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March 7, 2022

Rep Rob Ecklund  
100 Rev. Dr. Martin Luther King Jr. Blvd  
Saint Paul, MN 55155

Dear Chair Ecklund and Committee Members:

On behalf of the nearly 10,000 Minnesota members of the United Food and Commercial Workers (UFCW) Local 1189, I am writing to urge your support for H.F. 3405 which would create a Minnesota Nursing Home Workforce Standards Board. I urge you to support this legislation because it will:

- **Ensure that the long-term care industry is a good job** – Retention and hiring bonuses are appreciated, but they are not enough to recruit and/or retain enough workers that this industry needs.
- **Ensure that workers have a say over wages and benefits** – Workforce standards board can raise standards for all workers, not just union workers. The best way to ensure that wages and benefits are sufficient for workers is to give them a voice in setting those standards.

UFCW 1189 represents registered nurses, licensed practical nurses, certified nursing assistants, dietary aides, cooks, housekeeping, laundry, and maintenance long-term care workers throughout Minnesota. H.F. 3405 will ensure that long-term care jobs are good, long-term career jobs. I urge you to support the Minnesota Nursing Home Workforce Standards Board.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jim Gleb', is written over a large, stylized star graphic.

Jim Gleb

President