



EMPLOYMENT AND
ECONOMIC DEVELOPMENT

Minnesota Labor Market

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March 12, 2026

Minnesota House Workforce, Labor, and Economic Development



Labor Market Overview

- **In December 2025, Minnesota had:**
 - **3,170,051 total workers**
 - **3,038,526 employed workers**
 - **131,525 unemployed workers**
 - **4.1% unemployment rate**
 - **68.2% labor force participation rate**

- **3,068,500 total jobs**
 - *(all seasonally adjusted)*

Robust job market for our population size

Minnesota = 22nd largest population (5,793,151 people)

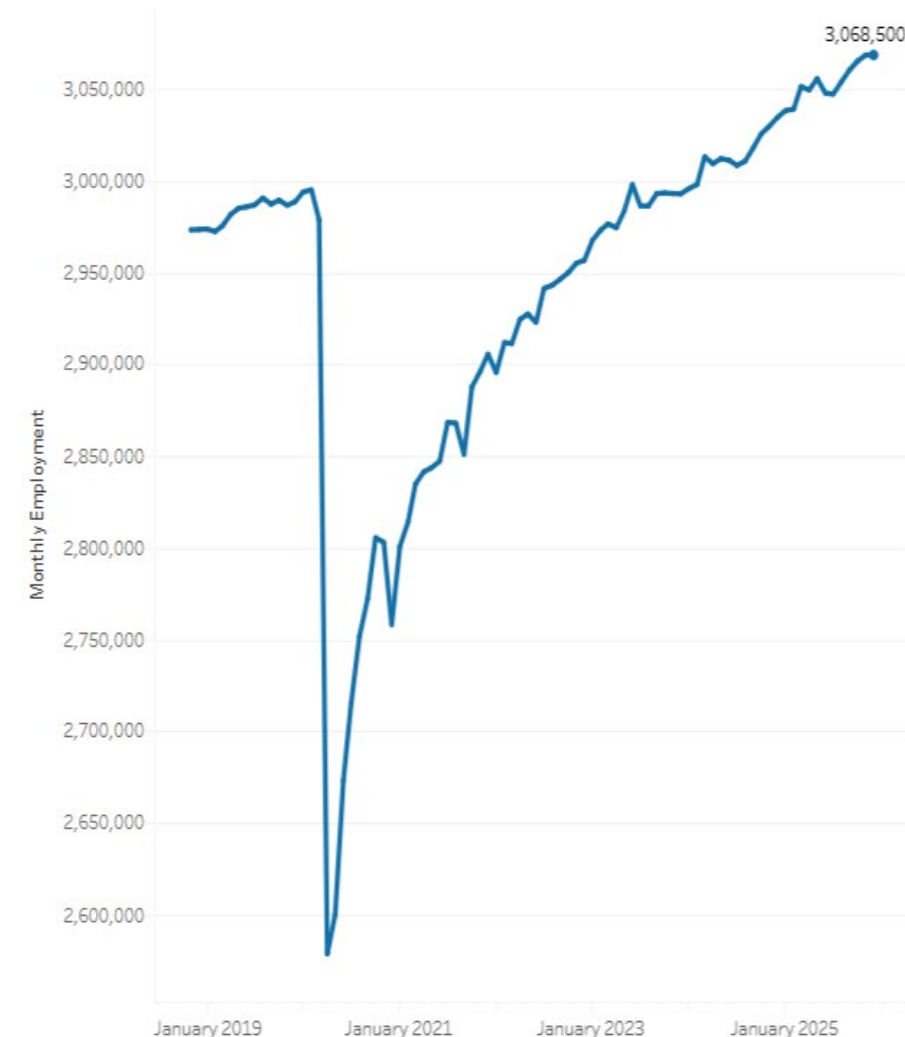
- Wisconsin = 20th (5,960,975 people)
- Iowa = 32nd (3,241,488 people)
- South Dakota = 46th (924,699 people)
- North Dakota = 47th (796,568 people)

• 18th largest number of jobs (3,068,500 jobs)

- Wisconsin = 19th (3,054,300 jobs)
- Iowa = 31st (1,595,500 jobs)
- South Dakota = 47th (473,100 jobs)
- North Dakota = 48th (449,000 jobs)

