Chairs and Members of the Committee,

On behalf of SEIU Local 26, I write to express our support for HF 3794.
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SEIU Local 26 is a union of 8,000 janitors, security officers, airport workers, and other property service workers in the Twin Cities Metro. Our members are primarily low-income workers, people of color, women, and immigrants. We are writing to offer our support for HF 3794, a bill aiming to prohibit surveillance-based price and wage discrimination. We see the impacts of AI and automated decision making impacting our members in their work lives on a regular basis, and members and their communities are also deeply impacted by rising costs of living. It is widely reported that AI enabled technologies including data collection, surveillance, algorithms, and language models that may impact the automated decision making practices this bill is addressing disproportionately harm marginalized communities that many of our members are a part of. It is our opinion that surveillance based automated decision making only benefits companies and employers, placing even more burden on consumers and workers.

For these reasons, SEIU Local 26 urges you to support HF 3794.

Sincerely,

Samantha Diaz-Powell
Deputy Chief of Staff