



March 3, 2025

Re: HF23 (Robbins) Whistleblower protections for public employees modifications.

Dear Chair Baker and Members of the Workforce, Labor and Economic Development Finance & Policy Committee:

The League of Minnesota Cities appreciates the opportunity to provide comments on HF23 (Robbins), which would modify whistleblower protections for public employees.

Cities across the state share the goal of being responsible stewards of taxpayer dollars and support existing statutory protections for those that make good faith efforts to report waste, fraud, and abuse of those resources. There is a long history and clarity in current law about whistleblowing and legal requirements involving use and expenditures of public funds. Adding new definitions of Abuse, Fraud and Waste to Minn. Stat. § 181.931 could potentially complicate that standing precedent. This legislation could serve to increase the amount of litigation for public employers because of the additional availability of causes of action that are altogether unnecessary and could serve to increase litigation costs for the parties, as well as increase court time and cost burdens to deal with them.

Lastly, current statute is written in such a way as to protect public employees who make those good faith reports of the misuse or abuse of public funds. This is due to the fact that city expenditures must be lawful (via state constitution, caselaw, state auditor rules, etc.) and that there are also statutory requirements for cities to report suspicions of theft, embezzlement, unlawful use (or misuse) of public funds or public property to the State Auditor (Minn. Stat. § 609.456). With these protections in place, it is already clear that a city employee involved in a report is currently within the scope of whistleblower protections in existing state statute.

Thank you for your consideration of the League's comments on HF23. We look forward to working with Representative Robbins as this bill progresses.

Sincerely,

A handwritten signature in dark ink, appearing to read "Owen Wirth", is written over a light blue horizontal line.

Owen Wirth

League of Minnesota Cities