

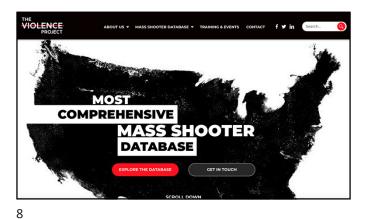


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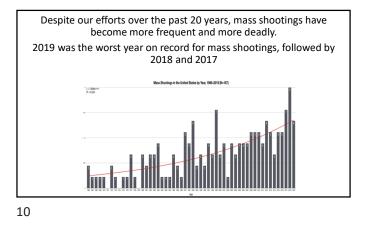
Use of Force

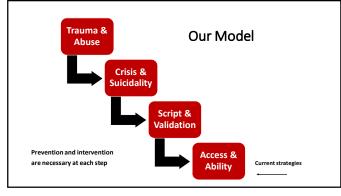
- People with mental illness are 16 times more likely to be killed by police
- Minneapolis Star Tribune found at least 45 percent of the people killed by police in Minnesota since 2000 had a history of mental illness or were in a mental health crisis.
- "Think Twice Before Calling the Cops on the Mentally III" The Atlantic (2015)

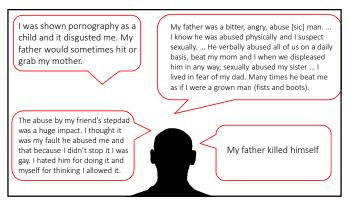






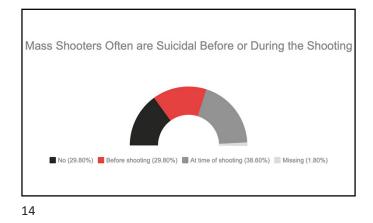


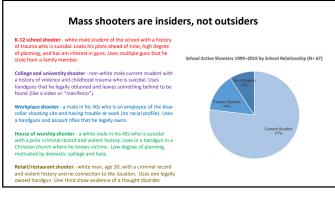


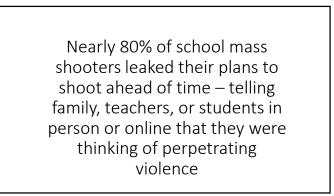




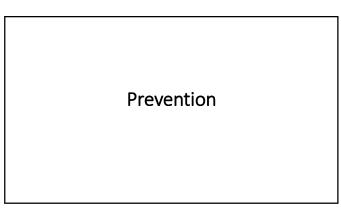
Variable	%	Variable	%
Military Service	26.9%	Mood Disorder	23%
Criminal Record	63.7%	Thought Disorder	26%
Violent History	57.9%	Psychiatric medication	20.5%
In Crisis	80.1%	Mental health concerns	67.7%







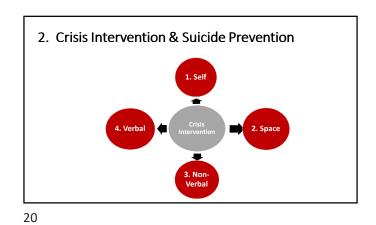
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Ineffective Strategies, according to the data

- Active shooter drills: Perpetrators are insiders, not outsiders
 Waiting for Superman: Perpetrators are insiders, not outsiders
 Armed security: Perpetrators intend to die in the act
- Punishing threats: Perpetrators are suicidal and in crisis







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4. Intervention Teams

Research

- Risks what are the needs? Where are the gaps within the school, workplace, etc?
- Roles and Responsibilities Who is involved? What role does everyone play?

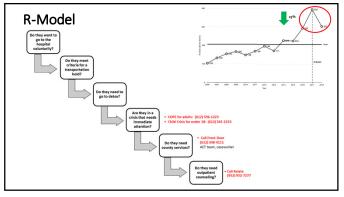
Respond

- Recognize people in crisis
- React using evidence-based de-escalation (staff training)

Refer

- Refer to the assessment team that's in place
- Resources what is available? How to connect?
- Review Is the plan working?

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Takeaways

- Use data to examine what is working and what isn't
- We can spot signs of a crisis, and intervene with resources rather than punishment
- Positive cultures, strong relationships, and access to mental health resources are key components of public safety

