



H.F. 2010
As Introduced

Subject Reasonable accommodations in the Minnesota Human Rights Act

Authors Reyer and others

Analyst Mary Mullen

Date March 10, 2021

Summary

This bill updates the language used in the section of the Minnesota Human Rights Act that requires an employer to make a reasonable accommodation for a job applicant or employee, when the individual has a disability. This section adds that an employer may engage in an informal discussion to identify the limitations due to the disability and what reasonable accommodation would help with those limitations.