

Subject Health care provider wellness program

Authors Reyer and others

Analyst Elisabeth Klarqvist

Date March 13, 2026

Overview

A statewide association representing physicians and osteopaths administers a physician wellness program to address wellness and career fatigue for physicians. Under current law, records of the physician's participation in the wellness program are confidential and not subject to discovery, subpoena, or reporting except in certain circumstances, and individuals and organizations operating the wellness program are immune from civil liability for their good-faith actions related to the wellness program.

This bill authorizes other health care providers besides physicians to participate in the wellness program, changes the name of the wellness program in recognition of the additional providers who may participate in the program, and extends the confidentiality protection for participation records to records of any health care provider's participation in the program.

Summary

Section	Description
---------	-------------

- | | |
|---|---|
| 1 | <p>Health care provider wellness program.</p> <p>Amends § 214.41. Allows other health care providers besides physicians to participate in an existing wellness program, and changes the program's name from physician wellness program to health care provider wellness program in recognition of the additional providers who may participate in the program. Extends to all health care providers participating in the program, the protection that any records of a provider's participation in the program are confidential and not subject to discovery, subpoena, or reporting unless the provider voluntarily releases the record or the disclosure is required to meet a reporting requirement in the provider's practice act.</p> |
|---|---|