



**Parents In Community Action, Inc.**

**Early Childhood Family Development Workforce Training Center**



# Early Childhood Family Development Workforce Training Center



## *Vision:*

*To establish a state of the art training center for professionals working in the early childhood field and workforce development for Head Start/Early Head Start parents.*



# Competency Based Training for Early Childhood Professionals

## Professional Credentials

### Certificates

- CDA
- Family Service
- Food Service
- Center Director
- Health Services
- CLASS



### Degrees

- Associate in Early Education
- Bachelor in Early Education
- Masters in Early Education

## Cross Cultural Competency

- Language
- Dual Language
- Culture



## High Quality Comprehensive Programming

- Head Start
- Early Head Start
- Family Development
- Parenting Education
- Cross Cultural Competency
- Best Practices in Service Delivery

## Early Childhood Lab School

*Lab School (On-site, Hands-on Training)*

Training Content	Training Participants
Early Head Start Classroom	Teacher, Assistant Teacher
Head Start Classroom	
Family Partnership & Social Service	Advocate
Transporting Children	Driver



## Family Partnerships

- Family Development
- Health
- Social Services
- Male Involvement



## Transportation

- Defensive Driving
- Car Seat/Child Restraint
- Pre-Trip
- Bus Maintenance
- Safety



## Family Support

- Child Care Assistance
- Training and Technical Assistance
- Child Protection Services
- Hennepin County Medical Services

## Health Services

- Medical Support
- Dental
- Nutritional
- Mental Wellness
- Prenatal Services



## Competency Based Training for Early Head Start and Head Start Parents

### *Four Cornerstones of Training and Workforce Development*

#### *Personal Growth for Parents*

- Financial Literacy
- Tenant Rights
- Mental Health
- Parent Education
- Expungement



#### *Leadership*

- Governance
- VIP
- Community Engagement

#### *Workforce Development*

*Parent Training Projects: Onsite Parent  
Classes/Training*

- Child Development
- Transportation
- Food Service
- Clerical
- Bus Monitor
- Internships
- GED
- ESL
- CDA
- Citizenship

#### *Wellness*

- UCLA Health Literacy
- 1<sup>st</sup> Aid/CPR
- Mental Health



MINNEAPOLIS  
PUBLIC SCHOOLS  
Urban Education. Global Citizens.



## PICA COLLABORATORS



**mi** DEPARTMENT  
OF EDUCATION

UCLAAnderson  
SCHOOL of MANAGEMENT



Children's  
MINNESOTA



La Crèche



[www.Hennepin.us](http://www.Hennepin.us) | Your Connection to  
Hennepin County,  
Minnesota.

Arc  
Hennepin-Carver  
952-920-0855



Minneapolis  
City of Lakes



DAKOTA COUNTY  
TECHNICAL COLLEGE



Center for Early Education and Development

**mi** DEPARTMENT  
OF HEALTH

Children's Dental Services



UCLA/Johnson & Johnson  
**HEALTH CARE INSTITUTE**  
for Head Start



HennepinHealthcare

The Family Partnership  
Counseling Education Advocacy  
[www.TheFamilyPartnership.org](http://www.TheFamilyPartnership.org)

Metropolitan  
State University



## Early Childhood Family Development Workforce Training Center Project Budget

Construction Expense Total: **\$8,750,000**

Furnishings, Classroom/Training Furnishing, Equipment, Outdoor Equipment and Supplies Total: **\$1,386,000**

**Total Expenses: \$10,136,000**

Acquired Funds:

- |   |                    |
|---|--------------------|
| 1. MN DEED  | <b>\$1,500,000</b> |
| 2. American Recovery Plan (ARP)   | <b>\$2,597,000</b> |
| 3. Coronavirus Response and Relief<br>Supplemental Appropriations Act (CRRSA) | <b>\$300,000</b>   |
| 4. Corporate Funds  | <b>\$1,700,000</b> |
| 5. Private Donors   | <b>\$39,000</b>    |

