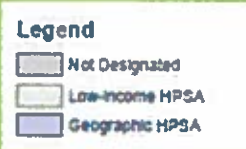
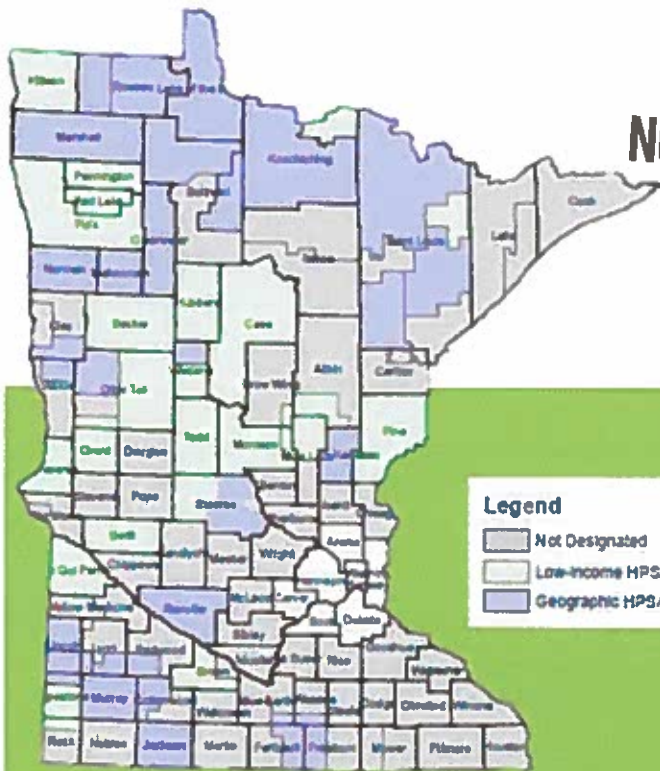


Retaining the Frontline Nurse Practitioner workforce in Minnesota

HF#2823

SF#3269



Health Provider Shortage Areas (HSPAs)

Adapted from <http://www.health.state.mn.us/divs/orhpc/>

The Need

Retention and recruitment of Primary Care Workforce is the biggest challenge to ongoing delivery of care in rural Minnesota

The Request

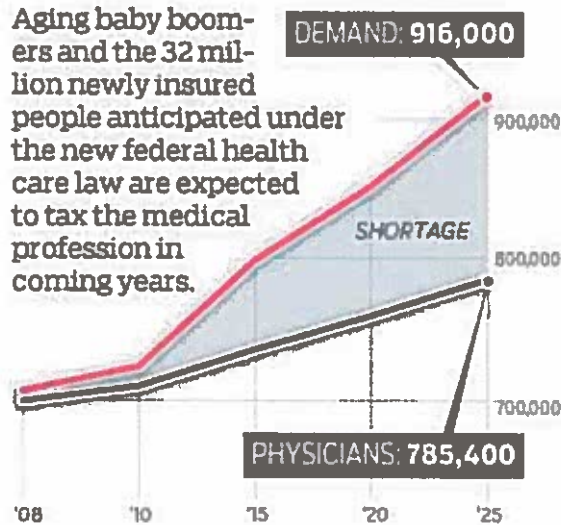
\$300,000 appropriation to study burnout and intention to leave primary care among Advanced Practice Nurses in Minnesota

The Impact

Data provides opportunity for employers to mitigate workforce stress.

Why now?

Aging baby boomers and the 32 million newly insured people anticipated under the new federal health care law are expected to tax the medical profession in coming years.



Adapted from http://articles.courant.com/2012-07-09/health/hc-quinnipiac-koeppe-0710-20120709_1_primary-care-medical-school-medical-students

Process

1. Validate a survey tool
2. Collect workforce data on primary care advanced practice registered nurses in MN.

Results will provide data on burnout and intention to leave practice for employers to mitigate stress and improve retention in practice.

Questions? Contact:

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