substantial disinvestment over the last several decades.

The first site is Model Cities' BROWNstone building, located directly on the northeast corner of Victoria and University at the LRT station. This building has housed Model Cities' offices and provided retail space for local businesses. The configuration of the building will not allow opportunities for increased commercial and transit-oriented uses at a very active Light Rail stop. In addition, the building's age is making it increasingly cost-prohibitive to repair.



Proposed rendering for BROWNstone

Model Cities will remove the current building on the site and construct a new multi-story development that will include close to 9,000 ft² of ground floor commercial space for small and minority-owned businesses. The top three floors will feature 35 units of housing affordable to low and moderate income households, while the second floor will include Model Cities' main offices. Additionally, Model Cities will convert a parking lot located next to the building into an approximately 7,000 ft² pocket park. A community room will provide space for local groups and organizations to have meetings and events. Public art that celebrates the railroad history

of the neighborhood, with a particular focus on African American railroad workers such as the Pullman Porters, Dining Car Waiters and Sleeping Car Porters, will be included as well. A Reading Room that highlights this history will be a major feature of the new building.

The second site, called Central Exchange, is located one block to the east down University Avenue. This development, which will bring currently vacant land back into productive use, is projected to provide approximately 35 units of housing on the upper floors, and more than 7,200 square feet of first floor commercial space. Like BROWNstone, it will include a pocket park along University. Green roofs will also present an opportunity to carry out sustainable stormwater management on the site.



Proposed rendering for Central Exchange

In total, Model Cities Redevelopment, as the overall initiative will be known, is projected to provide an estimated 70 units of stable, affordable housing to both new and existing members of the community. The project is expected to produce over 27,000 ft² of commercial, retail and community space, and it is estimated to provide in excess of 50 new and retained jobs in the community after project completion.

The project will provide a number of benefits to the community. While it will enhance the local tax base, it will also contribute to the economic revitalization of the area and result in new opportunities for businesses, stable jobs, and safe housing. In addition, it will provide a model for environmentally friendly, mixed-use development at transit stations and on infill sites along the Green Line for many years to come.

Community Ambassadors

Overview

In response to spikes in youth crime rates and concerns over throngs of youth gathering to 'hang out' –volatile settings known to escalate quickly into violence–the Saint Paul Mayor's Office and Police Department (SPPD) launched a powerful intervention initiative that literally 'met the youth where they were at' – on the streets! In June 2013, Community Ambassadors (i.e., youth workers hired specifically to provide street outreach services) were placed in targeted downtown St. Paul locations evenings and on weekends to engage and connect with the youth. In just three months, the Ambassadors connected and interacted with 236 young people–working to build relationships with the youth, collecting demographic information; learning about the barriers that could lead them to problem behaviors. Hiring experienced, culturally-specific outreach workers–many of whom were from the community and known by the youth–enabled the Ambassadors to successfully verbally deescalate situations that might otherwise have spiraled into violence. Youth arrests in the targeted areas dropped an average of 40%!

These impressive results led to the creation of the St. Paul Youth Intervention Initiative (SPYII) in June 2014. A year-round, city-wide model, SPYII blended street outreach and engagement services with skill-building programming and services (e.g., employment, life skills, education support, tattoo removal and more) delivered by partnering community organizations. Service impact is measured via data related to juvenile arrests and incidents of youth-led violence provided by the SPPD and information provided by community representatives (e.g., civic leaders, faith community, business).

Building on Success

SPYII uses intervention strategies guided by best practices to decrease involvement in the criminal justice system and provides meaningful supports to traditionally hard-to-reach youth. Despite being in operation for less than two years, SPYII has earned the respect of community stakeholders for quality services and impressive results:

Services to Hard-to-Reach Youth.

- The lives of 3,500+ youth were touched by this promising initiative in its first 17 months of operation. Between June 2014 and March 2015 alone, the Ambassadors engaged and/or referred 1,940 at-risk youth to community partners for programming and services.
- 30 youth acquired new skills, confidence and positive community connections via summer employment (2015) provided through Right Track, a program of the City of Saint Paul. Three of the youth were hired by their employer at the conclusion of the summer program.

Supporting Safe, Healthy Communities.

- Juvenile Arrests decrease by 63% when the Ambassadors were working in targeted areas throughout the City of Saint Paul.
- The Ambassadors have played a key role working with youth present at multiple events across Saint Paul including St. Paul Police Safe Summer Nights, Rondo Days, and Cinco de Mayo.

Aligning Services to Meet Community Need.

- Revenue for SPYII has grown from \$50,000 (2013) to \$440,000 (2015).
- Youthprise, fiscal sponsor for SPYII, has been a partner since 2014. Youthprise has agreed to continue for a third year with leveraging dollars starting in 2016.
- The number of Ambassadors has grown from 18 (2013) to more than 30; over 90% of the original Ambassadors remain with the Initiative.

