

1.1 moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer
1.5 to provide either paid or unpaid sick time to an employee who has a spouse or child who
1.6 died within the past two months. An employer must not discriminate, with regard to hiring,
1.7 termination, or any other term or condition of employment, against an individual protected
1.8 by an ordinance, local resolution, or local policy described in this subdivision."