

1 COMMITTEE ON RULES AND LEGISLATIVE ADMINISTRATION

2
3 **Temporary Compensatory Time and Non-Exempt Overtime Policy**

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5 moves adoption of the following temporary provisions modifying the House's
6 *Compensation Time and Timecard Policy* to respond to the unusual session demands in 2023.

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8 The maximum amount of compensatory time that may be accrued during the current
9 annual period ending October 31, 2023 shall increase to 300 hours.

10 The compensatory time hours accumulated by an employee during the current annual
11 period and remaining unused on October 31, 2023, will not be forfeited on that date but will
12 instead be added to the employee's accrued prior worked holiday hours. The preceding sentence
13 does not apply to compensatory time accrued during the last pay period of the current annual
14 period; that time may be used in the succeeding annual period as provided in the *Compensation*
15 *Time and Timecard Policy*. The compensatory time hours added to the employee's accrued prior
16 worked holiday hours must be used prior to December 31, 2023.

17 Unlike other prior worked holiday hours that are earned by working a holiday,
18 compensatory time hours transferred into the accrued prior worked holiday hours cannot be paid
19 out should the employee leave House employment.

20 Beginning on November 1, 2022 and ongoing, the calculation of compensatory time shall
21 accrue at a rate of 1.5 times the number of hours worked in excess of the number of full-time
22 hours of work required in that pay period.

1 Beginning on November 1, 2022 and ongoing, the calculation of non-exempt overtime
2 shall accrue at a rate of 1.5 times the number of hours worked in excess of 40 hours in the
3 established 7-day period.

4 This temporary policy applies only to the 2022-2023 compensatory time period.

Date adopted: _____

Signed: _____

JAMIE LONG, CHAIR