

Labor Policy Bill (SF 3852)
Same and Similar List

(S3852-2 and UES3852-1)

Side by Side Page	Senate Sections	House Sections	Comparison	Description	Action
R1, R10	1, 9	68, 76	Similar	Clarify exemptions for work done by licensed well contractors <i>Difference is the effective dates. Staff recommends House language.</i>	
R1-R10	2-8	69-75	Same	Construction codes and licensing policy and technical provisions	
R10-R19	1-6, 9-15	1, 6-10, 45-47, 54-57	Same	Labor standards policy and technical provisions	
R14	7	43	Similar	Nursing home standards board voting <i>Only difference is grammatical. (16.33; 27.6) Staff recommends Senate language.</i>	
R14	8	n/a	Senate only	Nursing home standards board; due date for establishing initial standards for wages for nursing home workers moved from 8/1/24 to 11/1/24.	
R16-R17	n/a	53	House only	Restrictive employment covenants void in service contracts	
R20-R23	1-8	58-65	Same	OSHA policy and technical provisions	
R24-R31	1-25	n/a	Senate only	Apprenticeship policy and technical provisions	
R32-R47	1-34	11-41, 77-78, 80	Same	Bureau of Mediation Services policy and technical provisions	
R47-R51	1-5	2-4, 67, 79	Different	Minimum wage modifications <i>Senate repeals provisions allowing the commissioner to issue an order that minimum wage increases not take effect on R49 to R50. House</i>	

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				<i>retains provisions. (56.23-57.17; 4.23-5.17)</i> <i>Senate includes 1/1/25 effective date for Revisor instruction section on R51. Staff recommends including this effective date for consistency with other section effective dates.</i> <i>Other sections are the same.</i>	
R51, R55	1, 10	5, 81	Same	Gratuities received through debit, charge, credit, card or electronic payment	
R51-R52	2	42	Similar	Requiring salary ranges in job postings <i>Language differences are clarifying. Staff recommends House language. House has 1/1/25 effective date. (26.31)</i>	
R52	3	44	Same	Captive audience education poster creation	
R52-54	4-8	48-52	Different	Authorize oral fluid testing procedures for drug, alcohol, and cannabis testing by employers <i>House section 52 clarifies the applicability of existing testing requirements to oral fluid testing. Other sections are the same.</i>	
R55	9	66	Same	Surgical smoke evacuation system policies	