

1.1 moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer
1.5 to provide either paid or unpaid sick time to an employee who must remain at home to care
1.6 for a spouse, child, or parent who has been diagnosed with an illness for which a medical
1.7 doctor has determined the individual must have the full time assistance of a caretaker. An
1.8 employer must not discriminate, with regard to hiring, termination, or any other term or
1.9 condition of employment, against an individual protected by an ordinance, local resolution,
1.10 or local policy described in this subdivision."