Source: U.S. Census population estimate, BLS Current Employment Statistics

Seasonally Adjusted Monthly Employment by Industry, Minnesota

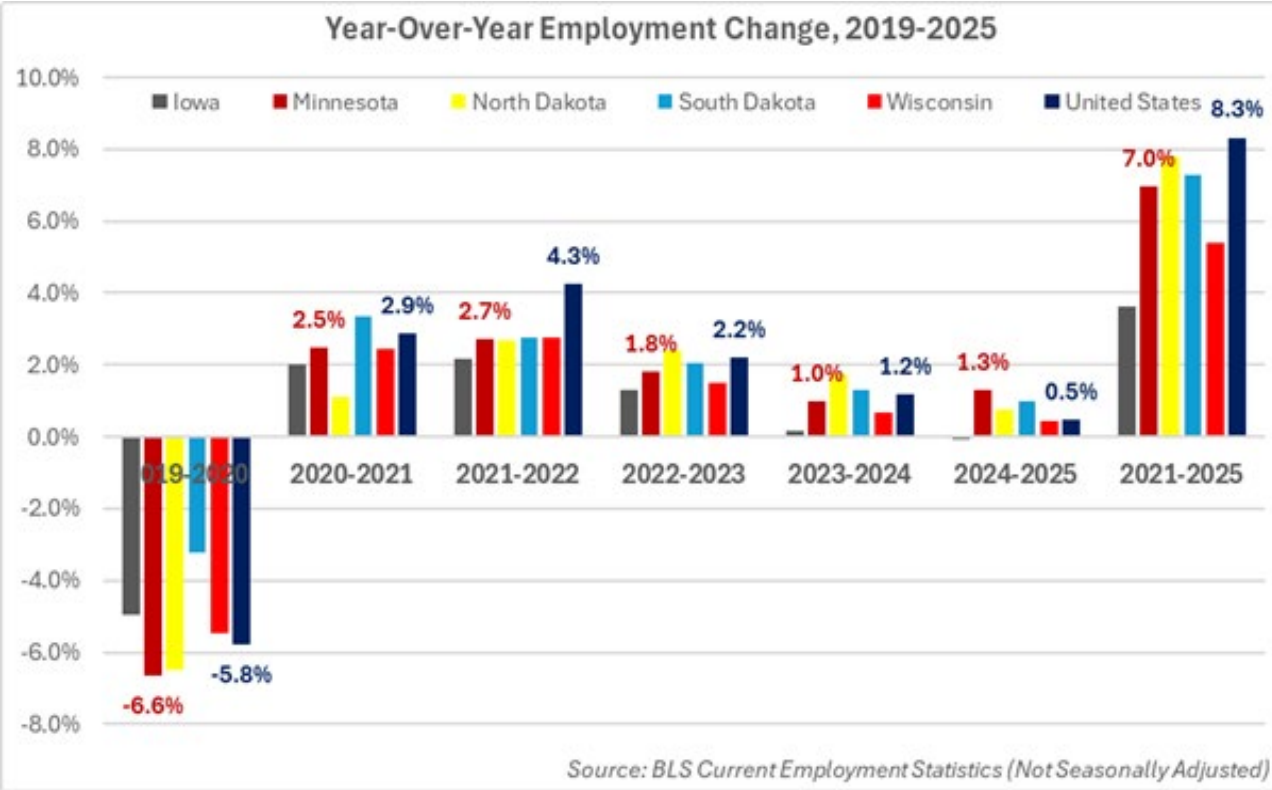


Job Growth Post Pandemic

- From 2021 to 2025, Minnesota added 198,492 jobs (+7.0%)

- Wisconsin added +156,358 jobs (+5.4%)
- Iowa added +55,825 jobs (+3.6%)
- South Dakota added +32,017 (+7.3%)
- North Dakota added +32,467 jobs (+7.8%)

