1.1	moves to amend H.F. No. 1507 as follows:
1.2	Pages 2 to 3, delete sections 2 to 5 and insert:
1.3	"Sec. 2. [116L.43] METROPOLITAN JOB TRAINING GRANTS.
1.4	Subdivision 1. Definitions. (a) For the purposes of this section, the following terms have
1.5	the meanings given.
1.6	(b) "Agreement" means the agreement between an employer and the commissioner for
1.7	<u>a project.</u>
1.8	(c) "Commissioner" means the commissioner of employment and economic development.
1.9	(d) "Disability" has the meaning given under United States Code, title 42, chapter 126.
1.10	(e) "Employee" means the individual employed in a new job.
1.11	(f) "Employer" means the individual, corporation, partnership, limited liability company,
1.12	or association providing new jobs and entering into an agreement.
1.13	(g) "New job" means a job:
1.14	(1) that is provided by a new or expanding business in the manufacturing or technology
1.15	industry;
1.16	(2) that is located within the metropolitan area, as defined under section 473.121,
1.17	subdivision 2;
1.18	(3) that provides at least 32 hours of work per week for a minimum of nine months per
1.19	year and is permanent with no planned termination date;
1.20	(4) that is certified by the commissioner as qualifying under the program before the first
1.21	employee is hired to fill the job; and
1.22	(5) for which an employee hired was not:

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2.1	(i) formerly employed by the employer in the state; or
2.2	(ii) a replacement worker, including a worker newly hired as a result of a labor dispute.
2.3	(h) "Program" means the project or projects established under this section.
2.4	(i) "Program costs" means all necessary and incidental costs of providing program
2.5	services, except that program costs are increased by \$1,000 per employee for an individual
2.6	with a disability. The term does not include the cost of purchasing equipment to be owned
2.7	or used by the training or educational institution or service.
2.8	(j) "Program services" means training and education specifically directed to new jobs
2.9	that are determined to be appropriate by the commissioner, including in-house training;
2.10	services provided by institutions of higher education and federal, state, or local agencies;
2.11	or private training or educational services. Administrative services and assessment and
2.12	testing costs are included.
2.13	(k) "Project" means a training arrangement that is the subject of an agreement entered
2.14	into between the commissioner and an employer to provide program services.
2.15	Subd. 2. Service provision. Upon request, the commissioner shall provide or coordinate
2.16	the provision of program services under this section to a business eligible for grants under
2.17	subdivision 8. The commissioner shall specify the form of and required information to be
2.18	provided with applications for projects to be funded with grants under this section.
2.19	Subd. 3. Agreements; required terms. (a) The commissioner may enter into an
2.20	agreement to establish a project with an employer that:
2.21	(1) identifies program costs to be paid from sources under the program;
2.22	(2) identifies program costs to be paid by the employer;
2.23	(3) provides that on-the-job training costs for employees may not exceed 50 percent of
2.24	the annual gross wages and salaries of the new jobs in the first full year after execution of
2.25	the agreement up to a maximum of \$10,000 per eligible employee;
2.26	(4) provides that each employee must be paid wages at least equal to the median hourly
2.27	wage for the county in which the job is located, as reported in the most recently available
2.28	data from the United States Bureau of the Census, plus benefits, by the earlier of the end
2.29	of the training period or 18 months of employment under the project; and
2.30	(5) provides that job training will be provided and the length of time of training.
2.31	(b) Before entering into a final agreement, the commissioner shall:

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3.1	(1) determine that sufficient funds for the project are available under subdivision 8; and
3.2	(2) investigate the applicability of other training programs and determine whether the
3.3	job skills partnership grant program is a more suitable source of funding for the training
3.4	and whether the training can be completed in a timely manner that meets the needs of the
3.5	business.
3.6	The investigation under clause (2) must be completed within 15 days or as soon as reasonably
3.7	possible after the employer has provided the commissioner with all the requested information.
3.8	Subd. 4. Grant funds sufficient. The commissioner must not enter into an agreement
3.9	under subdivision 3 unless the commissioner determines that sufficient funds are available.
3.10	Subd. 5. Grant limit. The maximum grant amount for a project is \$400,000.
5.10	
3.11	Subd. 6. Allocation. The commissioner shall allocate grant funds under subdivision 8
3.12	to project applications based on a first-come, first-served basis, determined on the basis of
3.13	the commissioner's receipt of a complete application for the project, including the provision
3.14	of all of the required information. The agreement must specify the amount of grant funds
3.15	available to the employer for each year covered by the agreement.
3.16	Subd. 7. Application fee. The commissioner may charge each employer an application
3.17	fee to cover part or all of the administrative and legal costs incurred, not to exceed \$500
3.18	per employer. The fee is deemed approved under section 16A.1283. The fee is deposited
3.19	in the metropolitan jobs training account in the special revenue fund and amounts in the
3.20	account are appropriated to the commissioner for the costs of administering the program.
3.21	The commissioner shall refund the fee to the employer if the application is denied because
3.22	program funding is unavailable.
3.23	Subd. 8. Grants; recovery of program costs. Amounts paid by employers for program
3.24	costs are repaid by a metropolitan job training grant equal to the lesser of the following:
3.25	(1) the amount of program costs specified in the agreement for the project; or
3.26	(2) the amount of program costs paid by the employer for new employees under a project.
3.27	Subd. 9. Reports. (a) By February 1, 2022, and each February 1 thereafter, the
3.28	commissioner shall report to the governor and the legislature on the program. The report
3.29	must include at least:
3.30	(1) the amount of grants issued under the program;
3.31	(2) the number of individuals receiving training under the program, including the number
3.32	of new hires who are individuals with disabilities;

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- 4.1 (3) the number of new hires attributable to the program, including the number of new
- 4.2 <u>hires who are individuals with disabilities;</u>
- 4.3 (4) an analysis of the effectiveness of the grant in encouraging employment; and
- 4.4 (5) any other information the commissioner determines appropriate.
- 4.5 (b) The report to the legislature must be distributed as provided in section 3.195.

4.6 Sec. 3. METROPOLITAN JOB TRAINING GRANT PROGRAM;

4.7 **APPROPRIATION.**

- 4.8 \$1,300,000 in fiscal year 2020 and \$1,300,000 in fiscal year 2021 are appropriated from
- 4.9 <u>the workforce development fund to the commissioner of employment and economic</u>
- 4.10 development for the metropolitan job training grant program under Minnesota Statutes,
- 4.11 section 116L.43."
- 4.12 Renumber the sections in sequence and correct the internal references
- 4.13 Amend the title accordingly