

# HF 2996

## Child Protection Training Academy

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Center for Advanced Studies  
in **Child Welfare**

COLLEGE OF EDUCATION  
+ HUMAN DEVELOPMENT  
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# Considerations

- Minnesota's current workforce is in CRISIS. They recognize that training and education is a critical step in correcting issues of crushing turnover, secondary traumatic stress etc..
- Minnesota's current CPS training system is woefully understaffed, underfunded, and out of statutory compliance.
- The Governor's Taskforce recommended specific improvements in workforce training unable to (currently) be satisfied without legislative and fiscal action.
- **Legislators have asked for specific/concrete ways to move forward – HF2996 provides that.**
- While the fiscal note is not insignificant, there is 50% federal reimbursement on top of the contributions that the counties already make.
- This proposal has been developed to be fiscally conservative and responsible in its execution.
- Accountability back to the legislature is seen in numerous, connected reports
- **Stakeholders across child welfare agree that this is a CRITICAL and NECESSARY next step in successful reform.**


# Minnesota's CURRENT Child Welfare Training compared to others

Children who received CPS response (in thousands)

FTEs dedicated to CW training

Money dedicated to Childwelfare training




2.5 Million \$71.<sup>58</sup> per 



5 Million \$111.<sup>82</sup> per 



15.3 Million \$267.<sup>53</sup> per 



12.5 Million \$345.<sup>08</sup> per 



# MN Training Academy in SF2979



## System Structure

- Regional Training
- State/University Partnership
- Interdisciplinary



## Training

- Delivery Modality
- Curriculum Content
- Audience:  
— Frontline Workers & Supervisors
- Foundation and Advanced Levels



## Training Enhancements

- Simulations
- Professional Coaching
- Peer Mentoring
- Organizational Effectiveness



## Evaluation / Accountability

- Frontline Worker Competencies
- Supervisor Competencies
- Credentialing
- Improved Training Evaluation



# Minnesota's PROPOSED Child Welfare Training compared to others

Children who received CPS response (in thousands)

FTEs dedicated to CW training

Money dedicated to Childwelfare training



2.5 + 8.5 Million \$314.<sup>98</sup> per



5 Million \$111.<sup>82</sup> per



15.3 Million \$267.<sup>53</sup> per



12.5 Million \$345.<sup>08</sup> per

# Training Academy Proposal