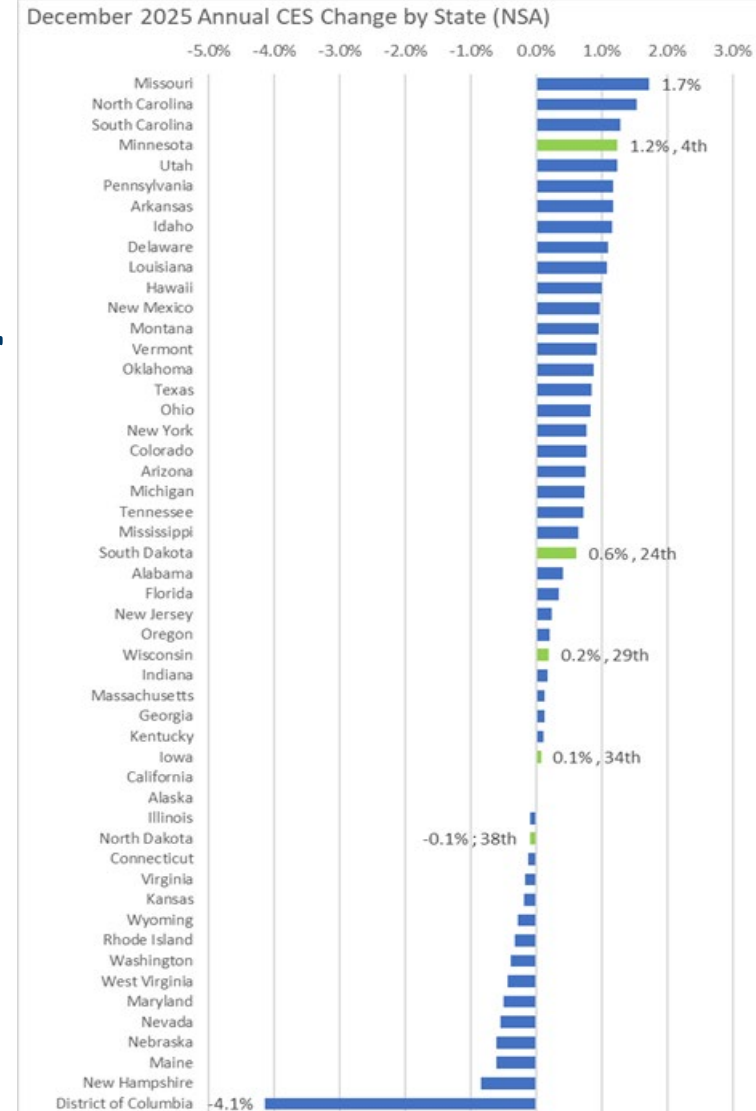
- The U.S. added 12,172,000 jobs (+8.3%)



Over-the-Year Job Growth

- From Dec. 2024 to Dec. 2025:
 - Minnesota gained 37,300 jobs (+1.2%)
- Ranked 4th fastest job growth rate in the U.S. over the year!
 - Wisconsin = 29th (+5,700 jobs ; +0.2%)
 - Iowa = 34th (+1,200 jobs ; +0.1%)
 - South Dakota = 24th (+2,900 jobs ; +0.6%)
 - North Dakota = 38th (-400 jobs ; -0.1%)
- United States = 0.0% (+69,000 jobs)

Source: BLS Current Employment Statistics



Source: Bureau of Labor Statistics

2021-2025 Job Change by Sector

- **Gains in 14 out of 20:**
 - Health Care & Social Assistance
 - Accommodation & Food Services
 - Educational Services
 - Public Administration
 - Arts, Entertainment & Recreation
 - Construction
 - Transportation & Warehousing
 - Other Services
 - Professional & Technical Services
 - Wholesale Trade
- **Losses in 6 out of 20**

Minnesota Industry Employment Statistics	2025	2021-2025	
	Number of Jobs	Change in Jobs	Percent Change
Total, All Industries	2,935,088	179,305	6.5%
Health Care & Social Assistance	554,772	60,998	12.4%
Manufacturing	315,030	3,700	1.2%
Retail Trade	279,903	-811	-0.3%
Educational Services	232,373	18,346	8.6%
Accommodation & Food Services	229,919	36,271	18.7%
Professional, Scientific & Technical Svcs.	166,538	8,065	5.1%
Construction	147,965	11,399	8.3%
Public Administration	147,765	16,664	12.7%
Finance & Insurance	136,486	-9,643	-6.6%
Wholesale Trade	133,166	7,283	5.8%
Admin. Support & Waste Mgmt. Svcs.	120,560	-6,523	-5.1%
Transportation & Warehousing	114,157	9,754	9.3%
Other Services	91,119	9,173	11.2%
Management of Companies	84,533	-2,746	-3.1%
Arts, Entertainment & Recreation	56,797	14,944	35.7%
Information	44,408	-1,453	-3.2%
Real Estate & Rental & Leasing	35,774	1,730	5.1%
Agriculture, Forestry, Fish & Hunt	23,370	842	3.7%
Utilities	14,814	1,468	11.0%
Mining	5,634	-156	-2.7%

