# HF 2996 Child Protection Training Academy

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### Considerations

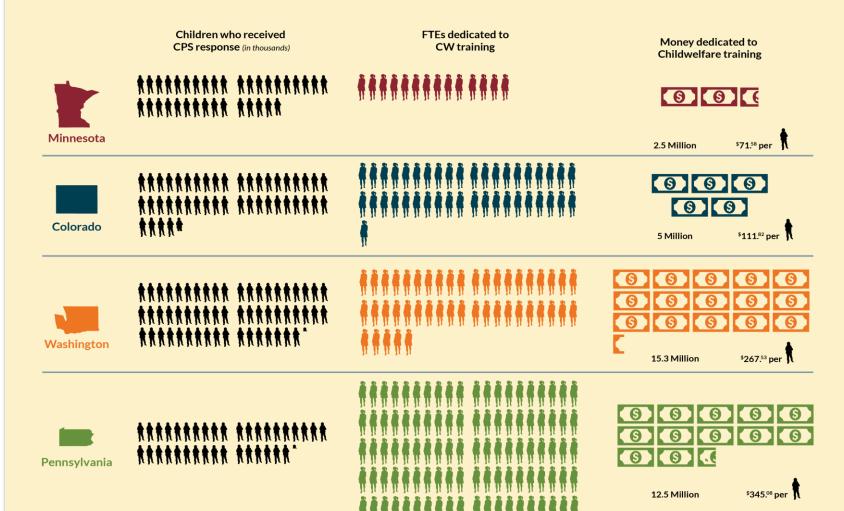
- Minnesota's current workforce is in CRISIS. They recognize that training and education is a critical step in correcting issues of crushing turnover, secondary traumatic stress etc..
- Minnesota's current CPS training system is woefully understaffed, underfunded, and out of statutory compliance.
- The Governor's Taskforce
   recommended specific improvements
   in workforce training unable to
   (currently) be satisfied without
   legislative and fiscal action.

- Legislators have asked for specific/concrete ways to move forward – HF2996 provides that.
- While the fiscal note is not insignificant, there is 50% federal reimbursement on top of the contributions that the counties already make.
- This proposal has been developed to be fiscally conservative and responsible in its execution.
- Accountability back to the legislature is seen in numerous, connected reports
- Stakeholders across child welfare agree that this is a CRITICAL and NECESSARY next step in successful reform.





#### Minnesota's CURRENT Child Welfare Training compared to others









## MN Training Academy in SF2979



#### System Structure

- RegionalTraining
- State/UniversityPartnership
- Interdisciplinary



#### **Training**

- DeliveryModality
- CurriculumContent
- Audience:Frontline Workers& Supervisors
- Foundation and Advanced Levels



## Training Enhancements

- Simulations
- ProfessionalCoaching
- Peer Mentoring
- OrganizationalEffectiveness



## **Evaluation / Accountability**

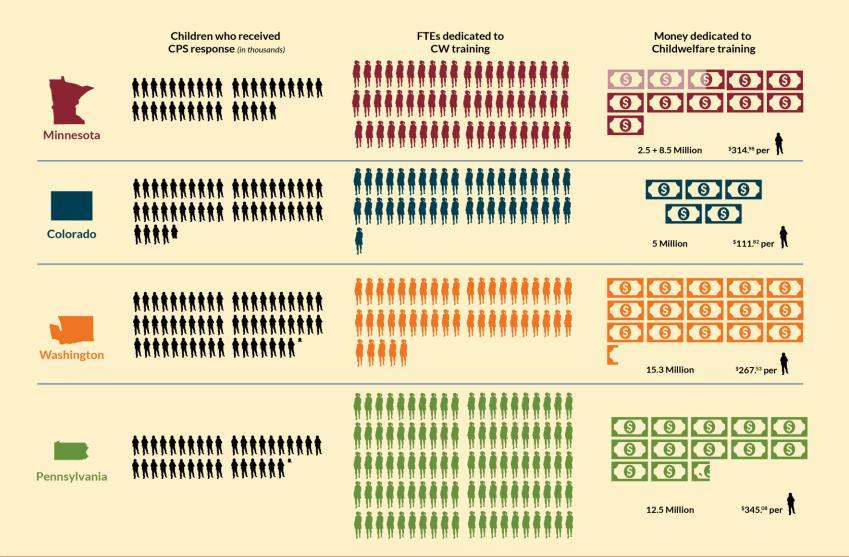
- Frontline WorkerCompetencies
- SupervisorCompetencies
- Credentialing
- Improved Training Evaluation







#### Minnesota's PROPOSED Child Welfare Training compared to others









## **Training Academy Proposal**

2019 Phase I

2020 Phase II 2021 Phase III

**Development** and Consultation







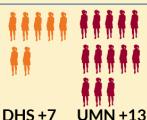
Capitol Development







Adding Personnel







DHS +7 UMN +6

DHS+7

UMN+6

35

25

**Budget** 



\$**5.4** Million (\$2.7 Federal Share)



\$7.3 Million (\$3.6 Federal Share)



\$**9.1** Million (\$4.6 Federal Share)





