



March 1, 2023

Dear Members of the Senate Judiciary and Public Safety Committee,

The Minnesota Council of Nonprofits (MCN) is the largest statewide association of nonprofits in the country, representing over 2,300 member organizations across the state. Through MCN, nonprofits join together across interest areas to work on issues of common interest to all. MCN works to inform, promote, connect, and strengthen individual nonprofits and the nonprofit sector.

**We are writing today in support of SF1886 authored by Senator Clare Oumou Verbeten.** As a nonprofit association that focuses and supports equity for all, we are in support of removing an employment exemption that would give youth-focused nonprofit organizations the ability to not hire someone based on their sexual orientation or gender identity. The language removal will not adversely impact nonprofit organizations.

If you have any questions, please contact Ileana Mejia, public policy advocate, at the Minnesota Council of Nonprofits at 651-757-3072 or [imejia@minnesotanonprofits.org](mailto:imejia@minnesotanonprofits.org). Thank you for your continuing partnership as we work together to serve the communities of Minnesota.

Sincerely,

A handwritten signature in cursive script that reads "marie ellis".

Marie Ellis  
Public Policy Director

A handwritten signature in cursive script that reads "Ileana Mejia".

Ileana Mejia  
Public Policy Advocate