

**HF3489 - 0 - Use of Reasonable Force in Schools Modified**

Chief Author: **Cedrick Frazier**  
 Committee: **Public Safety Finance & Policy**  
 Date Completed: **2/12/2024 12:35:49 PM**  
 Lead Agency: **Public Safety Dept**  
 Other Agencies:  
     Education Department      Peace Officers Board (POST)

State Fiscal Impact	Yes	No
Expenditures	X	
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact	X	

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
<b>Peace Officers Board (POST)</b>	-	-	-	-	-	-
General Fund	-	-	-	-	-	-
<b>Public Safety Dept</b>						
General Fund	-	150	490	490	490	490
<b>State Total</b>						
General Fund	-	150	490	490	490	490
<b>Total</b>	-	<b>150</b>	<b>490</b>	<b>490</b>	<b>490</b>	<b>490</b>
<b>Biennial Total</b>			<b>640</b>			<b>980</b>

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2023	FY2024	FY2025	FY2026	FY2027
<b>Peace Officers Board (POST)</b>	-	-	-	-	-
General Fund	-	-	.05	-	-
<b>Public Safety Dept</b>					
General Fund	-	1	3	3	3
<b>Total</b>	-	<b>1</b>	<b>3.05</b>	<b>3</b>	<b>3</b>

**Lead LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Laura Cecko      **Date:** 2/12/2024 12:35:49 PM  
**Phone:** 651-284-6543      **Email:** laura.cecko@lbo.mn.gov

**State Cost (Savings) Calculation Details**

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>	<b>Biennium</b>			<b>Biennium</b>	
Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
Peace Officers Board (POST)	-	-	-	-	-
General Fund	-	-	-	-	-
Public Safety Dept					
General Fund	-	150	490	490	490
<b>Total</b>	<b>-</b>	<b>150</b>	<b>490</b>	<b>490</b>	<b>490</b>
<b>Biennial Total</b>			<b>640</b>		<b>980</b>
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>					
Peace Officers Board (POST)	-	-	-	-	-
General Fund					
Expenditures	-	-	6	-	-
Absorbed Costs	-	-	(6)	-	-
Public Safety Dept					
General Fund	-	150	490	490	490
<b>Total</b>	<b>-</b>	<b>150</b>	<b>490</b>	<b>490</b>	<b>490</b>
<b>Biennial Total</b>			<b>640</b>		<b>980</b>
<b>2 - Revenues, Transfers In*</b>					
Peace Officers Board (POST)	-	-	-	-	-
General Fund	-	-	-	-	-
Public Safety Dept					
General Fund	-	-	-	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Biennial Total</b>			<b>-</b>		<b>-</b>

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 Agency: **Public Safety Dept**

State Fiscal Impact	Yes	No
Expenditures	X	
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact	X	

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium	
	FY2023	FY2024	FY2025	FY2026	FY2027
Dollars in Thousands					
<b>General Fund</b>	-	150	490	490	490
<b>Total</b>	-	150	490	490	490
<b>Biennial Total</b>			640		980

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund	-	1	3	3	3
<b>Total</b>	-	1	3	3	3

**LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Laura Cecko      **Date:** 2/12/2024 12:35:35 PM  
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**State Cost (Savings) Calculation Details**

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>		Biennium			Biennium	
Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027	
General Fund	-	150	490	490	490	
<b>Total</b>	<b>-</b>	<b>150</b>	<b>490</b>	<b>490</b>	<b>490</b>	<b>490</b>
<b>Biennial Total</b>			<b>640</b>			<b>980</b>
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>						
General Fund	-	150	490	490	490	
<b>Total</b>	<b>-</b>	<b>150</b>	<b>490</b>	<b>490</b>	<b>490</b>	<b>490</b>
<b>Biennial Total</b>			<b>640</b>			<b>980</b>
<b>2 - Revenues, Transfers In*</b>						
General Fund	-	-	-	-	-	
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Biennial Total</b>			<b>-</b>			<b>-</b>

**Bill Description**

This bill establishes requirements for all law enforcement officers that are assigned to the role of School Resource Officer (SRO) to be trained as an SRO beginning June 1, 2025.

