

Understand Racial Disparities and Improve Equity in Policing

The Center for Policing Equity



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Center for Policing Equity



- Justice through Data
- No Cost to Police Departments
- Invitation Only (Police Chief)



Who We Are and What We Do

- We are research nerds, race and equity experts, data virtuosos, and community trainers.
- We use data to build fairer and more just systems.
- We partner with law enforcement and communities.
- We aim to bridge the divide of communication, generational mistrust, and suffering.



Racial Disparities

Racial Disparities Exist

Racial Disparities- are numerical differences between racial groups on a set of outcomes (traffic stops, use of force).

Racial Disparities - are not indicators of racist/bias behavior. ←

Discrimination

Actions

Conversations- Strategic, results oriented, multiple voices.

Data Collection- the right data sets, multiple analysis (not analysis paralysis).

Policy Review- State mandates, accountability measures, other state actors, the CJ System.

Actions

Reframe the racial disparity conversation-

Wanting to resolve this issue does not mean we do not want public safety or to be safe.

Not talking about the issue does not mean we are a racist.

Without solving for disparities we will not achieve equity.

We Can Agree

We do not want nor do we embrace racial disparities in policing.

We do not want or condone racist behavior or actions based on race (discrimination).

Wanting to resolve this issue does not mean we do not want public safety or to be safe.

Not talking about the issue does not mean we are racist.



We Can Agree

Without solving for disparities we will not achieve equality.

We can start now

Questions?



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