

1.1 moves to amend H.F. No. 3287, the first engrossment, as follows:

1.2 Delete everything after the enacting clause and insert:

1.3 "Section 1. [157.177] SEX TRAFFICKING PREVENTION TRAINING.

1.4 Subdivision 1. Definition. "Sex trafficking" has the meaning given in section 609.321,
1.5 subdivision 7a.

1.6 Subd. 2. Prevention training required. (a) Every person, firm, or corporation operating
1.7 within this state a hotel or motel shall ensure that each employee who works on site,
1.8 including, but not limited to, any owner, operator, or manager, receive the training described
1.9 in paragraph (c) within the later of 90 days of the time of hire or 120 days of the effective
1.10 date of this section, and annually thereafter. The operator of each hotel or motel shall annually
1.11 certify, in an employee roster or in each employee's personnel file, that each employee has
1.12 received the training approved by the commissioner.

1.13 (b) The operators shall conduct ongoing awareness campaigns for employees which
1.14 address the components described in paragraph (c).

1.15 (c) The commissioner shall, in consultation with the state hotel and lodging association,
1.16 approve an educational training that focuses on sex trafficking. Training should include, at
1.17 a minimum, instruction on:

1.18 (1) what sex trafficking is in order to raise awareness of it;

1.19 (2) how to recognize potential victims of trafficking;

1.20 (3) how to identify of activities commonly associated with trafficking; and

1.21 (4) effective responses to trafficking situations including, but not limited to, how to
1.22 report suspected trafficking to proper law enforcement officials.

2.1 (d) Each operator must post and maintain a poster, written or approved by the
2.2 commissioner and containing information described in paragraph (c), in a place readily
2.3 accessible to each employee who works on site.

2.4 (e) Any cost incurred for the training program shall be the responsibility of the licensee.

2.5 **EFFECTIVE DATE.** This section is effective August 1, 2018."