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...... moves to amend H.F. No. 1826, the delete everything amendment

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1.2	(H1826DE1), as follows:
1.3	Page 1, after line 7, insert:
1.4	"Sec Minnesota Statutes 2022, section 3.011, is amended to read:
1.5	3.011 SESSIONS.
1.6	The legislature shall meet at the seat of government on the first Tuesday after the first
1.7	second Monday in January of each odd-numbered year. When the first Monday in January
1.8	falls on January 1, it shall meet on the first Wednesday after the first Monday. It shall also
1.9	meet when called by the governor to meet in special session.
1.10	Sec Minnesota Statutes 2022, section 3.012, is amended to read:
1.11	3.012 LEGISLATIVE DAY.
1.12	For the purposes of article IV, section 12, of the Minnesota Constitution, a legislative
1.13	day is a day when either house of the legislature is called to order gives any bill a third
1.14	reading, adopts a rule of procedure or organization, elects a university regent, confirms a
1.15	gubernatorial appointment, or votes to override a gubernatorial veto. A legislative day begins
1.16	at seven o'clock a.m. and continues until seven o'clock a.m. of the following calendar day."
1.17	Page 2, after line 14, insert:
1.18	"Sec Minnesota Statutes 2022, section 3.855, subdivision 2, is amended to read:
1.19	Subd. 2. <u>Unrepresented state employee negotiations compensation.</u> (a) The
1.20	commissioner of management and budget shall regularly advise the commission on the
1.21	progress of collective bargaining activities with state employees under the state Public

Employment Labor Relations Act. During negotiations, the commission may make

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recommendations to the commissioner as it deems appropriate but no recommendation shall impose any obligation or grant any right or privilege to the parties.

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(b) (a) The commissioner of management and budget shall submit to the chair of the commission any negotiated collective bargaining agreements, arbitration awards, compensation plans, or salaries for legislative approval or disapproval. Negotiated agreements shall be submitted within five days of the date of approval by the commissioner or the date of approval by the affected state employees, whichever occurs later. Arbitration awards shall be submitted within five days of their receipt by the commissioner, prepared under section 43A.18, subdivisions 2, 3, 3b, and 4. The chancellor of the Minnesota State Colleges and Universities shall submit any compensation plan under section 43A.18, subdivision 3a. If the commission disapproves a collective bargaining agreement, award, compensation plan, or salary, the commission shall specify in writing to the parties those portions with which it disagrees and its reasons. If the commission approves a collective bargaining agreement, award, compensation plan, or salary, it shall submit the matter to the legislature to be accepted or rejected under this section.

(e) (b) When the legislature is not in session, the commission may give interim approval to a negotiated collective bargaining agreement, salary, or compensation plan, or arbitration award. When the legislature is not in session, failure of the commission to disapprove a collective bargaining agreement or arbitration award within 30 days constitutes approval. The commission shall submit the negotiated collective bargaining agreements, salaries, and compensation plans, or arbitration awards for which it has provided approval to the entire legislature for ratification at a special legislative session called to consider them or at its next regular legislative session as provided in this section. Approval or disapproval by the commission is not binding on the legislature.

(d) (c) When the legislature is not in session, the proposed collective bargaining agreement, arbitration decision, salary, or compensation plan must be implemented upon its approval by the commission, and state employees covered by the proposed agreement or arbitration decision plan or salary do not have the right to strike while the interim approval is in effect. Wages and economic fringe benefit increases provided for in the agreement or arbitration decision paid in accordance with the interim approval by the commission are not affected, but the wages or benefit increases must cease to be paid or provided effective upon the rejection of the agreement, arbitration decision, salary, or compensation plan, or upon adjournment of the legislature without acting on it.

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Sec. Minnesota Statutes 2022, section 3.855, subdivision 3, is amended to read:

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Subd. 3. Other salaries and compensation plans. The commission shall also:

- (1) review and approve, reject, or modify a plan for compensation and terms and conditions of employment prepared and submitted by the commissioner of management and budget under section 43A.18, subdivision 2, covering all state employees who are not represented by an exclusive bargaining representative and whose compensation is not provided for by chapter 43A or other law;
- (2) review and approve, reject, or modify a plan for total compensation and terms and conditions of employment for employees in positions identified as being managerial under section 43A.18, subdivision 3, whose salaries and benefits are not otherwise provided for in law or other plans established under chapter 43A;
- (3) review and approve, reject, or modify recommendations for salaries submitted by the governor or other appointing authority under section 15A.0815, subdivision 5, covering agency head positions listed in section 15A.0815;
- (4) review and approve, reject, or modify recommendations for salary range of officials of higher education systems under section 15A.081, subdivision 7c;
- (5) review and approve, reject, or modify plans for compensation, terms, and conditions of employment proposed under section 43A.18, subdivisions 3a, 3b, and 4; and
- (6) review and approve, reject, or modify the plan for compensation, terms, and conditions
 of employment of classified employees in the office of the legislative auditor under section
 3.21
 3.971, subdivision 2.
- Sec. ... Minnesota Statutes 2022, section 3.855, subdivision 5, is amended to read:
 - Subd. 5. **Information required.** The commissioner of management and budget must submit to the Legislative Coordinating Commission the following information with the submission of a collective bargaining agreement or compensation plan under subdivisions subdivision 2 and 3:
 - (1) for each agency and for each proposed agreement or plan, a comparison of biennial compensation costs under the current agreement or plan to the projected biennial compensation costs under the proposed agreement or plan, paid with funds appropriated from the general fund;
 - (2) for each agency and for each proposed agreement or plan, a comparison of biennial compensation costs under the current agreement or plan to the projected biennial

