

1.1 moves to amend H.F. No. 1200, the second engrossment, as follows:

1.2 Page 10, delete subdivision 22, and insert:

1.3 "Subd. 22. **Family member.** (a) "Family member" means, with respect to an employee:

1.4 (1) a spouse, including a domestic partner in a civil union or other registered domestic
1.5 partnership recognized by the state, and a spouse's parent;

1.6 (2) a child and a child's spouse;

1.7 (3) a parent and a parent's spouse;

1.8 (4) a sibling and a sibling's spouse;

1.9 (5) a grandparent, a grandchild, or a spouse of a grandparent or grandchild; and

1.10 (6) any other individual who is related by blood or affinity and whose association with
1.11 the employee is equivalent of a family relationship. For the purposes of this clause, with
1.12 respect to an employee, that includes but is not limited to:

1.13 (i) a child of a sibling of the employee;

1.14 (ii) a sibling of the parents of the employee;

1.15 (iii) a child-in-law, a parent-in-law, a sibling-in-law, a grandparent-in-law; and

1.16 (iv) an individual who has resided at the same address as the employee for at least one
1.17 year as of the first day of leave under this chapter.

1.18 (b) For the purposes of this chapter, a child includes a stepchild, biological, adopted, or
1.19 foster child of the employee, or a child for whom the employee is standing in loco parentis.

1.20 (c) For the purposes of this chapter, a grandchild includes a step-grandchild, biological,
1.21 adopted, or foster grandchild of the employee."

1.22 Page 11, line 10, before "perform" insert "fully"

2.1 Page 19, line 29, delete "may" and insert "shall"

2.2 Page 23, line 18, delete everything after "unless" and insert "an appeal is filed by the
2.3 applicant within 30 calendar days after the sending of the determination or amended
2.4 determination, or within 60 calendar days, if an applicant establishes good cause for not
2.5 appealing within 30 days. For the purposes of this paragraph, "good cause" is a reason that
2.6 would have prevented an applicant from acting with due diligence in appealing within 30
2.7 days and shall take into account any illness, disability, or linguistic and literacy limitation
2.8 of the applicant, along with other relevant factors. If an applicant claims good cause for a
2.9 late appeal, the applicant must be granted a hearing on the issue of timeliness. This hearing
2.10 can be held at the same time as a hearing on the merits of the appeal."

2.11 Page 23, delete lines 19 and 20

2.12 Page 23, line 21, delete everything before "Proceedings"

2.13 Page 25, line 11, delete "must" and insert "shall"

2.14 Page 30, line 3, delete "20" and insert "30" and before the period, insert ", or within 60
2.15 calendar days, if the applicant establishes good cause for not appealing within 30 days. For
2.16 the purposes of this paragraph, "good cause" is a reason that would have prevented an
2.17 applicant from acting with due diligence in appealing within 30 days and shall take into
2.18 account any illness, disability, or linguistic and literacy limitation of the applicant, along
2.19 with other relevant factors. If an applicant claims good cause for a late appeal, the applicant
2.20 must be granted a hearing on the issue of timeliness. This hearing can be held at the same
2.21 time as a hearing on the merits of the appeal"

2.22 Page 31, line 30, delete "verbal" and insert "oral, telephone, or text message"

2.23 Page 32, delete line 19, and insert "if such leave is reasonable and appropriate to the
2.24 needs of the individual with the serious health condition."

2.25 Page 35, line 24, delete "would have" and insert "has"

2.26 Page 35, line 26, delete ". Restoration"

2.27 Page 39, line 14, delete "October" and insert "December"

2.28 Page 39, line 15, delete "2022" and insert "2024" and delete "268B.21" and insert
2.29 "268B.24"

2.30 Page 45, line 29, delete "2023" and insert "2025"

2.31 Page 50, line 16, delete "2023" and insert "2025" and delete "2023" and insert "2025"

3.1 Page 50, line 18, delete "2024" and insert "2025"

3.2 Page 50, line 25, delete "2023" and insert "2025"

3.3 Page 51, line 17, delete "20" and insert "30"

3.4 Page 51, line 18, after the comma, insert "or within 60 calendar days, if the applicant
3.5 establishes good cause for not appealing within 30 days,"

3.6 Page 51, line 19, after the period, insert "For the purposes of this paragraph, good cause
3.7 is a reason that would have prevented an applicant from acting with due diligence in
3.8 appealing within 30 days and shall take into account any illness, disability, or linguistic and
3.9 literacy limitation of the applicant, along with other relevant factors. If an applicant claims
3.10 good cause for a late appeal, the applicant must be granted a hearing on the issue of
3.11 timeliness. This hearing can be held at the same time as a hearing on the merits of the
3.12 appeal."

3.13 Page 60, line 21, delete "2023" and insert "2024"

3.14 Page 61, line 7, delete "2023" and insert "2024"

3.15 Page 64, delete section 38, and insert:

3.16 "Sec. 38. APPROPRIATION.

3.17 (a) \$1,700,000,000 in fiscal year 2023 is appropriated from the general fund to the
3.18 commissioner of employment and economic development for transfer to the family and
3.19 medical insurance benefit account for the purposes of Minnesota Statutes, chapter 268B,
3.20 including:

3.21 (1) payment of family and medical benefits for calendar years 2024 and 2025;

3.22 (2) implementation and administration of the family and medical benefit insurance
3.23 program;

3.24 (3) staffing, outreach, information technology implementation, and related activities;
3.25 and

3.26 (4) outreach, education, and technical assistance for employees, employers, and
3.27 self-employed individuals regarding Minnesota Statutes, chapter 268B.

3.28 This is a onetime appropriation and is available until June 30, 2026. Any unspent money
3.29 cancels to the general fund.

3.30 (b) \$..... in fiscal year 2027 is appropriated from the family and medical insurance
3.31 benefit account to the commissioner of employment and economic development for the

4.1 purposes of Minnesota Statutes, chapter 268B, including administration of the family and
4.2 medical benefit insurance program, and outreach, education, and technical assistance for
4.3 employees, employers, and self-employed individuals. Of the amount used for outreach,
4.4 education, and technical assistance, at least half must be used for grants to community-based
4.5 groups providing outreach, education, and technical assistance for employees, employers,
4.6 and self-employed individuals regarding Minnesota Statutes, chapter 268B. Outreach must
4.7 include efforts to notify self-employed individuals of their ability to elect coverage under
4.8 Minnesota Statutes, section 268B.11, and provide them with technical assistance in doing
4.9 so. The base for fiscal year 2028 and beyond is \$.....

4.10 Sec. 39. **EFFECTIVE DATES.**

4.11 (a) Family and medical benefits under Minnesota Statutes, chapter 268B, may be applied
4.12 for and paid starting January 1, 2024. Notwithstanding Minnesota Statutes, section 268B.03,
4.13 or any other law to the contrary, for calendar years 2024 and 2025, the commissioner shall
4.14 pay benefits under this chapter from the money appropriated in section 37.

4.15 (b) Sections 1, 2, 4, 5, and 6 are effective July 1, 2022.

4.16 (c) Section 15 is effective January 1, 2023.

4.17 (d) Except as provided in paragraph (a), sections 7 to 14, 16 to 18, 20, 22, 26 to 31, and
4.18 33 to 36 are effective January 1, 2024.

4.19 (e) Sections 3, 19, 21, 23 to 25, and 32 are effective January 1, 2025."

4.20 Page 67, line 5, delete "July" and insert "January"

4.21 Page 67, delete article 3

4.22 Amend the title accordingly