

The Vision

The shared goal is to build upon the Great Start Task Force recommendations by aligning efforts with the Great Start bill and the Governor's budget recommendations to create long-term compensation reform for early childhood educators in an equitable, diverse, and supported way. To achieve this, we propose two funding tracks - workforce compensation, and workforce preparation.

Workforce Compensation

- Retention Payments: Direct grants to Centers and FCC to be used for across-the-board compensation
 - Governor's bill & Great Start bill
 - \$120M in 2024, \$168M in 2025
- REETAIN funding: Grants to providers with degrees or credentials to be used for program supplies, professional development, or personal expenses.
 - Great Start bill
 - \$5M annually
- Children's Cabinet Working Group: Charged with further developing the wage scale from the recommendations and identifying comparable experience-based skills and competencies.
 - Great Start bill

Workforce Preparation

- Governor's workforce package elements
 - TEACH Early Childhood Scholarships
 - \$695K in 2025 and beyond
 - Empower to Educate
 - \$1.3M in 2025 and beyond
 - Wayfinder
 - \$2.9M in 2025 and beyond
 - Child care businesses & training supports
 - \$1.25M in 2024, \$1.5M in 2025
 - Shared Services alliances
 - \$500K in 2024 and beyond
- SF2606/HF2573
 - Apprenticeship continuation
 - \$2M in 2024, \$2M in 2025
 - Workforce Development Scholarships dedicated early childhood funding
 - \$500K in 2024, \$500K in 2025
 - Grants for higher education curriculum redesign to embed the Knowledge & Competency Framework
 - \$250K in 2024, \$250K in 2025

Total Ask \$5.5M for SF2606/HF2573