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compensation costs under the proposed agreement or plan, paid with funds appropriated from each fund other than the general fund;

- (3) for each agency and for each proposed agreement or plan, an identification of the amount of the additional biennial compensation costs that are attributable to salary and wages and to the cost of nonsalary and nonwage benefits; and
- (4) for each agency, for clauses (1) to (3), the impact of the aggregate of all agreements and plans being submitted to the commission."
- 4.8 Page 25, after line 18, insert:

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- "Sec. Minnesota Statutes 2022, section 43A.06, subdivision 1, is amended to read:
- Subdivision 1. **General.** (a) The commissioner shall perform the duties assigned to the commissioner by sections 3.855, 179A.01 to 179A.25 and this section.
 - (b) The commissioner shall be the state labor negotiator for purposes of negotiating and administering agreements with exclusive representatives of employees and shall perform any other duties delegated by the commissioner subject to the limitations in paragraph (c).
 - (c) The Board of Trustees of the Minnesota State Colleges and Universities may exercise the powers under this section for employees included in the units provided in clauses (9), (10), and (11) of section 179A.10, subdivision 2, except with respect to sections 43A.22 to 43A.31, which shall continue to be the responsibility of the commissioner. The commissioner shall have the right to review and comment to the Minnesota State Colleges and Universities on the board's final proposals prior to exchange of final positions with the designated bargaining units as well as any requests for interest arbitration. The legislature encourages the Board of Trustees, in coordination with the commissioner of management and budget and the Board of Regents of the University of Minnesota, to endeavor in collective bargaining negotiations to seek fiscal balance recognizing the ability of the employer to fund the agreements or awards. When submitting a proposed collective bargaining agreement to the Legislative Coordinating Commission and the legislature under section 3.855, subdivision 2, the Board of Trustees must use procedures and assumptions consistent with those used by the commissioner in calculating the costs of the proposed contract. The Legislative Coordinating Commission must, when considering a collective bargaining agreement or arbitration award submitted by the Board of Trustees, evaluate market conditions affecting the employees in the bargaining unit, equity with other bargaining units in the executive branch, and the ability of the trustees and the state to fund the agreement or award."

Page 29, after line 20, insert:

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"Sec. Minnesota Statutes 2022, section 43A.18, subdivision 1, is amended to read:

Subdivision 1. **Collective bargaining agreements.** Except as provided in section 43A.01 and to the extent they are covered by a collective bargaining agreement, the compensation, terms and conditions of employment for all employees represented by an exclusive representative certified pursuant to chapter 179A shall be governed solely by the collective bargaining agreement executed by the parties and approved by the legislature.

Sec. Minnesota Statutes 2022, section 43A.18, subdivision 9, is amended to read:

Subd. 9. Summary information on website. Before the commissioner submits a proposed collective bargaining agreement, arbitration award, or compensation plan to the Legislative Coordinating Commission for review under section 3.855, the commissioner must post on a state website a summary of the proposed agreement, award, or plan. The summary must include the amount of and nature of proposed changes in employee compensation, the estimated cost to the state of proposed changes in employee compensation, and a description of proposed significant changes in policy. After approval of an agreement, award, or a plan by the Legislative Coordinating Commission, the commissioner must provide a link from the commissioner's summary to the full text of the agreement, award, or plan. The summary must remain on the website at least until the full legislature has approved the agreement, award, or plan. This section also applies to agreements, awards, and plans covering employees of the Minnesota State Colleges and Universities and to compensation plans that must be submitted to the Legislative Coordinating Commission by other executive appointing authorities. The Minnesota State Colleges and Universities and other executive appointing authorities must submit information to the commissioner, at a time and in a manner specified by the commissioner, so the commissioner can post information relating to these appointing authorities on the web as required by this section.

Page 41, after line 13, insert:

and arbitration decisions effective after July 1, 2023."

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"Sec. Minnesota Statutes 2022, section 179A.22, subdivision 4, is amended to read:

EFFECTIVE DATE. This section is effective July 1, 2023, for negotiated agreements

Subd. 4. **Agreements.** The commissioner of management and budget is authorized to enter into agreements with exclusive representatives as provided in section 43A.06, subdivision 1, paragraph (b), and subdivision 3. The Board of Trustees of the Minnesota State Colleges and Universities is authorized to enter into agreements with exclusive representatives as provided in section 43A.06, subdivision 1, paragraph (c). The negotiated

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6.1	agreements and any related arbitration decision decisions must be submitted to the legislature
6.2	to be accepted or rejected in accordance with this section and section 3.855 implemented
6.3	by the commissioner of management and budget or the Board of Trustees of the Minnesota
6.4	State Colleges and Universities respectively, following the approval of the tentative
6.5	agreement by exclusive representatives."
6.6	Page 46, line 1, after "Peoples" insert "Day"
6.7	Page 56, line 28, before "A" insert "(a)"
6.8	Page 56, line 29, before the period, insert ", with the exception of specific investments
6.9	authorized under section 11A.24, subdivision 6, clauses 1 to 5"
6.10	Page 56, after line 29, insert:
6.11	"(b) Investments authorized under this section are subject to the limitations under section
6.12	<u>11A.24.</u>
6.13	(c) A qualifying government may invest with the State Board of Investment subject to
6.14	the terms and minimum amounts adopted by the State Board of Investment."
6.15	Page 63, after line 16, insert:
6.16	"(d) "Municipality" has the meaning under section 471.345, subdivision 1."
6.17	Page 64, after line 5, insert:
6.18	"Subd. 4. Exception. This section does not apply to contracts for construction, alteration,

repair, or maintenance work on any street, road, bridge, or highway."

Renumber the sections in sequence and correct the internal references

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