

1.1 moves to amend H.F. No. 843, the delete everything amendment
1.2 (H0843DE1), as follows:

1.3 Page 67, delete section 6, and insert:

1.4 "Sec. 6. [181.741] LOCAL GOVERNMENT; UNIFORMITY OF PRIVATE
1.5 EMPLOYER BENEFIT MANDATES.

1.6 (a) A local unit of government may not establish, mandate, or otherwise require a
1.7 private employer to provide an employee who is employed within the jurisdiction of
1.8 the local unit of government a benefit that exceeds the requirements of federal or state
1.9 law, rules, or regulations.

1.10 (b) This subdivision does not apply to benefits paid or granted:

1.11 (1) to an employee of the local unit of government;

1.12 (2) under a contract or subcontract for services provided by an individual to the
1.13 local unit of government; or

1.14 (3) under a contract for services provided by an individual that are funded in whole
1.15 or part by financial assistance from the local unit of government.

1.16 (c) For the purpose of this subdivision, "local unit of government" must be broadly
1.17 construed and includes, without limitation, a statutory or home rule charter city, town,
1.18 county, Metropolitan Council, Metropolitan Airports Commission, other metropolitan
1.19 agencies, and other political subdivisions.

1.20 (d) For purposes of this subdivision, the term "benefit" must be broadly construed
1.21 and includes, without limitation, attendance or leave policy, scheduling policy, term of
1.22 employment, paid or unpaid leave, any monetary or non-monetary compensation.

1.23 **EFFECTIVE DATE.** This section is effective the day following final enactment
1.24 and applies to a local unit of government mandate or requirement that was established
1.25 before, on, or after that date."