

1.1 ..... moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,  
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer  
1.5 to provide either paid or unpaid sick time to an employee who has been diagnosed with a  
1.6 debilitating illness for which a medical doctor has determined the individual must reduce  
1.7 the work schedule of the employee. An employer must not discriminate, with regard to  
1.8 hiring, termination, or any other term or condition of employment, against an individual  
1.9 protected by an ordinance, local resolution, or local policy described in this subdivision."