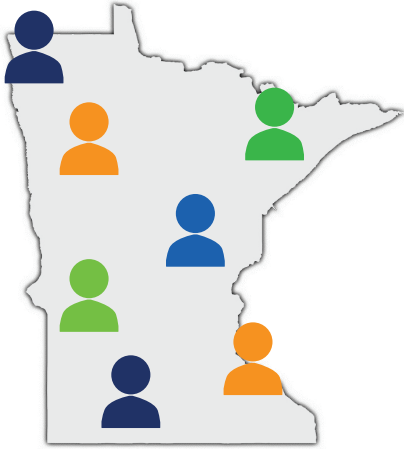


Our 2016 priority is a 5% rate increase for Home & Community-Based Services to support a strong workforce and reforms, including Minnesota's Olmstead Plan. The Best Life Alliance is a nonpartisan coalition.

## WHO WILL 5% BENEFIT?



**99,000** Caregivers/DSPs & staff will have better compensation

**73,000** People with disabilities will have more consistent care

**35,000** Older adults will have more consistent care

**100s** of thousands of Minnesota families

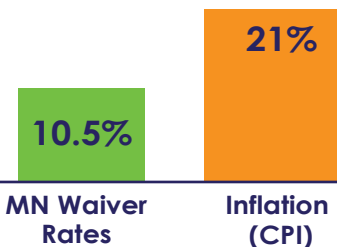
Calculated by CliftonLarsonAllen using 2014 DHS and 2015 ARRM Data.

## HOME & COMMUNITY-BASED SERVICES ARE ESSENTIAL

Everyone has the right to choose their best life. Services for people with disabilities and older adults increase independence, promote health and safety, foster skill development, provide job coaching, meet medical needs and allow people to work.

### Reimbursement Rates Lag Behind Inflation

MN Disability Services  
SFY 2006-2015



These are customized services in virtually every Minnesota neighborhood and range from a few hours a week to 24/7 care. They include:

- Assisted living
- Employment & skill building support
- Group homes
- Complex home health care
- PCA Services
- Home delivered meals
- In-home care and more

## REFORM REQUIRES A STRONG WORKFORCE

Achieving reforms that support people in making choices, increasing independence and inclusion requires a skilled and better-compensated workforce. Funding is needed to address the workforce crisis with better wages so that caregivers and Direct Support Professionals can live their best life too.

More than 8,700 unfilled caregiver and staff jobs in Minnesota today mean people are not receiving the care they need, and there is a huge strain on current staff.

Calculated by CliftonLarsonAllen using 2014 DHS data; does not include open DT&H positions.

Caregivers and Direct Support Professionals perform many critical roles:



Medical care



Translator



Transportation



Nutrition & chore services



Crisis manager



Bathing, dressing, toileting



Employment & skill support

**\$11.97/hour** is the average MN caregiver/DSP wage (many earn less).

Calculated using ARRM's 2015 Member Workforce Survey Data.