

Subject School Staff

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## Overview

School districts and charter schools hire paraprofessionals to provide assistance to students under the direction of classroom teachers. For fiscal year 2022, Minnesota's schools employed more than 25,000 paraprofessionals, most of whom were working with students with an Individualized Education Program (IEP). A law enacted in 2023 annually requires Minnesota schools to provide a minimum of eight hours of orientation and professional development to each of its paraprofessionals. Schools are reimbursed for these costs.

Minnesota school districts are required to establish an annual calendar of instructional days. The number of instructional days and hours must at least meet the minimum days and hours required in statute.

H.F. 1348, as amended by the H1349DE2 amendment, requires a school to consult with the exclusive representative of the union representing the paraprofessionals when creating and planning the required paraprofessional training.

H.F. 1348, as amended, also requires that all school employees must be paid their full wages on any scheduled instructional day where the school is closed for a full day or partial day, if the school counts that instructional day for any student.

## Summary

Section	Description
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| 1 | <b>Consultation. [Paraprofessional training]</b><br>If the paraprofessionals employed by a school district or charter are unionized, requires the school district or charter school to consult with the exclusive |
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Section	Description
	representative for the paraprofessional employees when creating and planning for the required paraprofessional training.
2	<b>Paid leave for school closures.</b> Requires that when a scheduled instructional day is canceled for any or all of that school day, that all school employees must be paid their full wage for that day if the school day is counted as an instructional day for any student served by the school district or charter school.



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