UNIFORM REPORT OF DBE COMMITMENTS/AWARDS AND PAYMENTS

Please refer to the instruction sheet for directions on filling out this form

1 Submitted to (check only one):	<input checked="" type="checkbox"/> FHWA	<input type="checkbox"/> FAA	<input type="checkbox"/> FTA - Recipient ID Number
2 AIP Numbers (FAA Recipients):			
3 Grant Number (FTA Recipients):			
4 Federal Fiscal year in which reporting period falls	FFY 2015 Annual Report		
5 Reporting Period	4. Date This Report Submitted:		
6 Name and address of Recipient:	[] Report due June 2 (for period Oct 1-Mar 31)		
7 Annual DBE Goal(s):	[X] FHWA annual report due Dec 1		
	Race Conscious Projection: 7.50%		
	Race Neutral Projection: 2.80%		
	OVERALL Goal: 10.30%		

Awards/Commitments this Reporting Period

A	B	C	D	E	F	G	H	I
Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs (number)	Total to DBEs/Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
8 Prime contracts awarded this period	327	\$ 1,330,724.07	5			\$ 1,330,724.07	5	0.24%
9 Subcontracts awarded/committed this period	1810	\$ 40,309,198.05	634	\$ 37,859,431.73	618	\$ 2,949,766.32	16	18.4%
10 TOTAL		\$ 41,639,922.12	639	\$ 37,859,431.73	618	\$ 4,280,490.39	21	7.37%

BREAKDOWN BY ETHNICITY & GENDER

A	B	C	D	E	F
Total to DBE (dollar amount)	Total to DBE (number)	Total to DBE (number)	Total to DBE (number)	Total to DBE (number)	Total to DBE (number)
Women	Men	Total	Women	Men	Total
11 Black American	\$ 1,172,767.08	\$ 1,172,767.08	0	29	29
12 Hispanic American	\$ 2,712,451.46	\$ 2,712,451.46	3	29	32
13 Native American	\$ 1,450,383.70	\$ 1,450,383.70	3	11	14
14 Asian-Pacific American	\$ 370,062.83	\$ 370,062.83	10	18	28
15 Subcontinent Asian Americans	\$ 10,400.00	\$ 10,400.00	1	6	7
17 Non-Minority	\$ 32,734,649.01	\$ 32,734,649.01	529	0	529
17 TOTAL	\$ 34,720,250.49	\$ 34,720,250.49	546	93	639

Payments Made this Period

A	B	C	D	E	F
Total Number of Contracts	Total Dollars Paid	Total Number of Contracts with DBEs	Total Payments to DBE firms	Total Number of DBE firms Paid	Percent to DBEs
18 Prime and subcontracts currently in progress	\$ 585,298,162.28	411	\$ 51,640,249.34	163	8.81%
TOTAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD					
A	B	C	D	E	F
Number of Contracts Completed	Total Dollar Value of Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percent to DBEs	
19 Race Conscious	155.00	\$931,379,762.86	\$77,792,750.43	\$83,457,206.69	8.96%
20 Race Neutral	91.00	\$24,260,054.07		\$7,027,524.35	28.97%
21 Totals	246.00	\$955,639,816.73		\$90,484,731.04	9.47%
22 Submitted by:	24. Phone Number: 651-366-3150				

D. KIMBERLY COLLINS

Provided by lenniechism@gmail.com

UNIFORM REPORT OF DBE COMMITMENTS/AWARDS AND PAYMENTS

Please refer to the instruction sheet for directions on filling out this form

1 Submitted to (check only one)	<input checked="" type="checkbox"/> FHWA	<input type="checkbox"/> FTA - Recipient ID Number
2 AIP Numbers (FAA Recipients); Grant Number (FTA Recipients):		
3 Federal Fiscal year in which reporting period falls	2015	
5 Reporting Period	4. Date This Report Submitted:	
6 Name and address of Recipient:	[X] Report due Dec 1 (for period April 1-Sep 30)	
7 Annual DBE Goal(s):	Race Conscious Projection: 7.50%	
	Race Neutral Projection: 2.80%	
	OVERALL Goal: 10.30%	

Awards/Commitments this Reporting Period

	A	B	C	D	E	F	G	H	I
	Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs (number)	Total to DBEs/Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
A									

BREAKDOWN BY ETHNICITY & GENDER

	Total to DBE (dollar amount)			Total to DBE (number)		
	Women	Men	Total	Women	Men	Total
11 Black American	\$ -	\$ 495,227.25	\$ 495,227.25	0	20	20
12 Hispanic American	\$ -	\$ 782,906.21	\$ 782,906.21	0	19	19
13 Native American	\$ 1,064,619.21	\$ 970,769.84	\$ 2,035,389.05	2	8	10
14 Asian-Pacific American	\$ 262,613.24	\$ 146,755.47	\$ 409,368.71	6	6	12
15 Subcontinent Asian Americans	\$ -	\$ 46,576.81	\$ 46,576.81	0	3	3
17 Non-Minority	\$ 11,775,879.54	\$ -	\$ 11,775,879.54	270	0	270
17 TOTAL	\$ 13,103,111.99	\$ 2,442,235.58	\$ 15,545,347.57	278	56	334

Payments Made this Period

C	A		B		C		D		E		F
	Total Number of Contracts		Total Dollars Paid		Total Number of Contracts with DBEs		Total Payments to DBE firms		Total Number of DBE firms Paid		Percent to DBEs
18 Prime and subcontracts currently in progress	441	\$	408,128,927.01		167	\$	26,713,258.11		93		5.55%

TOTAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD

19 Race Conscious	89	\$	493,919,104.66	\$	45,230,352.43	\$	37,274,369.69	7.55%
20 Race Neutral	73	\$	19,704,161.07			\$	6,999,309.35	35.52%
21 Totals	162	\$	513,623,265.73			\$	44,273,679.04	8.62%
22 Submitted by:	23. Signature: <i>D. Kimberly Collins</i>							
	24. Phone Number: <i>651-306-3150</i>							

2015 Uniform Report of DBE Awards or Commitments and Payments

RECONCILIATION REPORT

DBE's	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Non-Minority - Disabled White Men	DBE'S TOTALS	Non-DBE TOTALS
Total Number of Contracts	29	32	14	7	28	529	0	639	1,498
Total Dollar Value	\$ 1,172,767.08	\$ 2,867,206.41	\$ 3,068,324.35	\$ 217,201.33	\$ 1,579,773.94	\$ 32,734,649.01	\$ -	\$ 41,639,922.12	\$ 742,563,769.64

The Breakdown of Funds

Black American	Men	Women
Total Number of Contracts	29	0
Total Dollar Value	\$ 1,172,767.08	\$ -

Subcont. Asian American	Men	Women
Total Number of Contracts	6	1
Total Dollar Value	\$ 206,801.33	\$ 10,400.00

Hispanic American	Men	Women
Total Number of Contracts	29	3
Total Dollar Value	\$ 2,712,451.46	\$ 154,754.95

Asian-Pacific American	Men	Women
Total Number of Contracts	18	10
Total Dollar Value	\$ 1,209,711.11	\$ 370,062.83

Native American	Men	Women
Total Number of Contracts	11	3
Total Dollar Value	\$ 1,617,940.65	\$ 1,450,383.70

Non-Minority -Disabled White Men	Men
Total Number of Contracts	0
Total Dollar Value	\$ -

Non-Minority Women	Women Only
Total Number of Contracts	529
Total Dollar Value	\$ 32,734,649.01

Non-DBE	Non-DBE
Total Number of Contracts	1,498
Total Dollar Value	\$742,563,769.64

Semiannual reported Data provided by MnDOT representatives:

- 1.) D. Kimberly Collins
- 2.) D. Kimberly Collins

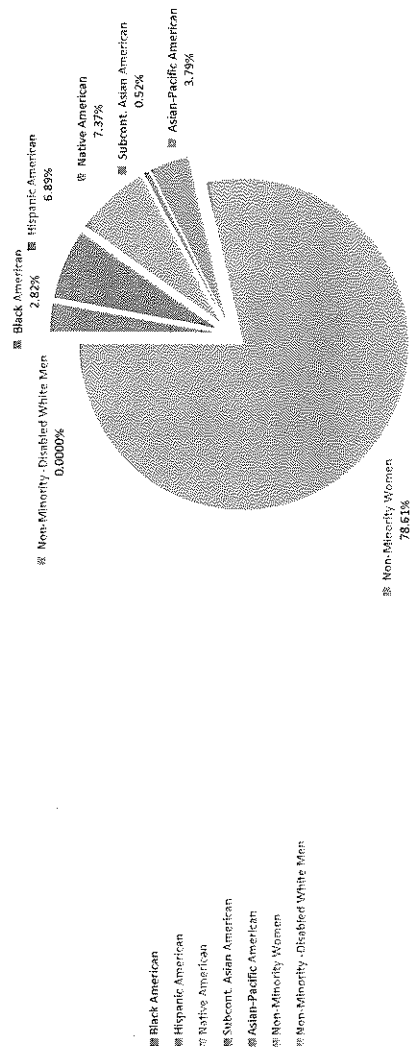
MnDOT Overall Totals	ODOT
Total Number of Contracts	2,137
Total Dollar Value	\$ 784,203,691.76

2015 BREAKDOWN BY DISTRICT

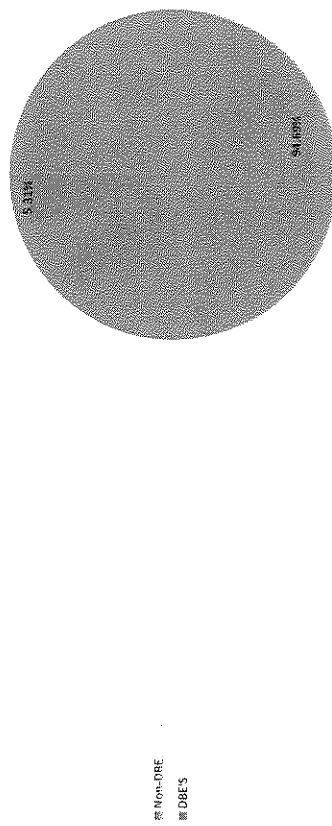
Assuming the Funds were Divided Equally per District

[illegible]

2015 DBE Disbursement of Funds



2015 MnDOT Total Funds



2015 MnDOT Contract Disbursement

