

# H.F. 4615

Minnesota Department of Military Affairs

# H.F. 4615

- Simplifies language by removing a duplicative subdivision that covered Officers and Enlisted members separately.
- Modifies the pay minimum pay set at \$130 *total compensation* per day, in 1997 by the MN Legislature (CH 24, H.F. 453).
- H.F. 4615 changes the pay calculation to benchmark the base pay at an E-5 Sergeant pay for all those ordered to State Active Duty.
- This update fixes a static reference and benchmarks it to the Defense Finance and Accounting Service pay tables which are updated annually.

*While there is an DMA budget impact shown this year, it does not impact the DMA budget. Emergency funds are allocated for each emergency by M.S. §192.52.*

# 1997 Pay

- M.S. §192.49, when implemented in 1997, would have increased the per day pay for all members.

Grade	Years of Service	Base Pay	Base Pay Per Day	Basic Allowance Housing	Basic Allowance Subsistence	Total	Calculated Per Day	SAD Minimum Pay
E-1	1	\$990.90	\$33.03	\$464.00	\$249.00	\$1,703.90	\$56.80	\$130.00
E-2	1	\$1,010.10	\$33.67	\$464.00	\$249.00	\$1,723.10	\$57.44	\$130.00
E-3	2	\$1,107.00	\$36.90	\$464.00	\$249.00	\$1,820.00	\$60.67	\$130.00
E-4	4	\$1,341.60	\$44.72	\$464.00	\$249.00	\$2,054.60	\$68.49	\$130.00
E-5	4	\$1,422.30	\$47.41	\$521.00	\$249.00	\$2,192.30	\$73.08	\$130.00
E-6	7	\$1,671.30	\$55.71	\$556.00	\$249.00	\$2,476.30	\$82.54	\$130.00

- No single “Calculated Per Day” rate is at the minimum \$130/day.

# 2026 Pay

- H.F. 4615 will increase the base pay for E-1 (Private) through E-4 (Specialist) to E-5 (Sergeant) **Base Pay**.
- This would result in the “per day” totals increasing to \$186.76 per day.

Grade	Years of Service	Base Pay	Base Pay Per Day	New Base Pay Per Day	Basic Allowance Housing	Basic Allowance Subsistence	Total	Per Day Total	New Per Day Total
E-1	1	\$2,407.20	\$80.24	\$131.56	\$1,179.00	\$476.95	\$4,063.15	\$135.44	\$186.76
E-2	1	\$2,697.90	\$89.93	\$131.56	\$1,179.00	\$476.95	\$4,353.85	\$145.13	\$186.76
E-3	2	\$3,015.00	\$100.50	\$131.56	\$1,179.00	\$476.95	\$4,670.95	\$155.70	\$186.76
E-4	4	\$3,658.50	\$121.95	\$131.56	\$1,179.00	\$476.95	\$5,314.45	\$177.15	\$186.76
E-5	4	\$3,946.80	\$131.56	\$131.56	\$1,290.00	\$476.95	\$5,713.75	\$190.46	\$190.46
E-6	7	\$4,235.70	\$141.19	\$141.19	\$1,419.00	\$476.95	\$6,131.65	\$204.39	\$204.39

# Questions