Section 9 Sub. 4 Requires by January 1, 2025, the Board of Peace Officer Standards and Training (POST), in consultation with the Minnesota School Safety Center, develop learning standards to SRO training courses.

Section 10 Sub. 5 Requires by June 1, 2025, a model SRO policy be developed after consultation with the Minnesota School Safety Center. Including the need for ongoing training for SROs.

Section 9 Sub 3 Instruction required beginning June 1, 2025, by the Minnesota School Safety Center or the National SRO Basic Course with a mandated completion date of June 1, 2027.

**Assumptions**

It is assumed that with the bill requirements for the need for SRO training- both initial and ongoing- will more than double, resulting in the need for Mn Homeland Security and Emergency Management (HSEM) to expand the Minnesota School Safety Center staff to handle the increased workload and demand for training by local law enforcement agencies and school districts. The Minnesota School Safety Center currently offers two SRO trainings per year to a total of approximately 60 SROs. The training is currently offered through the work of 1 FTE (Planner Principal State) and .5 FTE (Planner Program Supervisor). With additional staff, the Minnesota School Safety Center will be able to offer four trainings per year to approximately 120 SROs through the addition of 3 FTEs (Planner Principal State).

The three FTEs would be hired in FY24 to work on the development of the learning standards for the SRO training course by January 1, 2025, support the development of the model SRO policy by June 1, 2025, and to support the delivery of the SRO training to meet the increased demand as a result of the model policy and training standards. The training support will also include the yearly School Safety Center conference, SRO Summit, and ongoing school safety training and continuing education that the Minnesota School Safety Center will offer. The training offerings will be offered throughout the State of MN requiring the Minnesota School Safety staff to travel to multiple locations across Minnesota to deliver the training.

**Expenditure and/or Revenue Formula**

3 Fulltime Equivalents (FTE) at \$150,000 (salary and fringe) per year totaling \$450,000 per year.

FY24: 3 FTE at \$50,000 each (pro-rated March 1, 2024-June 30, 2024) for a total of \$150,000

FY 25: \$490,000 total

- 3 FTEs at \$150,000 per year
- \$25,000 per year to support expanded delivery of SRO training offerings. Costs could include facility, IT, and program materials for course delivery.
- \$15,000 per year to support staff travel and training for remote delivery of SRO training.

### **Long-Term Fiscal Considerations**

### **Local Fiscal Impact**

All training provided by the Minnesota School Safety Center is free. Local law enforcement agencies could have cost associated with travel to the training and the associated back fill costs to fill the officer's role in their department while attending the training.

### **References/Sources**

**Agency Contact:** Jordan Haltaufderheid 651-201-7166

**Agency Fiscal Note Coordinator Signature:** Nicole Mickelson

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**Date:** 2/12/2024 12:24:33 PM

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Chief Author: **Cedrick Frazier**  
 Committee: **Public Safety Finance & Policy**  
 Date Completed: **2/12/2024 12:35:49 PM**  
 Agency: **Education Department**

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact	X	

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State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

Full Time Equivalent Positions (FTE)	Biennium			Biennium		
		FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-	-

**LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Alyssa Holterman Rosas    **Date:** 2/12/2024 10:43:34 AM  
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**State Cost (Savings) Calculation Details**

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>	<b>Biennium</b>			<b>Biennium</b>	
Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-
<b>Biennial Total</b>			-		-
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>					
<b>Total</b>	-	-	-	-	-
<b>Biennial Total</b>			-		-
<b>2 - Revenues, Transfers In*</b>					
<b>Total</b>	-	-	-	-	-
<b>Biennial Total</b>			-		-

**Bill Description**

This bill states that a school resource office is not considered an employee or agent of a district. It requires a school board or charter school board that contracts for school resource officer services to ensure the contract meets the requirements of section 626.8482. The list of agents of the district is further clarified, and it notes that the limits on use of force only apply to the specified persons.