Source: DEED Quarterly Census of Employment & Wages

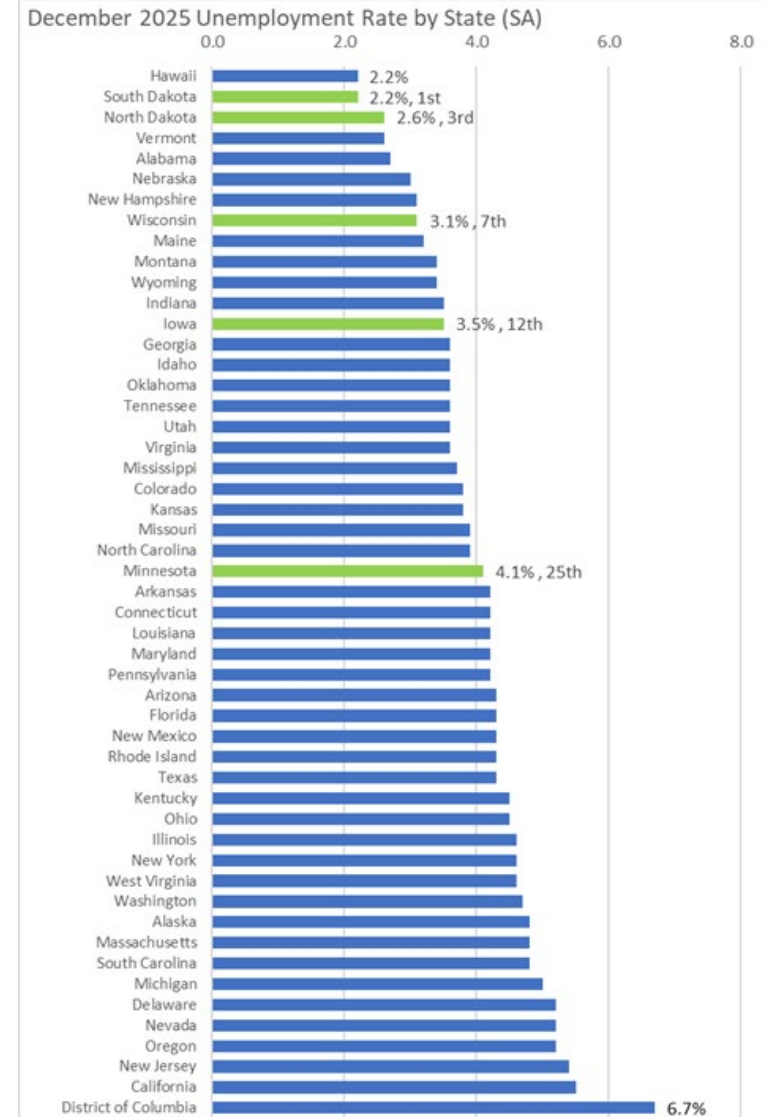
Minnesota Unemployment Rate: 4.1%

- **25th lowest unemployment rate in U.S.**

- South Dakota = 1st lowest (2.2%)
- North Dakota = 3rd (2.6%)
- Wisconsin = 7th (3.1%)
- Iowa = 12th (3.5%)
- United States = 4.4%

- **3rd largest increase over the past year**

- Wisconsin = 20th (0.0%)
- North Dakota = 24th (+0.1%)
- Iowa = 27th (+0.2%)
- South Dakota = 33rd (+0.3%)
- United States = +0.3%