Grand Total **\$6,136,000**

State Request: **\$4,000,000**



# Pathway to Workforce Development

## Problem

- 1988 - 4% of Minnesota teachers of color
- 2018 - 4% of Minnesota teachers of color

\*Source- Minnesota Education Equity Partnership


## Solution

### "Growing Our Own" at PICA

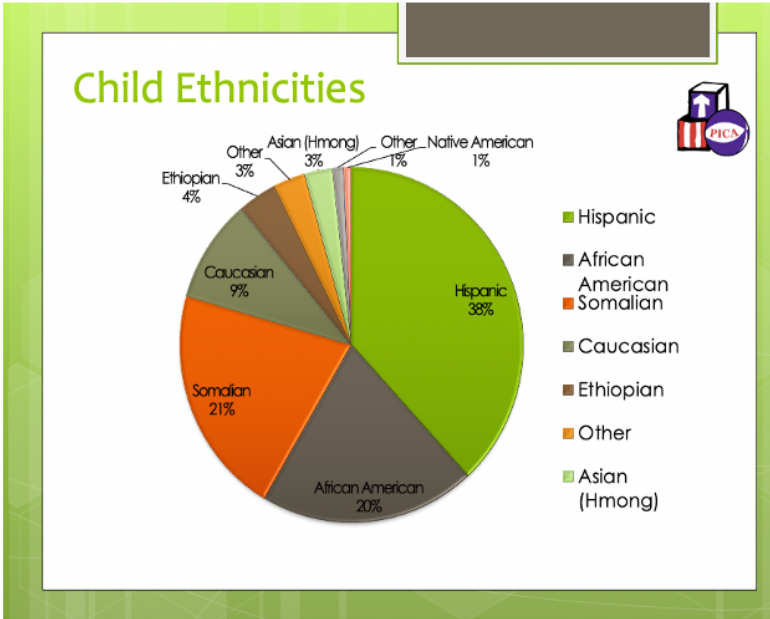
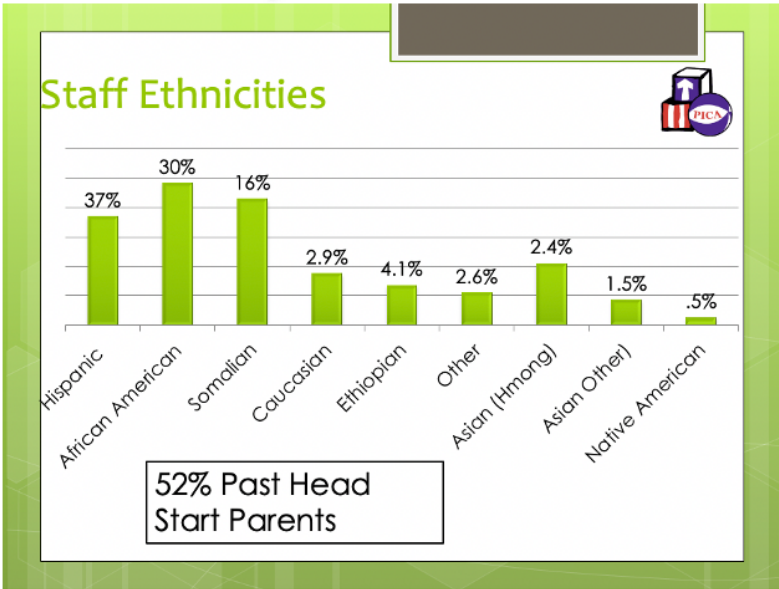
**Degrees and Credentials**

*Pre-pandemic*  
Out of 210 education staff:  
123 Education Staff have degrees (Teachers & Assistant Teachers) **59%**

*Current*  
Out of 184 education staff:  
85 Education Staff have degrees (Teachers & Assistant Teachers) **46%**  
159 Education Staff have CDA's (27 have Infant/Toddler and Preschool)



## Outcomes



**94% of PICA teachers color**