

Subject Law enforcement supervisors unit

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Overview

This bill creates a new law enforcement supervisors unit and provides for salary increases to law enforcement supervisors and managers.

Summary

Section	Description
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| 1 | <p>State employees.</p> <p>Creates a new law enforcement supervisors unit under the Public Employment Labor Relations Act (PELRA) for state law enforcement supervisor positions. The unit would include law enforcement supervisor positions that are currently covered under the Middle Management Association (MMA) agreement or commissioner's plan.</p> |
| 2 | <p>State employee severance.</p> <p>Removes state-patrol supervisors, Department of Natural Resources enforcement supervisors, and criminal apprehension investigative-supervisors as groups that have the right to separate from the general supervisory employees unit under PELRA. Currently, criminal apprehension investigative-supervisors have chosen not to sever and are under the MMA agreement, while the other two groups are covered under the commissioner's plan.</p> |
| 3 | <p>Law enforcement salary increases.</p> <p>Provides 8.4 percent salary increases to law enforcement supervisors and managers who are covered by the MMA agreement, commissioner's plan, or managerial plan. The increases are retroactive to October 22, 2020, when increases for the state patrol troopers took effect. The increases would continue to apply to law enforcement supervisors whose positions are part of the new law enforcement supervisors unit at the time that a collective bargaining agreement with the exclusive representative for the new unit is approved. This group would initially receive the increases by remaining in MMA or the commissioner's plan under section 4.</p> |

Section	Description
4	<p data-bbox="316 262 852 294">Law enforcement supervisors transition.</p> <p data-bbox="316 304 1430 535">Clarifies that until a collective bargaining agreement is negotiated and approved for the new law enforcement supervisors unit, positions to be included in the unit will remain covered by their existing agreement, either the MMA agreement or the commissioner’s plan. Those in the new unit will be able to participate in the election of an exclusive representative and negotiations for the new unit during the transition.</p>



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