Page 9, after line 6, insert: 1.2 "(d) A school district or charter school must provide substitute teachers that receive a 1.3 substitute teaching license through the pilot program with substitute teacher training. The 1.4 board may remove a school district or charter school from the pilot program for failure to 1.5 provide the required training. 1.6 (e) A school district or charter school must not require an employee to apply for a 1.7 substitute teaching license, or retaliate against an employee that does not apply for a substitute 1.8 teaching license under the pilot program. 1.9 (f) A school district or charter school must compensate an employee working as a 1.10 short-call substitute teacher under the pilot program with the greater of \$200 per day or the 1.11 employee's regular rate of pay. 1.12 EFFECTIVE DATE. This section is effective for the 2023-2024 and 2024-2025 school 1.13

..... moves to amend H.F. No. 1257 as follows:

1.1

years only."

1.14