A new statute is created that provides for definitions for school and school resource officer; lists the duties for a school resource officer; outlines the required training timeline for a school resource officer; lists the minimum learning objectives that the Board of Peace Officer Standards and Training, in consultation with the Department of Public Safety’s School Safety Center, must include in training courses, and lists the model policy minimum requirements that the Board of Peace Officer Standards and Training must develop; requires each law enforcement agency with a school resource officer program to develop, adopt, and implement a school resource officer written policy with a list of minimum requirements; and allows the board to impose license sanctions and seek injunctive relief for failure to comply with the requirements of this section.

\$150,000 in fiscal year 2024 and \$490,000 in fiscal year 2025 and later is appropriated from the general fund to the commissioner of public safety to increase staffing in the department’s school safety center and perform the duties required by the act.

**Assumptions**

There will be no state costs for MDE.

MDE is not required to prepare learning objectives for training courses to instruct peace officers in serving as a school resource officer or develop a model school resource office policy under M.S. 626.8482.

**Expenditure and/or Revenue Formula**

N/A

**Long-Term Fiscal Considerations**

N/A

**Local Fiscal Impact**

There might be an unknown local cost for districts and charters if a school safety officer's employer charges them to provide the required training courses under M.S. 626.8482, Section 9. This could be seen in higher contract charges between the school district or charter school and police department.

**References/Sources**

**Agency Contact:** Betsy Hjelseth 651-582-8242

**Agency Fiscal Note Coordinator Signature:** Betsy Hjelseth

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Chief Author: **Cedrick Frazier**  
 Committee: **Public Safety Finance & Policy**  
 Date Completed: **2/12/2024 12:35:49 PM**  
 Agency: **Peace Officers Board (POST)**

State Fiscal Impact	Yes	No
Expenditures	X	
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact	X	

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State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund	-	-	.05	-	-
<b>Total</b>	-	-	<b>.05</b>	-	-

**LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Laura Cecko      **Date:** 2/12/2024 11:49:31 AM  
**Phone:** 651-284-6543      **Email:** laura.cecko@lbo.mn.gov

**State Cost (Savings) Calculation Details**

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\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>		Biennium			Biennium	
Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027	
General Fund	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>						
General Fund						
Expenditures	-	-	6	-	-	-
Absorbed Costs	-	-	(6)	-	-	-
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-
<b>2 - Revenues, Transfers In*</b>						
General Fund						
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

**Bill Description**

This bill requires the Board of Peace Officer Standards and Training (POST) to:

- Establish minimum training requirements (learning objectives) for school resource officers
- Develop a school resource officer model policy

**Assumptions**

POST will consult with the Department of Public Safety's School Safety Center, the Minnesota School Boards Association, the Minnesota Association of Secondary School Principals, Education Minnesota, the Minnesota Sheriffs' Association, the Minnesota Chiefs of Police Association, the Minnesota Police and Peace Officers Association, Juvenile Officers Association, Solutions Not Suspensions, and the Minnesota Youth Council, and at least one community organization supporting the rights of special education students, to develop a model school resource officer policy. POST will use the time of one staff member to facilitate meetings and create the final document.

POST will consult with the Department of Public Safety's School Safety Center to prepare and promulgate learning objectives for training courses to instruct peace officers serving as a school resource officer. POST will use the time of one staff member to facilitate meetings and create of the final learning objectives and distribute them accordingly.

**Expenditure and/or Revenue Formula**

Policy work: One professional position: 50 hours @ \$57 (including fringe) = \$2,850

Learning objective development: One professional position: 50 hours @ \$57 (including fringe) = \$2,850

**Long-Term Fiscal Considerations**

Upon completion of the project, there will be minimal costs associated with this mandate. These can be absorbed by the

agency.

**Local Fiscal Impact**

For local agencies with school resource officer programs, there may be additional costs associated with the training requirement, depending on whether or not the agency has already sent the assigned officer to the training. Future appointments of school resource officer will certainly require an investment of time and training costs by the agency.

**References/Sources**

Erik Misselt, Executive Director, MN POST, 651-201-7789, erik.misselt@state.mn.us.

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