## MINNESOTA'S



#### **COVID-19 RECOVERY BUDGET**



**2022-2023 BUDGET RECOMMENDATIONS** 



#### **Budget Presentation**

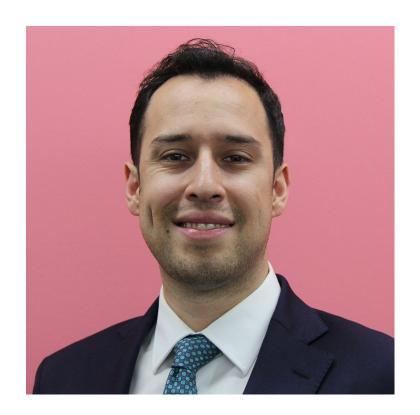
Thursday, February 25, 2021

mn.gov/mdhr

#### Introductions



Rebecca Lucero
Commissioner



**Eric Armacanqui**Government Relations Director

#### Building a Thriving Minnesota



Our vision: Create a world where everyone can lead lives full of dignity and joy.

Our mission: Make Minnesota discrimination free.

#### Our goals:

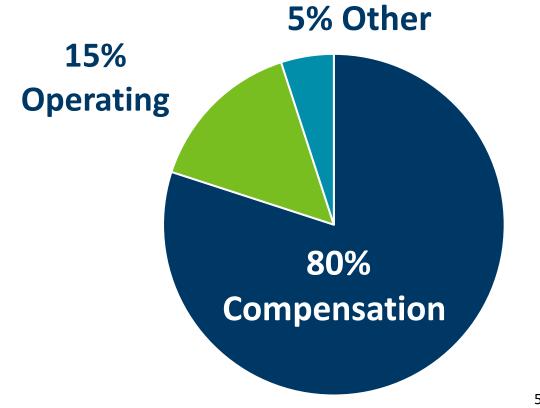
- 1. Create a more equitable Minnesota.
- 2. Create a more inclusive culture.
- 3. Identify and eliminate discrimination.

#### Overview of Current Funding & Expenditures

#### **FY2020 Funding**

# 2% Fees **4% EEOC** 94% General Fund

#### **FY2020 Expenditures**



#### Governor's Budget Recommendations

### MINNESOTA'S



#### **COVID-19 RECOVERY BUDGET**

The Walz-Flanagan budget supports the Department by maintaining adequate funding to do its work.

The COVID-19 Recovery Budget recommends a \$10.7m biennial budget for the Minnesota Department of Human Rights:

Operating Adjustment



 Workforce and Equal Pay Certificate fee adjustment



#### Operating Adjustment

	FY 2022	FY 2023
Total Budget Recommendation (with operating adjustment)	\$5,308,000	\$5,403,000
Operating Adjustment	\$192,000	\$287,000

#### Workforce & Equal Pay Certificate Adjustment

Current	Proposed
\$150 for a 4-year certificate	\$250 for a 4-year certificate



This fee applies to large state contractors who have over 40 employees and have a contract over \$100,000 for Workforce Certificates or over \$500,000 for Equal Pay Certificates

#### What the Department's Budget Means for Minnesotans



## Thank you!

