



MINNESOTA TEAMSTERS PUBLIC & LAW ENFORCEMENT EMPLOYEES' UNION, LOCAL NO. 320, STATE OF MINNESOTA



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International Brotherhood of Teamsters

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January 18, 2023

Representative Jamie Becker-Finn
559 State Office Building
St Paul, MN 55155

Dear Representative Jamie Becker-Finn,

Teamsters Local 320 is the Exclusive Representative for the Guardian Ad Litem Coordinators who are employed by the GAL Board. The GAL Program has struggled to maintain its current workforce as represented in their budget proposal to the State of Minnesota Legislature. The Program has a current turnover rate of 17% or 6.3 positions per month.

The Program has the responsibility of representing and advocating for some of the most vulnerable Minnesotans. In order to effectively advocate for our most vulnerable children, the agency must be able to attract educated, diverse and skilled people into their workforce. To do so, they must be able to provide competitive wages, benefits and resources.

Undoubtedly, Teamsters Local 320 supports the Guardian Ad Litem's request of an additional \$4,348,000 to increase its funding for salaries and benefits. This amount is equal to a 9% increase in FY24 and a 6% increase in FY25.

Thank You,

Brian Aldes
Teamsters Local 320
Secretary Treasurer

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