

REPOWERED

Employment is essential to breaking the cycle of poverty and key to building individual confidence and economic freedom. At 2 years out of prison, returning citizens experience an unemployment rate of 31.6%.

Repowered Work Readiness Program empowers individuals with a criminal record with work experience at our 91,000 sq ft nonprofit electronics recycling facility where we process and salvage over 3M pounds of electronics annually, preparing individuals to thrive in future employment within the manufacturing sector.



About Jobs Foundation dba Repowered

Provide practical experience for adults facing barrier to employment that prepares them to more valuable employees with expanding futures.



"My teammates are walking beside me, eager to see me excel and celebrating even the little successes!"

Jelora, Triage, and eCommerce Specialist



Why Repowered's Work Readiness Program?

Transforming lives by enhancing future employability

Our work based training program supports the journey of re-entry from seeking initial stability, acquiring relevant skills and credentialed training, building self-efficacy and finding future employment. The program provides structure to succeed while being flexible enough to address individual needs.

Proven combination of critical support services

In addition to housing assistance, transportation planning, and food support, Repowered also provides on site mental health services and three days of paid time off when enrolled.

Empowering individuals through connection

From cohort onboarding to weekly 1:1 sessions with a work life navigator to build an employment development plan, participants leverage the strength of community to explore opportunities knowing that we are all defined by our futures.

By aligning job training and skills development with critical support services and individualized personal development, Repowered's program improves the employment outcomes for returning citizens.

Repowered's Outcomes:

Strong Retention

81%

complete Phase I

Increased Earning Potential

70%

graduate program with jobs

Committed to Success

Less than

5%

recidivism

Meaningful impact

\$1 delivers

+ \$3

value to participants*

"Repowered helped me to start over. They encouraged me to take pride in my work and helped me regain the confidence I needed to succeed. I am forever grateful." -Program Graduate

Funding Request

With a \$450,000 one time funding request, Repowered will be able to continue to prepare workers who face significant barriers to employment. Funds will be used to reduce barriers thru direct training, support services, safety enhancement, and economic support.



"Hope is the key word. To be given and then to give hope...it transcends. It's uplifting and encouraging."

-Dennis,
Lead Truck Driver



We Are Repowered

91%

people of color

68%

experienced homelessness

30%

diagnosed with mental illness

75%

have children

Why Fund Repowered?

We are a leader in work-based learning. Work experience has been proven to be the number one driver in successful re-entry for at risk individuals re-entering society from incarceration.

We build community and connection. Our programs are supported by a broad ecosystem of organizations serving the re-entry community including Creative Kaponya, Small Sums, Microgrants, Twin Cities Rise, St. Paul College, Ramsey County Workforce Development, Minneapolis Regional Chamber and MN Department of Corrections.

We seek to support and expand fair chance employers. Repowered has a growing base of employer partners including Eureka Recycling, Strive Staffing, Marsden, Yeadon Domes, and Cintas.



"I didn't have money for bus fare or train fare, so they gave me a 30-day pass so that I could get to work. When I finally had enough money set aside where I could look into getting a car, Repowered helped me get a vehicle."

John, Desktop Repair Specialist



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