
Minnesota is facing challenges of diversity, quality, and availability in its teacher workforce.

Across the state, teachers don't look like the students they serve, and 70% of districts report being "significantly impacted" by shortages.



38% of students in Minnesota are people of color.



93% of their teachers are white.



Nearly a third of new Minnesota teachers leave the profession in the first five years; and the cohort of new teachers shrank by 25% since 2015.

Teach Minnesota will be among the first alternative pathway teacher preparation programs and offers an innovative solution to challenges facing the MN teacher workforce.

TNTP, the provider behind Teach Minnesota, has decades of experience running teacher preparation programs that generate high-quality, diverse candidates. The quicker, more cost-effective model allows more diverse candidates to be licensed and will focus on high-need areas.



Teach MN will prepare 100 teachers a year, with 50% teachers of color compared to 7% statewide.



The first endorsement area, Special Ed, is a high-need area in which schools and districts endure vacancies each year.



Research shows that TNTP's teacher preparation programs led to first-year performance equal to that of teachers from a traditional route and that they were more likely to still be teaching a year later.

Post-baccalaureate licensure programs in Minnesota require participants to earn a Master's degree in conjunction with licensure, driving up tuition costs for career-changing candidates.

\$20,000 - \$40,000

Private University Tuition
(Augsburg, Hamline, College of Scholastica)

\$10,000 - \$11,000

Public University Tuition
(University of Minnesota, Minnesota State)

\$7,000 - \$8,500

TNTP Teaching Fellows (SPED program two years)

In addition to paying less in tuition, TNTP Teaching Fellows **earn a full salary as a classroom teacher** while they work toward their certification.

First cohort

2022 will be Teach Minnesota's founding cohort! TMN initially launched in Fall 2019 but had to put the program on hold due to challenges with getting licensure accreditation approved and the COVID-19 pandemic.

The FY22 TMN Cohort will...

- Recruit with the goal that **50 Fellows** will start teaching in the Fall of 2022
- Certify Fellows in Elementary Education and Special Education
 - Elementary Education is a one-year program
 - Special Education is a two-year program
- Fellows will earn a Tier 2 Minnesota Teaching License in the Fall, and will be eligible to advance to a Tier 3 Minnesota Teaching License after meeting all program and state requirements

Recruitment numbers

- As of March 6, we had **111 applications** submitted
- We have **16 deferred candidates** from 2020 who have submitted their application, **12 of which have enrolled.**
- **66** candidates have been sent the offer to enroll in Teach Minnesota
- **34** are currently enrolled.
- **54%** of enrolled fellows identify as a person of color and **74%** of enrolled fellows are local to Minnesota.

Partner schools (to date)

Edina Public Schools

Farmington Public Schools

Global Academy

Hennepin Schools

Hiawatha Academies

Hopkins Public Schools

KIPP Minnesota

Mounds View Public Schools

Prodeo Academy

Roseville Public Schools

Risen Christ

Sojourner Truth Academy

New Millenium



84% of Placements Secured

Our funding needs

TNTP anticipates launching Teach Minnesota with 50 Fellows in Year 1 and building to 100 Fellows by Year 3. The program will be supported through a mix of revenue from candidate tuition, school and district hiring fees, philanthropic support, and, when available, state and federal funding opportunities. But in the early years of establishing our results and reputation, a stable funding source to offset program costs is essential to long-term sustainability.

Teach Minnesota 5-year Philanthropic/Grant Funding Needs