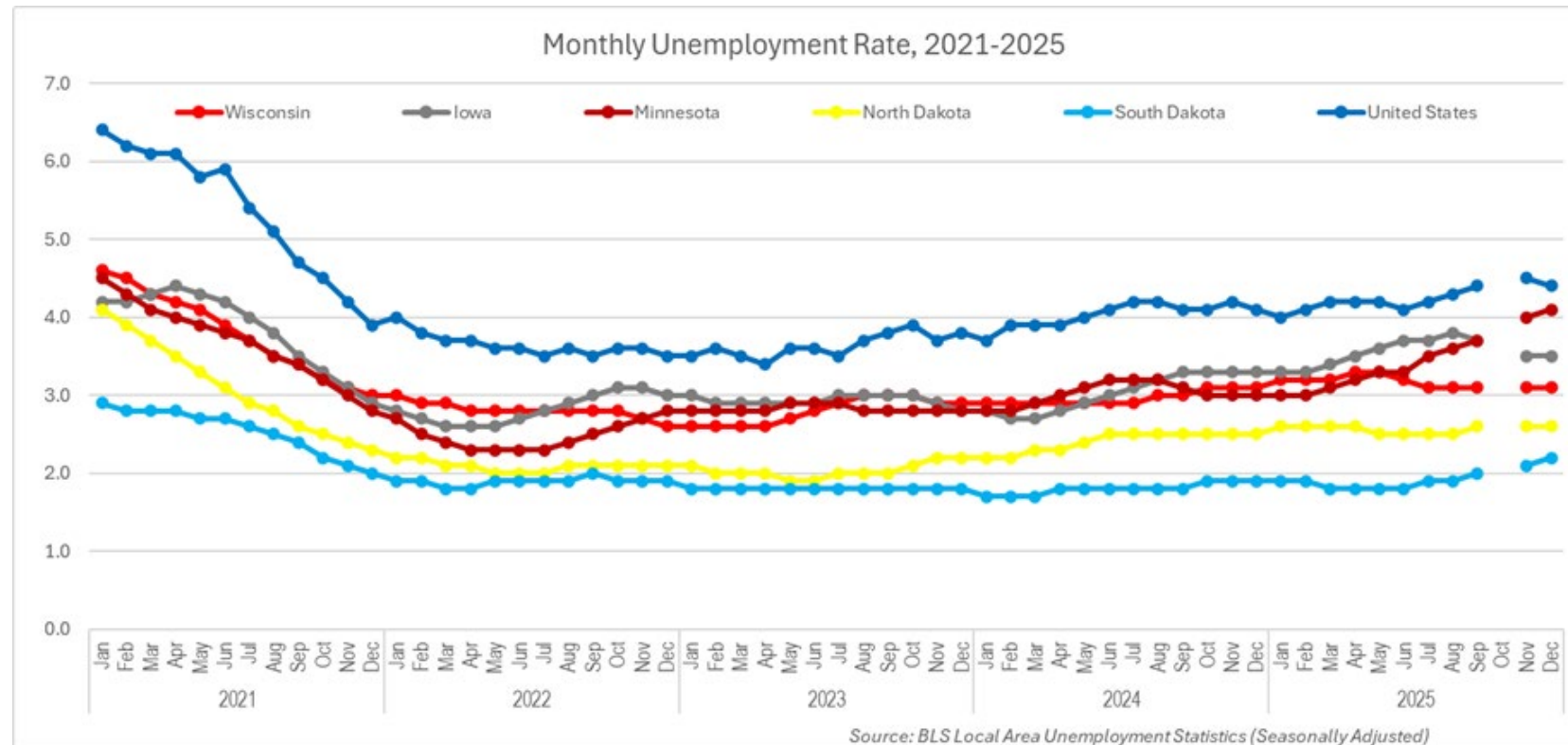


Source: Bureau of Labor Statistics

Growing Unemployment

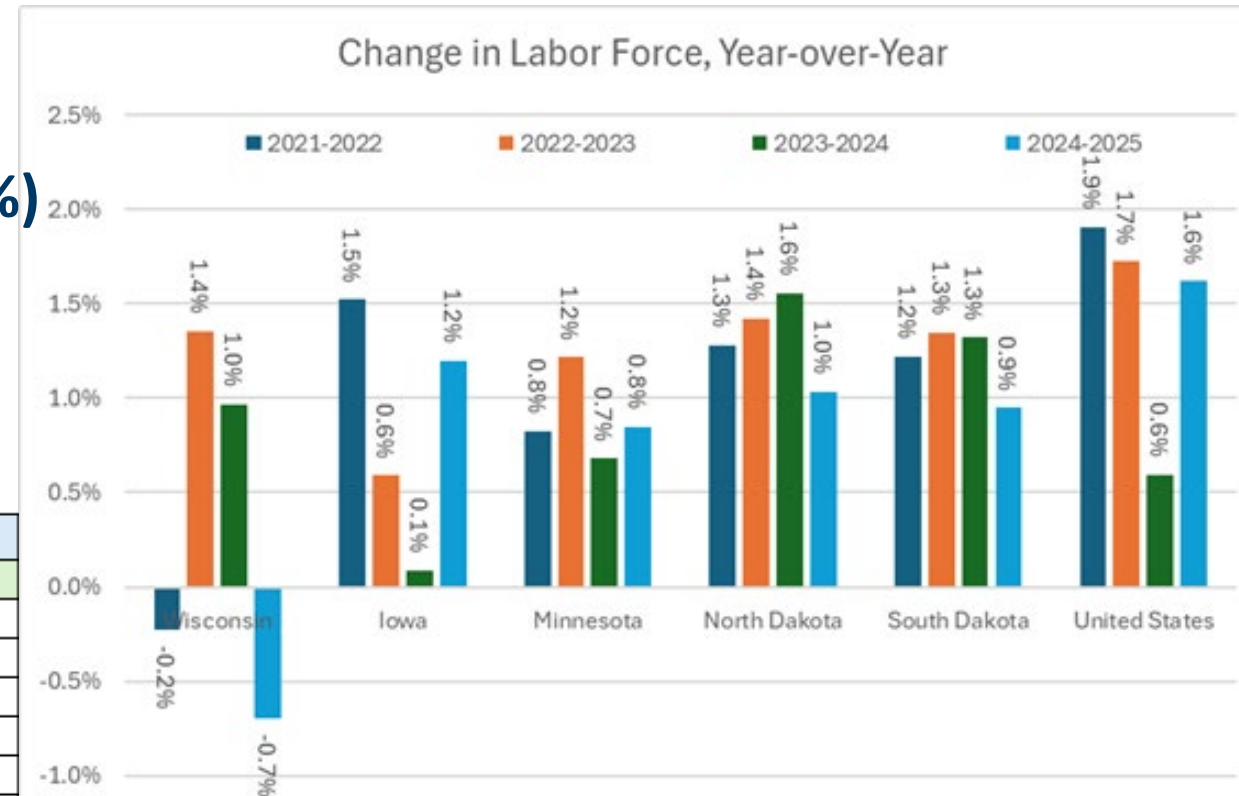
- **Minnesota had 131,525 unemployed workers**

- Added +38,027 unemployed workers over the year, a +40.7% increase
- U.S. added +617,000 unemp. workers over the year, a 9.0% increase
- Wisconsin had 97,555 unemp. (-1,112 ; -1.1%)
- North Dakota had 11,382 unemp. (+518 ; +4.8%)
- Iowa had 61,376 unemp. (+5,037 ; +8.9%)
- South Dakota had 10,596 unemp. (+1,472 ; +16.1%)



Labor Force Size

- In 2025, Minnesota had an average of 3,156,025 workers
 - Added +110,100 workers from 2021 to 2025, a +3.6% increase
 - U.S. had 171,495,000 workers, and added +9,615,197 workers since 2021, a 6.0% gain
 - Wisconsin had 3,153,407 workers (+43,250 workers; +1.4%)
 - Iowa = 1,733,853 workers (+57,565; +3.4%)
 - South Dakota = 492,823 (+23,121; +4.9%)
 - North Dakota = 430,184 (+22,029; +5.4%)

