

MINNESOTA'S



COVID-19 RECOVERY BUDGET



2022-2023 BUDGET RECOMMENDATIONS



Supplemental Budget Presentation

Thursday, March 25, 2021

mn.gov/mdhr

Introductions



Rebecca Lucero

Commissioner



Eric Armacanqui

Government Relations Director

Building a Thriving Minnesota



Our vision: Create a world where everyone can lead lives full of dignity and joy.

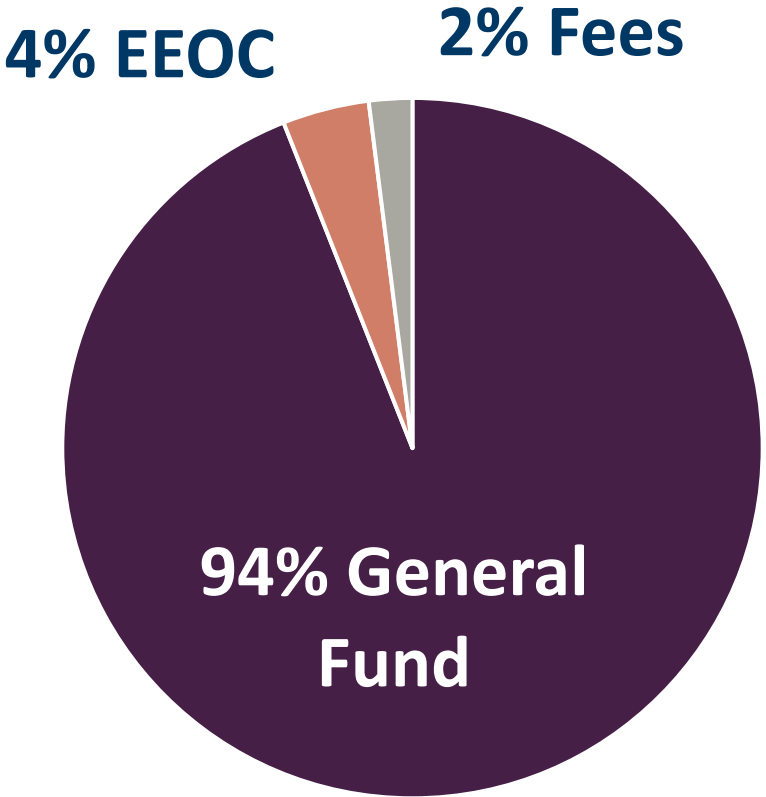
Our mission: Make Minnesota discrimination free.

Our goals:

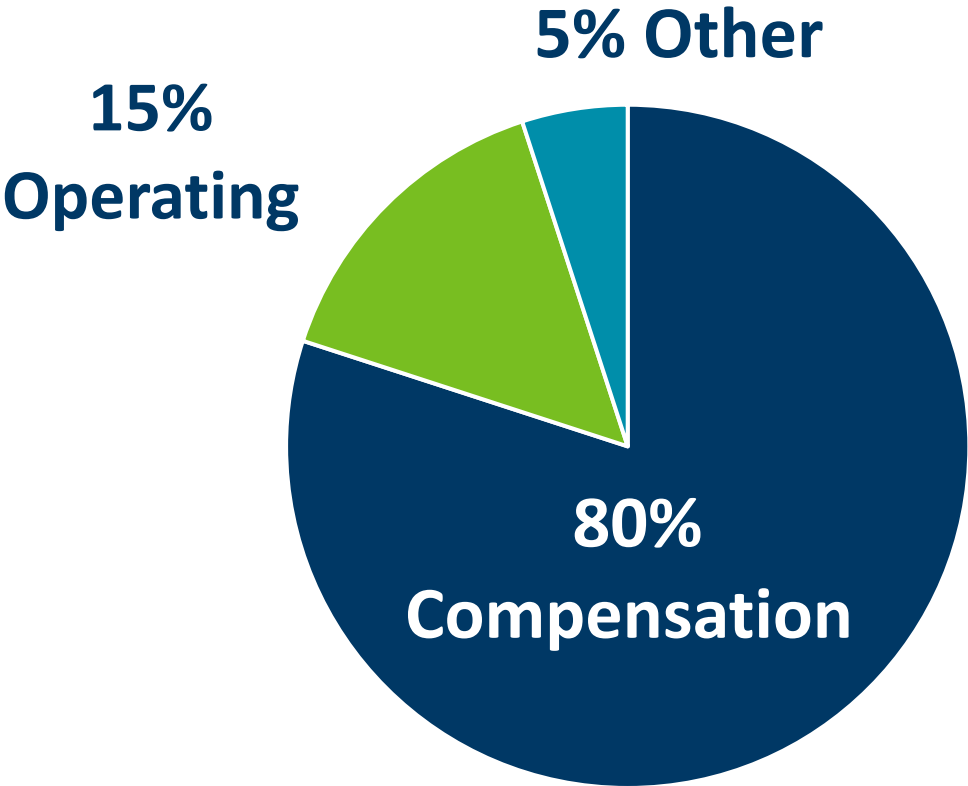
1. Create a more equitable Minnesota.
2. Create a more inclusive culture.
3. Identify and eliminate discrimination.

Overview of Current Funding & Expenditures

FY2020 Funding



FY2020 Expenditures



Governor's Supplemental Budget Recommendations

- The COVID-19 Recovery Budget recommends a \$12.2m biennial general fund budget for the Department:
 - Increasing investigative capacity
 - Strengthening source of income protections in housing
 - Operating adjustment
 - Workforce and Equal Pay Certificate fee adjustment

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Increasing Investigative Capacity

	FY 2022	FY 2023
Appropriation	\$491,000	\$500,000
FTEs	4.5	4.5



The Department's current budget allows for only 14 investigators, each with an average caseload of about 56 active investigations.

Strengthening Source of Income Protections in Housing

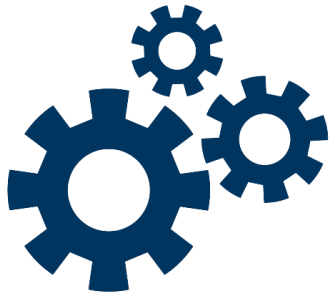
	FY 2022	FY 2023
Appropriation	\$265,000	\$268,000
FTEs	1.75	1.75



Strengthening source of income protections is critical so Minnesotans do not face discrimination when accessing housing.

Operating Adjustment

	FY 2022	FY 2023
Operating Adjustment	\$192,000	\$287,000



Supports the underlying growth of costs to the agency, such as employee compensation, insurance, internet and IT services, and rent.

Workforce & Equal Pay Certificate Adjustment

Current	Proposed
\$150 for a 4-year certificate	\$250 for a 4-year certificate



This fee applies to large state contractors who have over 40 employees and have a contract over \$100,000 for Workforce Certificates or over \$500,000 for Equal Pay Certificates.

What the Department's Budget Means for Minnesotans

BREAKING NEWS

Minnesota Department of Human Rights
Reaches Settlement with Employer
for Refusing to Hire Women.

Thank you!

