

**Subject** Shared Work Plan Eligibility

**Authors** Stephenson

**Analyst** Marta James

**Date** June 1, 2020

## Summary

This proposed bill would temporarily shorten the length of employment requirement for a shared work plan from 12 months to three months. Currently, only full-time or regular part-time employees who work for their employer for one year or more are eligible to participate in a shared work plan. Seasonal, temporary, or intermittent workers would remain ineligible. A shared work plan is an alternative to layoffs. Participating employees work reduced hours for their employer and are eligible for partial unemployment insurance benefits. They also continue to receive health and pension benefits. This section would expire December 31, 2020.