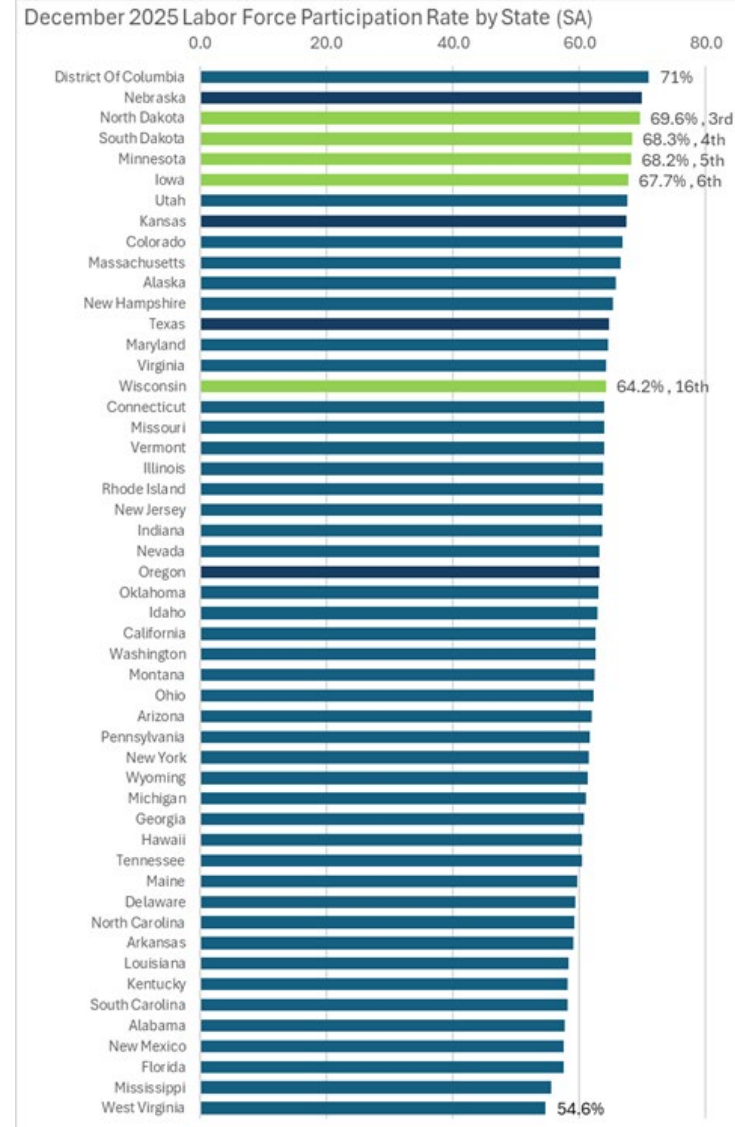


Number of Available Workers, Annual Averages, 2021-2025						
	2021	2022	2023	2024	2025	2021-2025
United States	161,214,167	164,287,667	167,118,250	168,110,083	170,829,364	9,615,197
Minnesota	3,045,925	3,071,074	3,108,382	3,129,483	3,156,025	110,100
Wisconsin	3,110,157	3,103,078	3,145,072	3,175,499	3,153,407	43,250
Iowa	1,676,288	1,701,797	1,711,847	1,713,357	1,733,853	57,565
South Dakota	469,701	475,436	481,839	488,199	492,823	23,121
North Dakota	408,155	413,372	419,245	425,773	430,184	22,029

Source: BLS Local Area Unemployment Statistics

Labor Force Participation Rate

- In December 2025, Minnesota had
 - 5th highest labor force participation rate at 68.2%
 - North Dakota = 3rd (69.6%)
 - South Dakota = 4th (68.3%)
 - Iowa = 6th (67.7%)
 - Wisconsin = 16th (64.2%)
 - United States = 62.4%



Source: Bureau of Labor Statistics

Increasingly Diverse Labor Force

- MN's labor force is less racially diverse than the U.S. overall, but more diverse than surrounding states
- 77.2% of the state's workforce is White Alone (*declined by -12,773 people from 2021*)
- Workers of races other than white increased by over +75,000 since 2021, an +11.9% rise

Minnesota Labor Force Characteristics, 2024	Labor Force	Labor Force Partic. Rate	Percent of Labor Force	Unemp. Rate
Population 16 years and over	3,175,698	68.1%	100.0%	3.7%
16 to 19 years	169,573	54.1%	5.3%	11.2%
20 to 24 years	307,141	83.6%	9.7%	5.9%
25 to 34 years	669,667	89.4%	21.1%	3.5%
35 to 44 years	713,221	89.5%	22.5%	2.9%
45 to 54 years	594,506	89.2%	18.7%	2.6%
55 to 64 years	519,542	72.8%	16.4%	3.0%
65 to 74 years	172,532	27.9%	5.4%	2.9%
75 years & over	31,965	7.3%	1.0%	2.7%
RACE AND HISPANIC OR LATINO ORIGIN				
White alone	2,450,192	66.8%	77.2%	3.0%
Black or African American alone	225,201	72.0%	7.1%	8.2%
American Indian and Alaska Native alo	26,312	62.2%	0.8%	9.3%
Asian alone	175,963	74.5%	5.5%	3.4%
Some other race alone	93,129	74.9%	2.9%	6.4%
Two or more races	205,596	74.2%	6.5%	5.4%
Hispanic or Latino origin (of any race)	209,021	75.6%	6.6%	5.2%

Source: American Community Survey 2024 1-Year Estimates

Thank You

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