

1.1 moves to amend H.F. No. 1348 as follows:

1.2 Page 1, after line 7, insert:

1.3 "Section 1. Minnesota Statutes 2022, section 120A.414, is amended by adding a subdivision
1.4 to read:

1.5 Subd. 6. Other school personnel. A school district or charter school that declares an
1.6 e-learning day must continue to pay the full wages for scheduled work hours and benefits
1.7 of all school employees for the duration of the e-learning period. During the e-learning
1.8 period, school employees must be allowed to work from home to the extent practicable, be
1.9 assigned to work in an alternative location, or be retained on an on-call basis for any potential
1.10 need.

1.11 EFFECTIVE DATE. This section is effective the day following final enactment.

1.12 Sec. 2. [121A.642] TRAINING ON STUDENT BEHAVIOR.

1.13 (a) A school district or charter school must provide noninstructional staff, including but
1.14 not limited to, food service employees and bus drivers, with a minimum of 16 annual hours
1.15 of paid orientation or professional development. The training must include:

1.16 (1) strategies for managing student behavior;

1.17 (2) district or school policies relating to student behavior or discipline, including the
1.18 bullying policy under section 121A.031; and

1.19 (3) district or school resources for addressing student behavior.

1.20 (b) Up to eight hours of paid training provided under section 171.321, subdivision 4,
1.21 may be counted toward the 16 hours required under this section.

2.1 (c) A school administrator must provide an annual certification of compliance with this
2.2 requirement to the commissioner.

2.3 **EFFECTIVE DATE.** This section is effective July 1, 2023.

2.4 **Sec. 3. [123B.026] EMPLOYEES OF CONTRACTORS.**

2.5 (a) A school district or charter school that enters into a contract for services with a third
2.6 party must require the third party to pay all its employees wages at a rate of at least \$25 per
2.7 hour. Unless approved by the commissioner of education, a school board must renegotiate
2.8 any agreement for services with a third party in effect as of July 1, 2024 to require the third
2.9 party to pay all its employees wages at a rate of at least \$25 per hour, 16 hours of paid
2.10 orientation or professional development that meets the requirements of section 121A.642,
2.11 and wages for days that a school district or charter school designates as an e-learning day
2.12 under section 120A.414.

2.13 (b) A school administrator must provide an annual certification of compliance with this
2.14 section to the commissioner of education. The first certification must be submitted by July
2.15 1, 2024.

2.16 **EFFECTIVE DATE.** This section is effective July 1, 2023."

2.17 Page 4, after line 6, insert:

2.18 "Sec. 5. [126C.38] MINIMUM WAGE RATE AID.

2.19 Subdivision 1. **Minimum wage.** Notwithstanding any law to the contrary, a school
2.20 district or charter school must pay the following employees wages at a rate of at least \$25
2.21 per hour:

2.22 (1) paraprofessionals, Title I aides, and other instructional support staff;

2.23 (2) food service employees;

2.24 (3) bus drivers; and

2.25 (4) other employees who do not have a license issued by the Professional Educator
2.26 Licensing and Standards Board or the Board of School Administrators, and who work at
2.27 least 14 hours per week and 100 workdays per year in one position.

2.28 Subd. 2. **Aid.** A school district or charter school's minimum wage rate aid equals \$.....

2.29 **EFFECTIVE DATE.** This section is effective for the 2023-2024 school year and later."

2.30 Page 4, line 12, delete "83" and insert "100"

3.1 Page 4, line 15, delete "72" and insert "85"

3.2 Page 5, delete section 3

3.3 Page 5, delete subdivision 2 and insert:

3.4 "Subd. 2. **Minimum wage rate aid.** (a) For minimum wage rate aid under Minnesota
3.5 Statutes, section 126C.38:

3.6 \$ 2024

3.7 \$ 2025

3.8 (b) One hundred percent of the aid for the previous fiscal year must be paid in the current
3.9 year for aid under Minnesota Statutes, section 126C.38."

3.10 Page 5, after line 19, insert:

3.11 "Subd. 4. **Training on student behavior.** For costs associated with paid training on
3.12 student behavior under Minnesota Statutes, section 121A.642:

3.13 \$ 2024

3.14 \$ 2025"

3.15 Renumber the sections in sequence and correct the internal references

3.16 Amend the title accordingly