

- 1.1 moves to amend H.F. No. 1225 as follows:
- 1.2 Page 2, line 5, delete "care personal care assistance services" and insert "rate"
- 1.3 Page 2, line 6, delete "included in a care plan developed according to subdivision 7"
- 1.4 Page 2, line 10, delete the new language
- 1.5 Page 2, line 13, delete the new language
- 1.6 Page 2, line 14 delete the new language
- 1.7 Page 2, line 17, delete the new language
- 1.8 Page 2, line 18, delete the new language
- 1.9 Page 2, line 19, delete the new language
- 1.10 Page 2, line 20, delete the new language
- 1.11 Page 3, line 11, strike "class A licensed nursing" and insert "comprehensive home care
- 1.12 licensed"
- 1.13 Page 5, line 4, strike "275" and insert "310"
- 1.14 Page 5, line 14, delete everything before "satisfy" and insert "(d) To qualify for the
- 1.15 enhanced rate, personal care assistance services must be provided by personal care assistants
- 1.16 who"
- 1.17 Page 5, line 17, delete "483.141" and insert "483.151"
- 1.18 Page 9, delete lines 10 to 14 and insert:
- 1.19 "(15) document that the additional revenue the agency receives for the enhanced rate is
- 1.20 passed on, in wages and benefits, to the personal care assistant who provided services to a
- 1.21 recipient who is eligible for the enhanced rate."
- 1.22 Page 9, line 27, delete "care" and insert "rate"

- 2.1 Page 11, line 4, delete "enhanced care personal"
- 2.2 Page 11, line 5, delete "care assistance services" and insert "the enhanced rate"
- 2.3 Page 11, line 19, delete "enhanced care personal care assistance services" and insert "the
- 2.4 enhanced rate"
- 2.5 Page 12, line 6, delete "enhanced care personal care assistance"
- 2.6 Page 12, line 7, delete "services" and insert "the enhanced rate"
- 2.7 Page 12, delete lines 9 to 22 and insert:
- 2.8 "(d) On January 1, 2022, and January 1, 2024, the commissioner shall increase the
- 2.9 competitive workforce factor in paragraph (b) by three percentage points.
- 2.10 (e) Beginning January 1, 2026, and every two years thereafter, the commissioner shall
- 2.11 recommend updates to the competitive workforce factor using:
- 2.12 (1) the most recently available wage data by standard occupational classification (SOC)
- 2.13 code from the Bureau of Labor Statistics for the weighted average wage of direct care staff
- 2.14 for personal care aides (SOC code 39-9021); and
- 2.15 (2) the most recently available wage data by SOC code from the Bureau of Labor
- 2.16 Statistics for the weighted average wage of all other SOC codes with the same Bureau of
- 2.17 Labor Statistics classifications for education, experience, and training required for job
- 2.18 competencies.
- 2.19 (f) The commissioner shall not recommend an increase or decrease of the competitive
- 2.20 workforce factor from its current value by more than three percentage points. If, after the
- 2.21 biennial analysis as described in paragraph (e), the competitive workforce factor is less than
- 2.22 or equal to zero, the commissioner shall recommend a competitive workforce factor of
- 2.23 zero."
- 2.24 Page 13, line 10, delete "enhanced care personal care assistance services" and insert "the
- 2.25 enhanced rate"
- 2.26 Page 13, lines 12, 16, 20, and 23, delete "one plus"
- 2.27 Page 14, line 29, delete "shall" and insert "may"
- 2.28 Page 15, delete lines 4 to 10 and insert:
- 2.29 "(d) Beginning February 1, 2022, and every two years thereafter, the commissioner shall
- 2.30 report to the chairs and ranking minority members of the legislative committees and divisions
- 2.31 with jurisdiction over health and human services policy and finance the following:

3.1 (1) an analysis of cost documentation in paragraph (a) and section 256B.0715, and submit
3.2 recommended updates to the component values and base wage component values; and
3.3 (2) an analysis of the competitive workforce factor under subdivision 34, and submit
3.4 recommended updates to the factor."

3.5 page 15, after line 33, insert:

3.6 "Sec. Minnesota Statutes 2018, section 256B.0659, is amended by adding a subdivision
3.7 to read:

3.8 Subd. 39. **Payment rates; collective bargaining.** The commissioner's authority to set
3.9 payment rates, including wages and benefits, for the services of individual providers as
3.10 defined in section 256B.0711, subdivision 1, paragraph (d), shall be subject to the state's
3.11 obligations to meet and negotiate under chapter 179A, as modified and made applicable to
3.12 individual providers under section 179A.54, and to agreements with any exclusive
3.13 representative of individual providers, as authorized by chapter 179A, as modified and made
3.14 applicable to individual providers under section 179A.54."

3.15 Renumber the sections in sequence and correct the internal references

3.16 Amend the title accordingly